

Overall sickness absence rate (days per FTE):

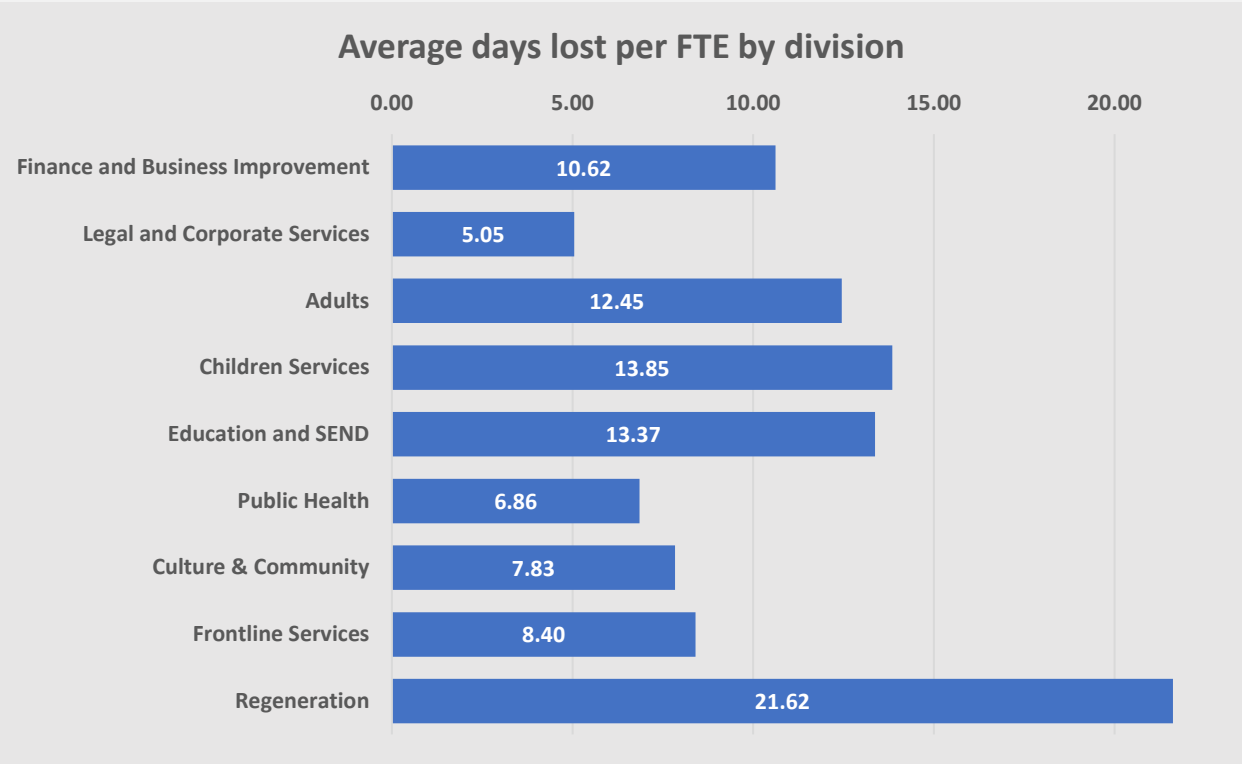
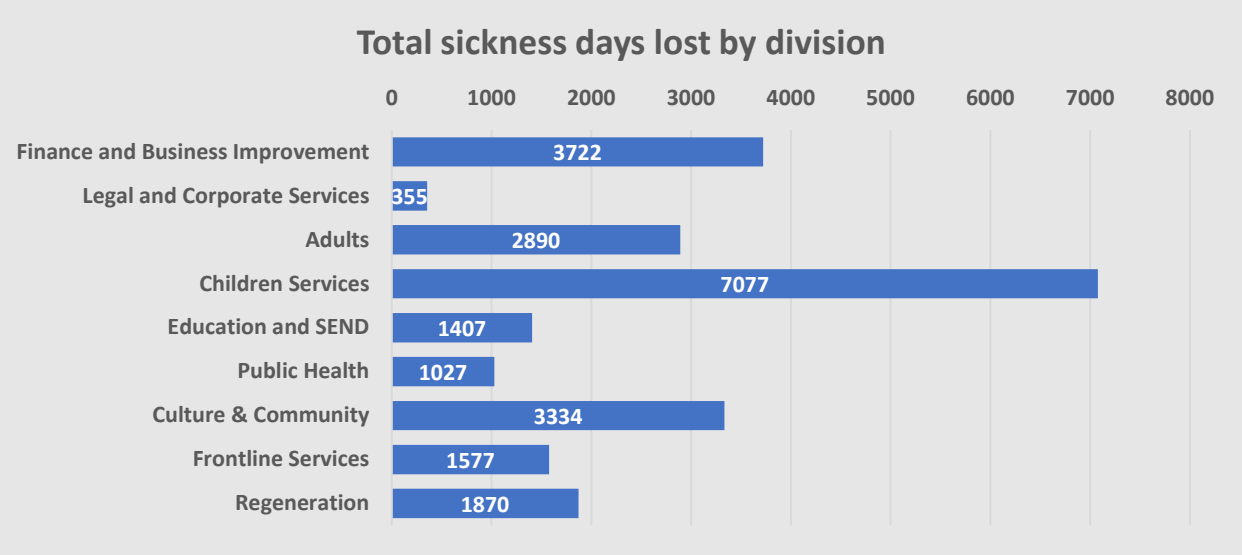
10.90

