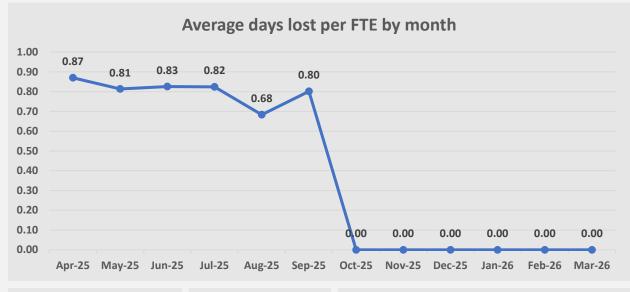
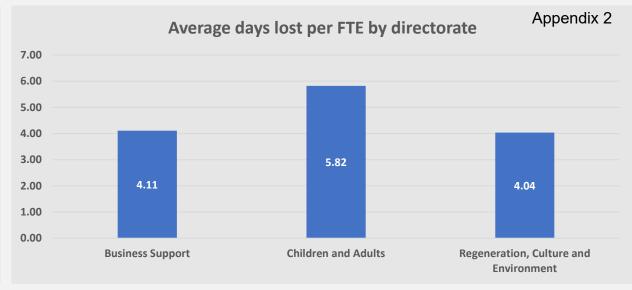
Full Council





Overall sickness absence rate (days per FTE) (YTD):

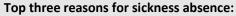
4.90

Last year: 10.86

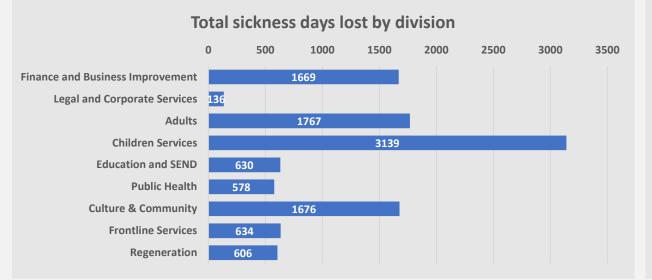
Number of sickness absence days (YTD):

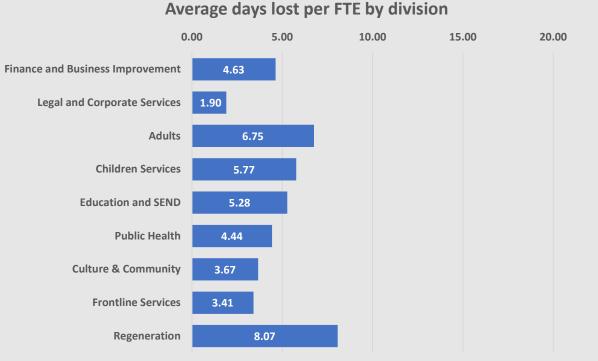
10,970

Last year: 23,382



- 1. Stress/Anxiety 2,059 days
- 2. Cancer 995 days
- 3. Surgery 830 days

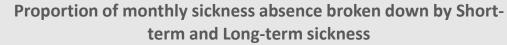


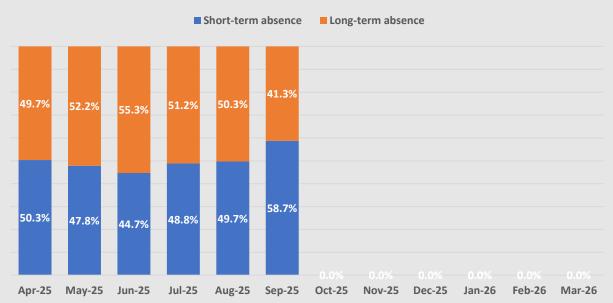






Regeneration, Culture and Environment





Number of short-term sickness absence days:

5,489

Short-term sickness percentage:

50.0%

Number of long-term sickness absence days:

5,481

Long-term sickness percentage:

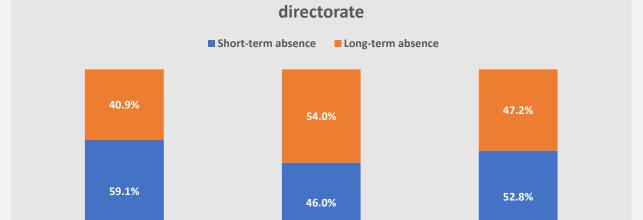
50.0%

Top three reasons for short-term sickness absence:

- 1. Stress/Anxiety 610 days
- 2. Cold/Flu- 468 days
- 3. Headache/Mirgraine 336 days

Top three reasons for long-term sickness absence:

- 1. Stress/Anxiety 1,449 days
- 2. Cancer 930 days
- 3. Depression 564 days



Breakdown of short-term and long-term sickness absence by

Breakdown of short-term and long-term sickness absence by division

Children and Adults

Business Support

