

Appendix 1

Data Set G1 – Mean Hourly rate

Males	£20.32
Females	£20.09
Difference in mean hourly rate of pay	1.1%

Data Set G2 – Median Hourly rate

Males	£18.17
Females	£17.75
Difference in mean hourly rate of pay	2.3%

Data Set G3 – Mean Bonus Pay

Males	£2,929.41
Females	£2,868.75
Difference in mean bonus pay	2.1%

Data Set G4 – Median Bonus Pay

Males	£3,000.00
Females	£3,000.00
Difference in median bonus pay	0.0%

Data Set G5 – Proportion of male and female employees who received bonus pay

Proportion of male employees receiving bonus pay:	1.63%
Proportion of female employees receiving bonus pay:	4.54%

Data Set G6

Proportion of male and female employees according to quartile bands	Male	Female	Proportion of males in each band	Proportion of females in each Band	Hourly rate range
Lower	208	524	28.42%	71.58%	£7.54 - £14.63
Lower Middle	146	587	19.92%	80.08%	£14.63 - £17.75
Upper Middle	165	568	22.51%	77.49%	£17.76 - £24.43
Upper Quartile	200	532	27.32%	72.68%	£24.43 - £93.93