

Independent Office for Police Conduct (IOPC)
PO Box 473
Sale
M33 0BW

Dear Sirs

Complaint: Kent Police

I have been instructed by Medway Council to make a complaint in relation to an investigation undertaken by Kent Police.

My Council considered a report on 15 October 2026, which I have attached, that sets out the details of a case reported to Kent Police in 2019. Following an investigation conducted over the last 7 years, Kent Police has recently informed the Council that no further action will be taken, and that they are closing their file.

The Council considers that the investigation:

- has been poorly resourced
- ineffectively conducted and managed
- delayed such that the Council is now statutorily barred from taking civil action against the wrongdoers and
- lacked the characteristics of a thorough, effective and/or efficient process.

In addition, given those issues and that one of the individuals who was identified by the Council as someone who potentially conducted wrongdoing was a close associate of the current Police and Crime Commissioner for Kent, that the complaint should properly be investigated by a Police force other than Kent or the PCC for Kent.

Should any further information be required, please contact the Council's Head of Internal Audit and Counter Fraud, James Larkin (james.larkin@medway.gov.uk) or the Council's Monitoring Officer, Bhupinder Gill (bhupinder.gill@medway.gov.uk).

Yours faithfully

Richard Hicks
Chief Executive

Encl. Council report