

APPENDIX A

SUMMARY OF REDUCTIONS AS REPORTED IN THE ORGANISATIONAL CHANGE PAPER 3 JULY 2025 FOR THE PERIOD 01 OCTOBER 2024 - 31 MARCH 2025

DIRECTORATE	AREA	NO. OF PEOPLE AFFECTED	CONSULTATION PERIOD	OUTCOME	NO. OF REDUNDANCIES	NO. REDEPLOYED TO OTHER POSTS IN THE COUNCIL
BSD	ICT	15	19/11/24-18/12/24	Interviews concluded on 7 February 2025 and the new structure was implemented on 20 March 2025. There were no redundancies	0	15
PEOPLE	Adults Social Care	3	06/11/24-05/12/24	All at risk staff were redeployed within Adults Social Care. There were no redundancies.	0	3
PLACE	Swimming Instructors	5	16/12/24-20/01/25	The consultation process resulted in 1 redeployment and 4 redundancies with a redundancy date of 31 March 2025.	4	1
PLACE	Fitness Instructors	4	16/12/24-20/01/25	The consultation process resulted in 4 redundancies with a redundancy date of 31 March 2025.	4	0
PEOPLE	Youth Services	4	07/05/24 - 13/05/24	The consultation process resulted in 1 request for voluntary redundancy which was accepted by management. The redundancy was effective 31 March 2025	1	3
Total		31			9	22