

Overall sickness absence rate (days per FTE) (YTD):

4.90

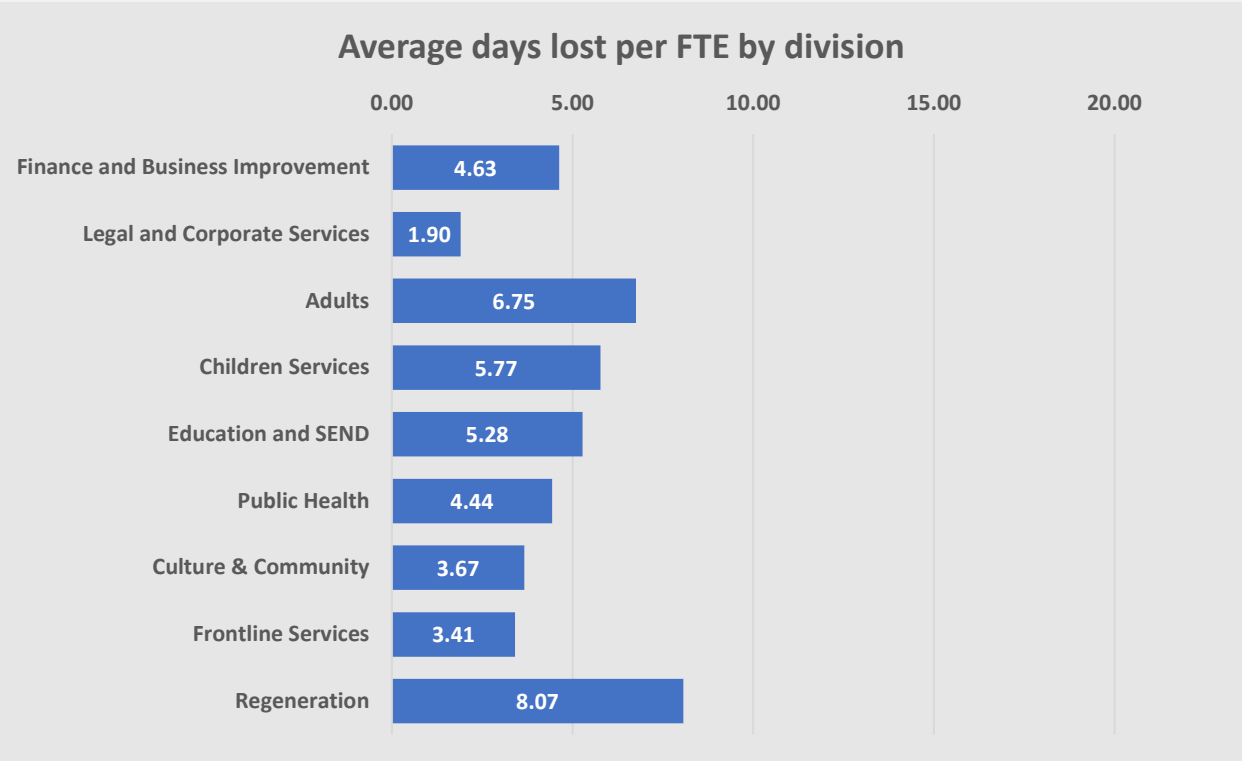
