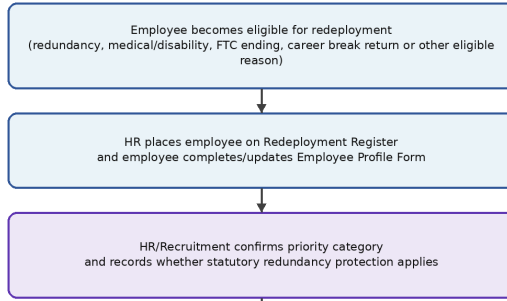


Redeployment Process Flowchart

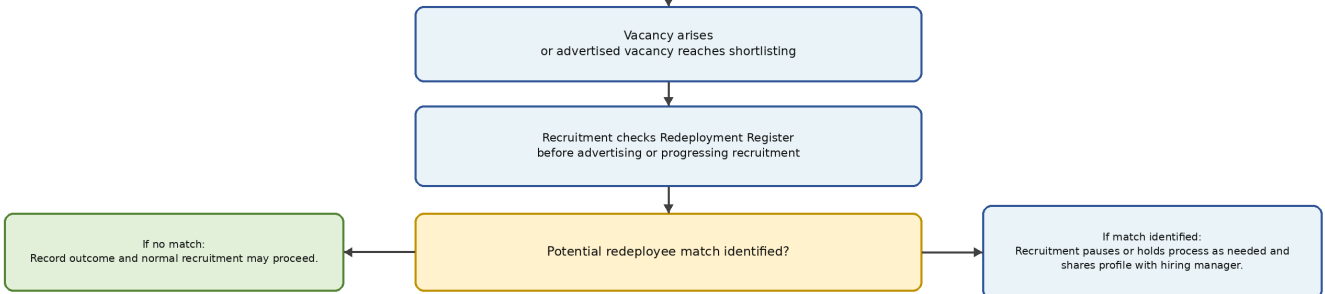
Updated route: redundancy-protected employees are matched first, then offered a suitable alternative vacancy where required

Key controls
 All redeployees, including redundancy-protected employees, go through vacancy matching.
 Record whether statutory redundancy protection applies when confirming priority.
 Protection does not remove matching; it changes the outcome where a suitable alternative vacancy is identified.
 For a protected employee, complete a matching suitability check. If suitable, offer the role where legally required and do not run a competition.
 Record clear reasons at each decision point.

1. Entry to redeployment



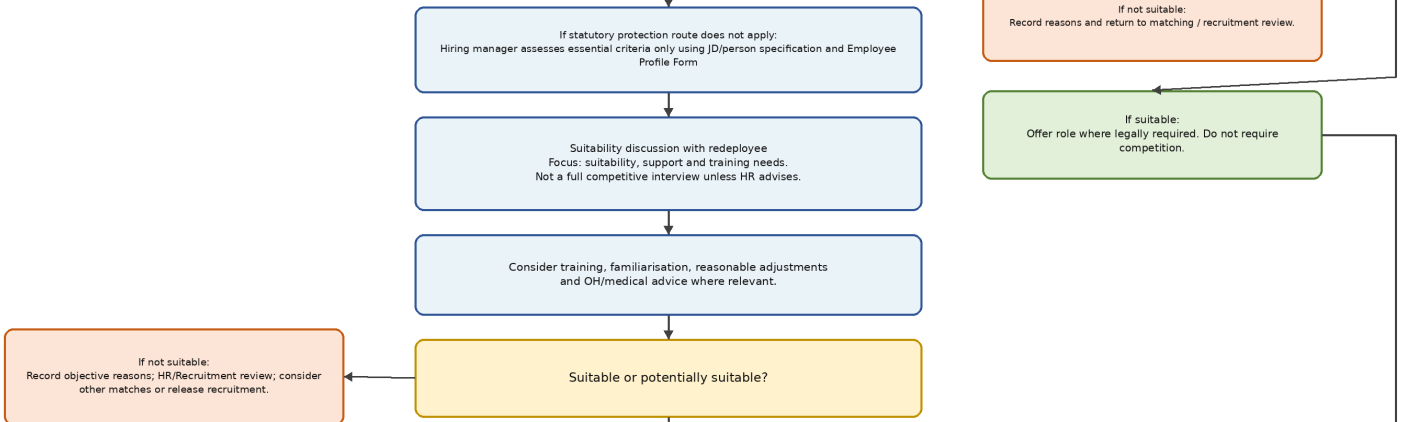
2. Vacancy control and matching



3. Route after a potential match is identified



4. Suitability assessment for non-protected route



5. Same-priority comparison



6. Offer, trial and final outcome

