



Our ref:

Date: 20 August 2025

[REDACTED]  
[REDACTED]  
[REDACTED]  
[REDACTED]  
[REDACTED]  
[REDACTED]

Councillor Christopher Spalding  
Member for All Saints Ward  
c/o Gun Wharf,  
Dock Road,  
Chatham  
ME4 4TR  
Email: [chris.spalding@medway.gov.uk](mailto:chris.spalding@medway.gov.uk)

By Recorded Delivery Letter and email: [REDACTED]

Dear [REDACTED]

### Councillor Conduct Complaint

On 19 March 2025 you sent an email to the Chief Executive, the Monitoring Officer and the Leader of Medway Council to lodge a formal complaint about myself. You also copied in Naushabah Khan MP.

You attached to this email a number of documents, jumbled and not in any chronological order. Since that initial email you have been in further contact with Medway Council.

It has always been my position that your complaint and allegations were and are untrue, malicious, designed to deflect from your own failings, defamatory and intended to cause me harm and distress.

A decision was recently made by the councillor conduct committee. It is my understanding you have been advised of said decision.

The decision and findings that resulted in that decision are flawed and unreliable. I will be taking this up in a forthcoming meeting with Mr Gill the Medway Council monitoring officer on 26 August 2025.

The reason I believe the matter is flawed is your failure to provide any evidence or corroboration for the statements you have made both in writing and verbally, which I believe are nothing more than defamatory untruths.

I am therefore contemplating further action, but it is only fair to give you an opportunity to provide evidence to prove what you have said is true.

There are numerous questions arising from your complaint email and other statements. To avoid losing sight of the main issues I will limit my enquiry to a few specifics.

Within your complaint email you wrote ***"Despite my request on February 26<sup>th</sup> not to proceed any further in this matter, he continued sending emails..."***

Can you kindly provide a copy of the email or other communication of 26 February in which you request and or instruct me to desist and or not to proceed any further.

You also wrote ***"Despite clearly communicating to him my wish for him to cease all communications with me"*** Please provide copies of all these communications.

In your email of 31 March 2025 16:27 to various people you wrote ***"Despite my repeated requests for no communication."*** Please provide copies of all these repeated requests.

In your email of 15 April 2025 08:07 to various people you wrote ***"Following the email exchange on the 24th I sent a clear request for all further communication to cease that evening."*** Please provide a copy of that clear request that you allegedly sent to me.

Returning to your initial complaint email you stated ***"..he has now started requesting additional documents that are personal and irrelevant to him"***.

As you are aware I sent you a request for information and documents because you had not provided everything that you had promised. All these requests related to the nursery business and in many cases statements and assertions you had made but without any substance and confirmatory detail. Therefore, they were all relevant and all business related and not personal.

Can you kindly provide a copy of each and every request that I allegedly made for personal and irrelevant documents stating for each item how it is personal and how it is irrelevant.

At this juncture I should remind you in your email of 14 May 2025 17:21 to Vicky Nutley you stated ***"I am happy to provide any other relevant documents that may assist your investigation and will ensure they are forwarded to you promptly"***.

Given I am meeting with Mr Gill on 26 August 2025 can you kindly provide all the above copy communications and detail by close of business on Monday 25 August 2025 please. Please feel free to copy Mr Gill into your response.

I look forward to hearing from you.

Yours sincerely

Christopher Spalding

CC: Mr Bhupinder Gill – Medway Council Monitoring Office