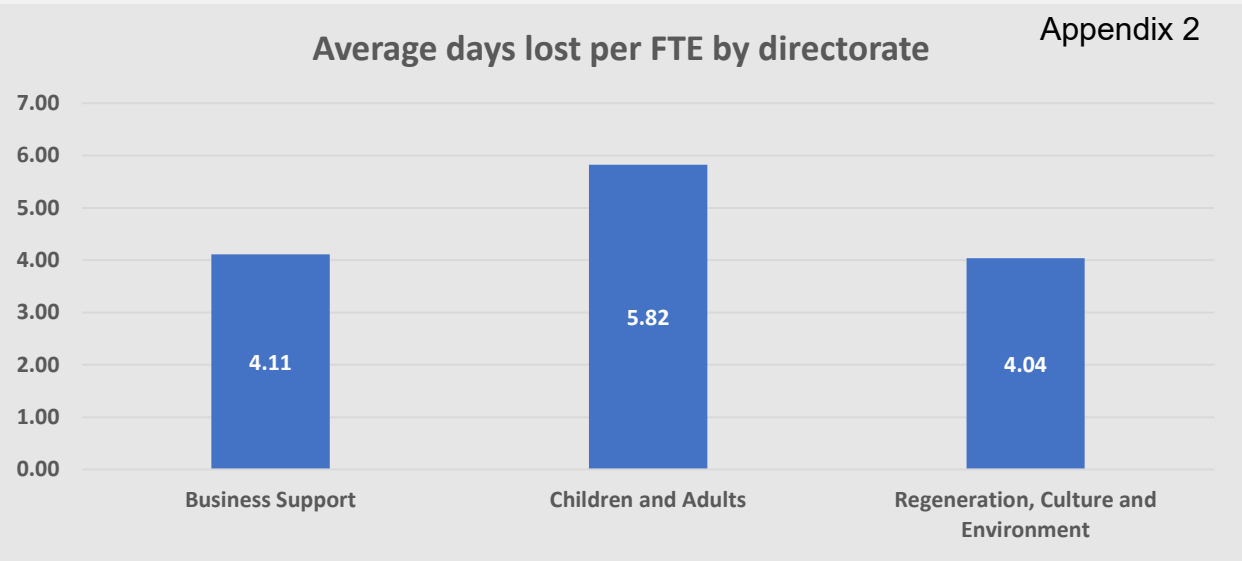
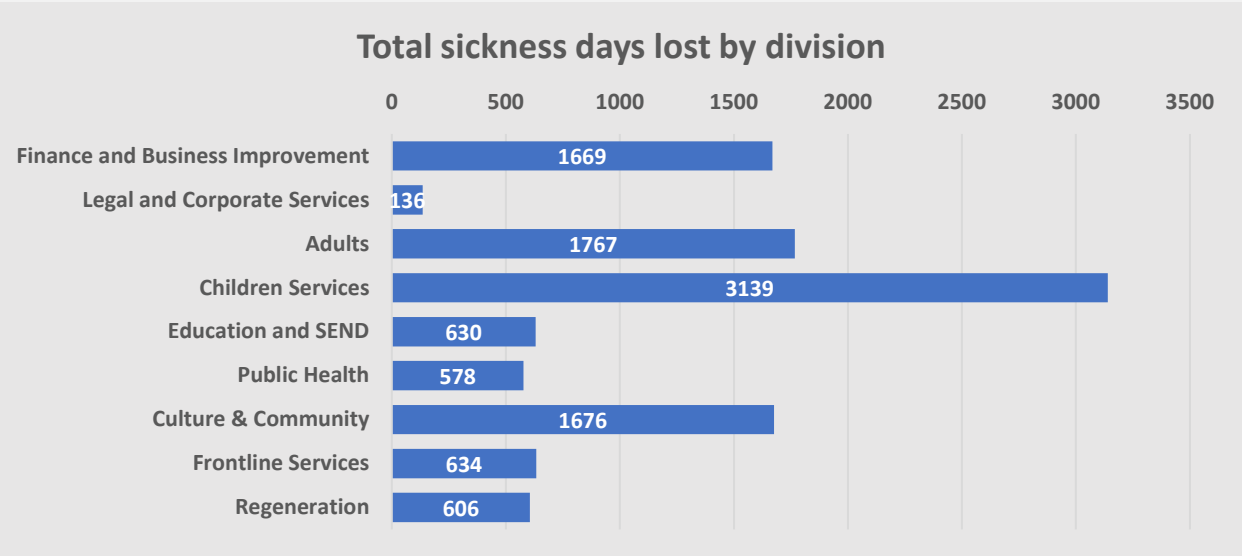
Last year: 10.86

