

| Workforce Totals by Directorate - Headcount | Total Headcount (Established) | Total Headcount (Established & Casual) | FTE |
|--|----------------------------------|---|----------------|
| Finance and Business Improvement | 386 | 514 | 359.23 |
| Legal and Governance | 70 | 71 | 66.28 |
| Communications and Marketing | 19 | 19 | 17.68 |
| Chief Executives Office | 10 | 19 | 10.00 |
| Business Support - Total | 485 | 623 | 453.19 |
| Adults | 336 | 338 | 325.37 |
| Children Services | 623 | 636 | 574.67 |
| Education and SEND | 123 | 147 | 117.28 |
| Public Health | 150 | 178 | 139.28 |
| Directors Office | 4 | 4 | 4.00 |
| Children and Adults - Total | 1236 | 1303 | 1160.59 |
| Culture & Community | 537 | 823 | 467.09 |
| Frontline Services | 224 | 255 | 195.61 |
| Regeneration | 101 | 205 | 82.00 |
| Directors Office | 4 | 4 | 3.11 |
| Regeneration, Culture and Environment - Total | 866 | 1287 | 747.81 |
| Total (Corporate) | 2587 | 3213 | 2361.60 |

| Headcount (Established) | Headcount (Casual) | Headcount (Agency) |
|----------------------------|-----------------------|-----------------------|
| 386 | 128 | 1 |
| 70 | 1 | 10 |
| 19 | 0 | 0 |
| 10 | 9 | 0 |
| 485 | 138 | 11 |
| 336 | 2 | 61 |
| 623 | 13 | 67 |
| 123 | 24 | 0 |
| 150 | 28 | 0 |
| 4 | 0 | 0 |
| 1236 | 67 | 128 |
| 537 | 286 | 0 |
| 224 | 31 | 1 |
| 101 | 104 | 1 |
| 4 | 0 | 0 |
| 866 | 421 | 2 |
| 2587 | 626 | 141 |

| Headcount % (Established) | Headcount % (Casual) | Headcount % (Agency) | Headcount % (Established & Casual) | FTE |
|------------------------------|-------------------------|-------------------------|---------------------------------------|----------------|
| 14.92% | 20.45% | 0.71% | 16.00% | 15.21% |
| 2.71% | 0.16% | 7.09% | 2.21% | 2.81% |
| 0.73% | 0.00% | 0.00% | 0.59% | 0.75% |
| 0.39% | 1.44% | 0.00% | 0.59% | 0.42% |
| 18.75% | 22.04% | 7.80% | 19.39% | 19.19% |
| 12.99% | 0.32% | 43.26% | 10.52% | 13.78% |
| 24.08% | 2.08% | 47.52% | 19.79% | 24.33% |
| 4.75% | 3.83% | 0.00% | 4.58% | 4.97% |
| 5.80% | 4.47% | 0.00% | 5.54% | 5.90% |
| 0.15% | 0.00% | 0.00% | 0.12% | 0.17% |
| 47.78% | 10.70% | 90.78% | 40.55% | 49.14% |
| 20.76% | 45.69% | 0.00% | 25.61% | 19.78% |
| 8.66% | 4.95% | 0.71% | 7.94% | 8.28% |
| 3.90% | 16.61% | 0.71% | 6.38% | 3.47% |
| 0.15% | 0.00% | 0.00% | 0.12% | 0.13% |
| 33.48% | 67.25% | 1.42% | 40.06% | 31.67% |
| 100.00% | 100.00% | 100.00% | 100.00% | 100.00% |

| Workforce Totals by Directorate - Headcount | Number of full-time posts | Number of part-time posts | Number of casual posts | Number of agency posts | Total |
|--|----------------------------------|----------------------------------|-------------------------------|-------------------------------|--------------|
| Finance and Business Improvement | 303 | 83 | 131 | 1 | 518 |
| Legal and Governance | 58 | 12 | 1 | 10 | 81 |
| Communications and Marketing | 12 | 7 | 0 | 0 | 19 |
| Chief Executives Office | 10 | 0 | 12 | 0 | 22 |
| Business Support - Total | 383 | 102 | 144 | 11 | 640 |
| Adults | 293 | 45 | 3 | 62 | 403 |
| Children Services | 525 | 101 | 41 | 67 | 734 |
| Education and SEND | 102 | 21 | 79 | 0 | 202 |
| Public Health | 114 | 38 | 39 | 0 | 191 |
| Directors Office | 4 | 0 | 0 | 0 | 4 |
| Children and Adults - Total | 1038 | 205 | 162 | 129 | 1534 |
| Culture & Community | 378 | 170 | 741 | 0 | 1289 |
| Frontline Services | 177 | 48 | 36 | 1 | 262 |
| Regeneration | 65 | 51 | 311 | 1 | 428 |
| Directors Office | 1 | 3 | 0 | 0 | 4 |
| Regeneration, Culture and Environment - Total | 621 | 272 | 1088 | 2 | 1983 |
| Total (Corporate) | 2042 | 579 | 1394 | 142 | 4157 |