

OFFICER DELEGATED DECISION NOTIFICATION (NON-EXECUTIVE)

Subject:	One Medway Council Plan 2024-2028, 2026/27 Key Performance Indicator Refresh.
Decision:	The key performance indicators in the One Medway Council Plan are reviewed annually. Any changes to these indicators normally require approval by Full Council. However, the timetable for the annual review means that not all information may be available when indicators and targets are set. Changes may also be needed during the year to reflect emerging issues. To allow these changes to be made, Full Council agreed on 25 February 2026 to delegate authority to the Chief Executive, in consultation with the Leader, to amend the performance indicators. For Q1 2026/27 reporting, decisions were taken under this delegated authority in two areas: 1. setting targets where these could not be agreed as part of the annual refresh; and 2. amending the way in which two performance indicators are reported. <u>Targets agreed</u> At the time of the 2026/27 Council Plan refresh, the national benchmark data to set targets for OMCP 2.08a to 2.08d and OMCP 2.19 had not been published. The report to Council on 25 February 2026 had indicated that these indicators required delegated authority to set targets once information had become available. The following targets were agreed based on qualification data published for the 2025 calendar year: • 89.3%: OMCP 2.08a - By 2027/28, Medway Qualification Level 1 will be the same or better than the national average • 87%: OMCP 2.08b - By 2027/28, Medway Qualification Level 2 will be the same or better than the national average • 69%: OMCP 2.08c - By 2027/28, Medway Qualification Level 3 will be the same or better than the national average

	48.6%: OMCP 2.08d - By 2027/28, Medway Qualification Level 4 will be the same or better than the national average Based on national vacancy rate data a target of 14.2% was also agreed for OMCP 2.19 - By 2027/28, vacancy rates are below the national average across Medway's town centres. <u>Amendments to performance indicators</u> OMCP 4.16, which monitors the gap in life expectancy, and OMCP 4.17, which monitors the gap in healthy life expectancy, were reported as a single measure for all Medway's population. It was agreed that each indicator would instead be reported separately for females and males. This decision changes the reporting breakdown but does not alter the intent or overall target for either indicator.
Type of Decision:	Decision made in accordance with Minute number 739(c)/2026: c) The Council agreed to delegate authority to the Chief Executive, in consultation with the Leader of the Council, to agree new key performance indicators and interim targets where applicable, as set out in paragraph 3.8 of the report. Council meeting 25 February 2026 – Report and minutes
Name and title of decision taker:	Richard Hicks, Chief Executive Decision taken in consultation with Councillor Vince Maple, Leader of the Council.
Reasons for Decision	Setting targets for OMCP 2.08a to 2.08d and OMCP 2.19 ensures that each indicator has a target that allows councillors to monitor and scrutinise performance. Reporting OMCP 4.16 and OMCP 4.17 separately for females and males aligns the indicators with national reporting and provides greater transparency about differences in life expectancy and healthy life expectancy. It will support clearer performance monitoring and scrutiny, while leaving the overall targets unchanged.

Date of Decision:	15 July 2026: targets agreed for OMCP 2.08a to 2.08d, and separate reporting for OMCP 4.16 and OMCP 4.17. 2 August 2026: target set for OMCP 2.19.
Details of any other options considered and rejected	For OMCP 2.08a to 2.08d and OMCP 2.19, the alternative was to leave the indicators without targets. This was not preferred because the necessary national benchmark data had become available and could be used to set the targets. For OMCP 4.16 and OMCP 4.17, the alternative was to continue reporting a single figure for the whole Medway population. This was not preferred because separate reporting for females and males is consistent with national reporting and provides greater transparency.
Director:	Richard Hicks, Chief Executive
Lead Officer:	David Holloway, Head of Data and Design
Conflicts of Interest:	None

Background Papers

[Council meeting 25 February 2026 – Report and minutes](#)