

Appendix 1

Ref	Indicator	Outturn 2024-25 (Baseline)	Outturn 2025-26
QAIP1	% Conformance with the Global Internal Audit Standards (based on internal self-assessment)	88%	94%
QAIP2	% of staff with a professional qualification relevant to their role	44%	56%
QAIP3	% of staff pursuing a professional qualification to support their career development within internal audit	20%	44%
QAIP4	Number of days spent on professional qualification training	136.4	164.8
QAIP5	Number of days spent on CPE/non-professional qualification training, learning & development (including corporate training)	37	112
QAIP6	% staff turnover	24.3%	9.8%
QAIP7	% of assurance engagements with fieldwork completed within target timescales	13%	50%
QAIP8	% of supervisory reviews of fieldwork for assurance engagements completed within target timescales	6%	40%
QAIP9	% of wash up meetings held/draft reports prepared for assurance engagements within target timescales	50%	89%
QAIP10	% of supervisory reviews of draft reports for assurance engagements completed within target timescales	44%	50%
QAIP11	% of assurance engagements subject to a second stage (CAE) quality control review, in addition to the primary supervisory review	0%	0%
QAIP12	% of assurance engagements completed within the agreed day allocation (includes planning, conducting, and communicating the engagement results)	6%	50%
QAIP13	Average number of days to complete each assurance engagement (includes planning, conducting, and communicating the engagement results)	25.6	21.3
QAIP14	Average cost per assurance engagement	£8,204	£7,678
QAIP15	Total cost of internal audit function	£286,673	£323,368
QAIP16	Number of days spent on advisory services	8.4	27
QAIP17	% of positive feedback from satisfaction surveys received in relation to individual assurance engagements (scores of eight to ten considered positive)	100% positive (three responses)	87.5% positive (eight responses)
QAIP18	Key stakeholder, senior management, and Audit Committee satisfaction with internal audit services (scores of eight to ten considered positive)	88.2% positive (17 responses)	85.7% positive (seven responses)

Ref	Revised Indicator	Outturn 2024-25 (Baseline)	Outturn 2025-26
QAIP7	Average time taken to complete fieldwork for assurance engagements (target 8 weeks)	21	10
QAIP8	Average time taken to complete supervisory reviews of fieldwork for assurance engagements (target 4 weeks)	17	7
QAIP9	Average time taken to hold wash up meetings / prepare draft reports for assurance engagements target 4 weeks)	5	3
QAIP10	Average time taken to complete supervisory reviews of draft reports for assurance engagements (target 4 weeks)	6	4