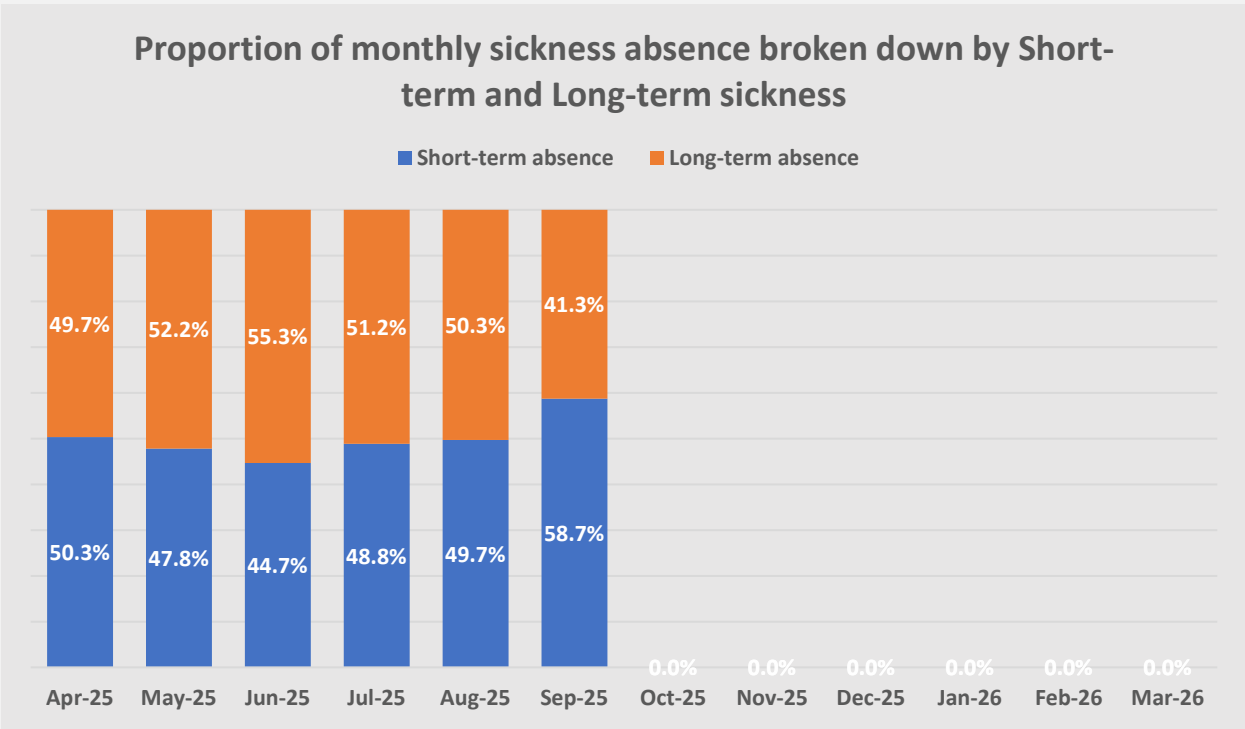
Number of sickness absence days (YTD):

10,970

Last year: 23,382

- Top three reasons for sickness absence:
1. Stress/Anxiety – 2,059 days
 2. Cancer – 995 days
 3. Surgery – 830 days





Number of short-term sickness absence days:	Short-term sickness percentage:	Number of long-term sickness absence days:	Long-term sickness percentage:
5,489	50.0%	5,481	50.0%

- Top three reasons for short-term sickness absence:
1. Stress/Anxiety – 610 days
 2. Cold/Flu– 468 days
 3. Headache/Mirgraine – 336 days

- Top three reasons for long-term sickness absence:
1. Stress/Anxiety – 1,449 days
 2. Cancer – 930 days
 3. Depression – 564 days

