

**From:** [Councillor Chris Spalding](#)  
**To:** [reynolds, teri](#)  
**Cc:** [gill, bhupinder](#)  
**Subject:** RE: URGENT - RE: CCC - Decision letter  
**Date:** 27 August 2025 13:45:55  
**Attachments:** [REDACTED]  
**Sensitivity:** Confidential

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Hello Teri and Bhupinder

**PLEASE BE AWARE THIS REPLY IS NOT COPIED INTO VICKY NUTLEY**

I was due to meet with Bhupinder yesterday for a face to face meeting but this has been put back until 11 September 2025.

Had we met yesterday I would have shared with him my view the investigation and whole process was flawed due to bias and either deliberate action or negligence on the part of Vicky Nutley.

Due to her involvement in another matter concerning myself she should have recused herself and been nowhere near this matter.

Furthermore, I would have shown that due to her deliberate failure to fully investigate or alternatively her negligence in failing to fully investigate her reports was flawed and biased.

As a result, the conclusions of the independent person and the conduct committee were flawed.

It has been my position from moment one the complaint was malicious, and [REDACTED] had lied. It would have been easy to prove. All Vicky had to do was to ask the complainant to provide her with copies of the emails and communications she claimed to have sent as evidence. Vicky Nutley deliberately failed to do this.

Attached is the letter I sent to [REDACTED] by email and recorded delivery letter. It invites her to send to me and Bhupinder copies of the documents upon which her complaint is based.

There was a deadline which has now passed.

The implication is obvious. There never were any such communications or emails or requests.

Notwithstanding my health is still not great, I will be issuing legal proceedings against [REDACTED] in the near future on the basis of defamation, malicious communication and I will seek a judicial declaration her complaint was malicious. I am completely confident of prevailing.

When I meet with Bhupinder on 11 September 2025, I will be providing him with full

details and documents of Vicky Nutley's failings and serious misconduct not just in this matter but also another.

Having thought long and hard it is my intention to stand for election again in the future  
If the minutes of the meeting are published and made public, it will no doubt damage my public reputation and standing.

Even if subsequently, it is shown the whole process and committee conclusions were flawed and wrong, and an apology issued, we all know that once the genie is out of the bottle, he cannot be put back in.

I therefore request and invite a delay in publishing the minutes until after my meeting with Bhupinder on 11 September.

Regards

Chris Spalding  
Councillor Chirstopher Spalding

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