

Diversity impact assessment

TITLE
Introduction of the Taxi Tariff Review Policy
DATE
8 July 2025
LEAD OFFICER.
Emily Lane-Blackwell, Licensing Manager

1. Summary description of the proposed change

What is the change to policy / service / new project that is being proposed?

How does it compare with the current situation?

The introduction of a policy which regulates the methodology of reviewing the Hackney Carriage tariff.

2. Summary of evidence used to support this assessment

Eg: Feedback from consultation, performance information, service user.

Eg: Comparison of service user profile with Medway Community Profile

A 6 week consultation took place with the hackney carriage and private hire trade, to ascertain their opinions on the proposed policy. Four individuals and the local trade association submitted responses.

3. What is the likely impact of the proposed change?

Is it likely to:

Adversely impact on one or more of the protected characteristic groups

Advance equality of opportunity for one or more of the protected characteristic groups

Foster good relations between people who share a protected characteristic and those who don't

(insert Yes when there is an impact or No when there isn't)

Protected characteristic groups (Equality Act 2010)	Adverse impact	Advance equality	Foster good relations
Age	No	No	No
Disability	No	No	No
Gender reassignment	No	No	No
Marriage/civil partnership	No	No	No
Pregnancy/maternity	No	No	No
Race	No	No	No
Religion/belief	No	No	No
Sex	No	No	No
Sexual orientation	No	No	No

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Other (eg low income groups)	Yes	no	No
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4. Summary of the likely impacts

Who will be affected?

How will they be affected?

There will be a cost to the trade every time the tariff changes, as they must update the meter fitted in their vehicle. Regular changes could negatively affect those in low income groups.

5. What actions can be taken to mitigate likely adverse impacts, improve equality of opportunity or foster good relations?

What alternative ways can the Council provide the service?

Are there alternative providers?

Can demand for services be managed differently?

The cost of the meter change should be covered by any proposed increase to the tariff.

6. Action plan

Actions to mitigate adverse impact, improve equality of opportunity or foster good relations and/or obtain new evidence

Action	Lead	Deadline or review date

7. Recommendation

The recommendation by the lead officer should be stated below. This may be: to proceed with the change, implementing the Action Plan if appropriate, consider alternatives, gather further evidence

If the recommendation is to proceed with the change and there are no actions that can be taken to mitigate likely adverse impact, it is important to state why.

For Members to consider the post consultation report, determine whether to proceed with the introduction of the policy and recommend this to Full Council

8. Authorisation

The authorising officer is consenting that the recommendation can be implemented, sufficient evidence has been obtained and appropriate mitigation is planned, the Action Plan will be incorporated into the relevant Service Plan and monitored

Assistant Director

Bhupinder Gill

Date of authorisation

11 March 2025