Number of sickness absence days:

23,459

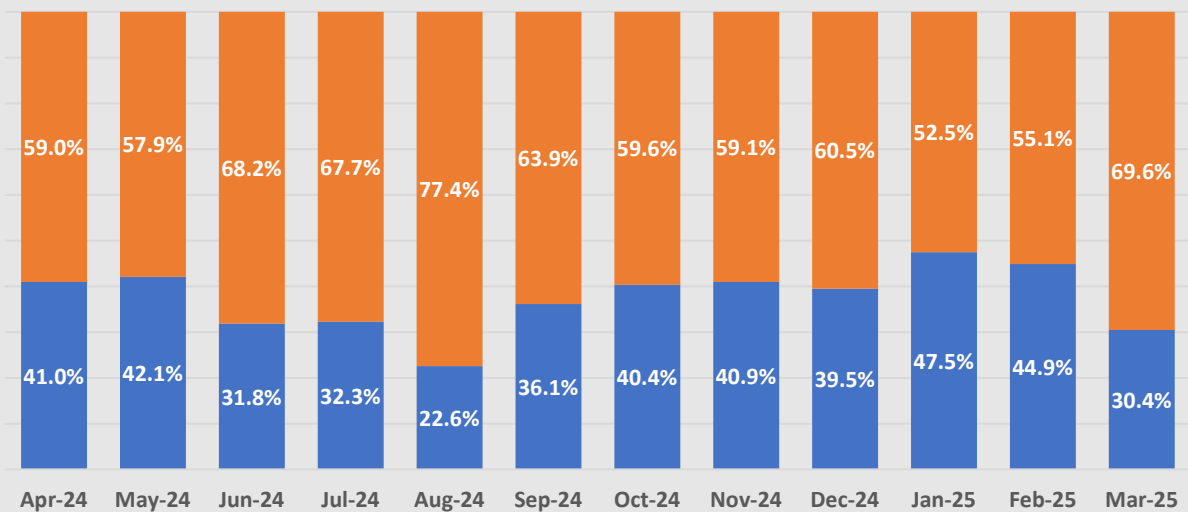
Top three reasons for sickness absence:

1. Stress/Anxiety – 3,997 days
2. Reason not stated – 2,302 days
3. Surgery – 1,874 days



Proportion of monthly sickness absence broken down by Short-term and Long-term sickness

Short-term absence Long-term absence



Number of short-term sickness absence days:

8,826

Short-term sickness percentage:

37.6%

Number of long-term sickness absence days:

14,633

Long-term sickness percentage:

62.4%

Top three reasons for short-term sickness absence:

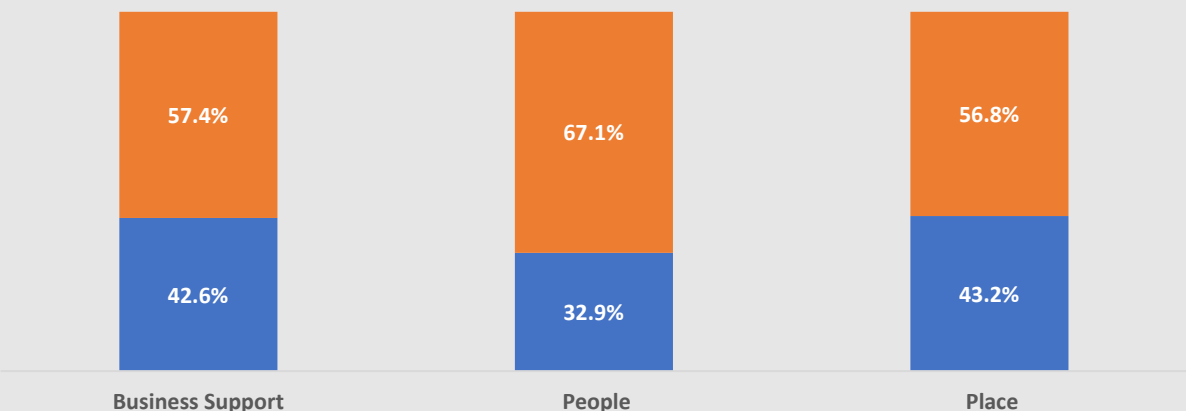
1. Cold/Flu – 1,529 days
2. Reason not stated – 630 days
3. Upset Stomach/Vomiting – 593 days

Top three reasons for long-term sickness absence:

1. Stress/Anxiety – 3,430 days
2. Reason not stated – 1,672 days
3. Cancer – 1,472 days

Breakdown of short-term and long-term sickness absence by directorate

Short-term absence Long-term absence



Breakdown of short-term and long-term sickness absence by division

Short-term absence Long-term absence

