

Option A (Spine points A-C)

01 April 2025 - 31 March 2026

| MedPay current | | MedPay PPP | | £ increase | | % increase |
|------------------------------------|--|------------|----------|------------|--------|------------|
| £103,253 - 113,189 Span £9,936 | Deputy Director Grade | DD-C | £113,189 | B to C | £4,967 | 4.6% |
| | | DD-B | £108,222 | A to B | £4,969 | 4.8% |
| | | DD-A | £103,253 | | | |
| £86,519 - £103,253 Span £16,734 | AD Grade | AD-C | £103,253 | B to C | £8,367 | 8.8% |
| | | AD-B | £94,886 | A to B | £8,367 | 9.7% |
| | | AD-A | £86,519 | | | |
| £73,242 - £86,518 Span £13,276 | Strategic Service Manager Grade | SSM-C | £86,518 | B to C | £6,638 | 8.3% |
| | | SSM-B | £79,880 | A to B | £6,638 | 9.1% |
| | | SSM-A | £73,242 | | | |
| £61,140 - £73,241 Span £12,101 | Service Manager Grade | SM-C | £73,241 | B to C | £6,050 | 9.0% |
| | | SM-B | £67,191 | A to B | £6,051 | 9.9% |
| | | SM-A | £61,140 | | | |

Option B (Spine points A-D)

01 April 2024 - 31 March 2025

| MedPay current | | MedPay PPP | | £ increase | | % increase |
|------------------------------------|---------------------------------|------------|----------|------------|--------|------------|
| £103,253 - 113,189 Span £9,936 | Deputy Director Grade | DD-D | £113,189 | C to D | £3,312 | 3.0% |
| | | DD-C | £109,877 | B to C | £3,312 | 3.1% |
| | | DD-B | £106,565 | A to B | £3,312 | 3.2% |
| | | DD-A | £103,253 | | | |
| £86,519 - £103,253 Span £16,734 | AD Grade | AD-D | £103,253 | C to D | £5,578 | 5.7% |
| | | AD-C | £97,675 | B to C | £5,578 | 6.1% |
| | | AD-B | £92,097 | A to B | £5,578 | 6.4% |
| | | AD-A | £86,519 | | | |
| £73,242 - £86,518 Span £13,276 | Strategic Service Manager Grade | SSM-D | £86,518 | C to D | £4,361 | 5.3% |
| | | SSM-C | £82,157 | B to C | £4,458 | 5.7% |
| | | SSM-B | £77,699 | A to B | £4,457 | 6.1% |
| | | SSM-A | £73,242 | | | |
| £61,140 - £73,241 Span £12,101 | Service Manager Grade | SM-D | £73,241 | C to D | £4,033 | 5.8% |
| | | SM-C | £69,208 | B to C | £4,034 | 6.2% |
| | | SM-B | £65,174 | A to B | £4,034 | 6.6% |
| | | SM-A | £61,140 | | | |

Option C (Spine points A-E)

01 April 2024 - 31 March 2025

| MedPay current | | MedPay PPP | | £ increase | | % increase |
|------------------------------------|--|------------|----------|------------|--------|------------|
| £103,253 - 113,189 Span £9,936 | Deputy Director Grade | DD-E | £113,189 | D to E | £2,484 | 2.2% |
| | | DD-D | £110,705 | C to D | £2,484 | 2.3% |
| | | DD-C | £108,221 | B to C | £2,484 | 2.3% |
| | | DD-B | £105,737 | A to B | £2,484 | 2.4% |
| | | DD-A | £103,253 | | | |
| £86,519 - £103,253 Span £16,734 | AD Grade | AD-E | £103,253 | D to E | £4,183 | 4.2% |
| | | AD-D | £99,070 | C to D | £4,184 | 4.4% |
| | | AD-C | £94,886 | B to C | £4,183 | 4.6% |
| | | AD-B | £90,703 | A to B | £4,184 | 4.8% |
| | | AD-A | £86,519 | | | |
| £73,242 - £86,518 Span £13,276 | Strategic Service Manager Grade | SSM-E | £86,518 | D to E | £3,319 | 4.0% |
| | | SSM-D | £83,199 | C to D | £3,319 | 4.2% |
| | | SSM-C | £79,880 | B to C | £3,319 | 4.3% |
| | | SSM-B | £76,561 | A to B | £3,319 | 4.5% |
| | | SSM-A | £73,242 | | | |
| £61,140 - £73,241 Span £12,101 | Service Manager Grade | SM-E | £73,241 | D to E | £3,025 | 4.3% |
| | | SM-D | £70,216 | C to D | £3,025 | 4.5% |
| | | SM-C | £67,191 | B to C | £3,026 | 4.7% |
| | | SM-B | £64,165 | A to B | £3,025 | 4.9% |
| | | SM-A | £61,140 | | | |