

**Medway Council**  
**Special Meeting of Medway Council**  
**Thursday, 13 November 2025**  
**8.48pm to 8.52pm**

**Record of the meeting**

**Subject to approval as an accurate record at the next Full Council meeting**

**Present:** The Worshipful The Mayor of Medway (Councillor Clarke),  
Councillors Anang, Bowen, Brake, Browne, Campbell, Cook,  
Coombs, Crozer, Curry, Doe, Etheridge, Field, Filmer, Finch,  
Gurung, Hackwell BEM, Hamandishe, Hamilton, Hubbard, Hyne,  
Jackson, Jones, Joy, Kemp, Lammas, Mahil, Mandaracas,  
Maple, McDonald, Murray, Myton, Nestorov, Nestorova,  
Paterson, Peake, Pearce, Perfect, Louwella Prenter,  
Mark Prenter, Sands, Shokar, Spalding, Stamp, Tejan,  
Mrs Turpin, Van Dyke, Vye, Wildey and Williams

**In Attendance:** Richard Hicks, Chief Executive  
Bhupinder Gill, Assistant Director, Legal and Governance  
Wayne Hemingway, Head of Democratic Services  
Jon Pitt, Democratic Services Officer

**432 Apologies for absence**

Apologies for absence were received from Councillors Animashaun, Barrett, Fearn, Gilbourne, Gulvin, Howcroft-Scott, Lawrence, Price and Spring.

**433 Declarations of Disclosable Pecuniary Interests and Other Significant Interests**

Disclosable pecuniary interests

There were none.

Other significant interests (OSIs)

There were none.

Other interests

There were none.

**434 Appointment of Assistant Director Culture and Community**

**Background:**

This report sought approval to recruit to the post of Assistant Director Culture and Community.

The report set out that the current postholder was leaving the Council's employment in December 2025. As the Council wished to recruit to this role and given that the remuneration package for Assistant Directors may exceed £100,000, it was necessary to seek full Council approval prior to recruiting to this role.

The Leader of the Council, Councillor Maple, supported by Councillor Perfect, proposed the recommendations set out in the report.

**Decision:**

The Council approved recruitment to the role of the Assistant Director Culture and Community.

**Mayor**

**Date:**

**Wayne Hemingway, Head of Democratic Services**

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