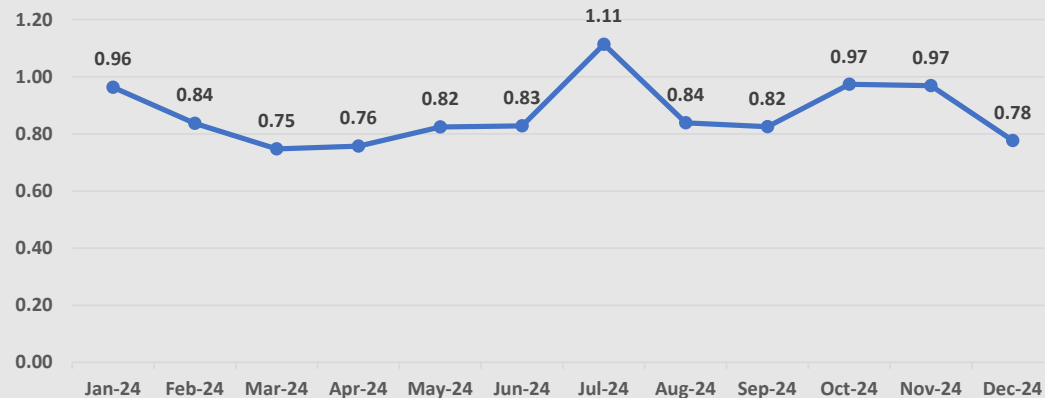


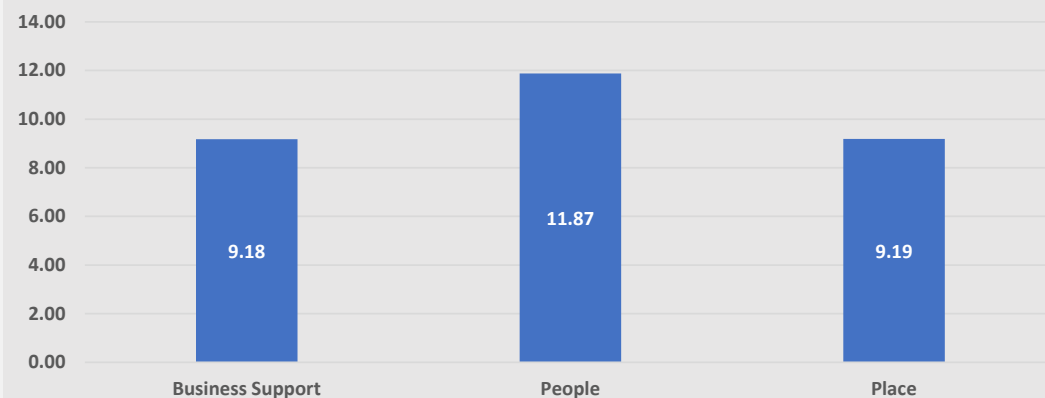
Sickness absence dashboard – 1 January 2024 – 31 December 2024

Full Council

Average days lost per FTE by month



Average days lost per FTE by directorate



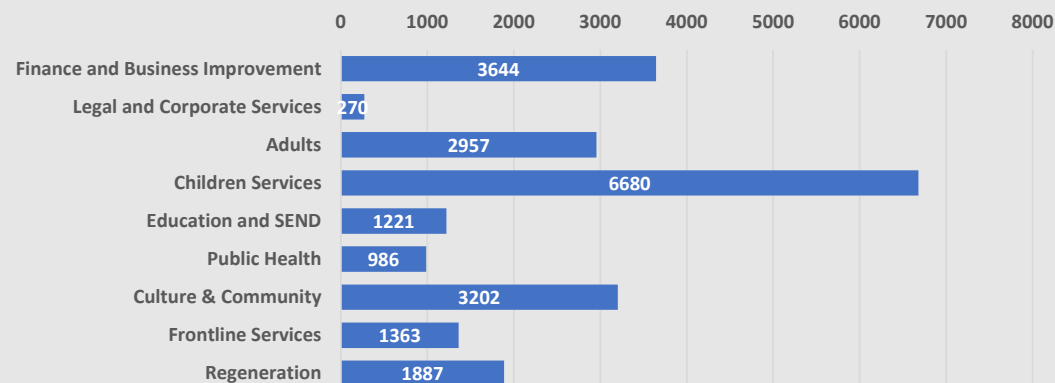
Overall sickness absence rate (days per FTE):
10.44

Number of sickness absence days:
22,403

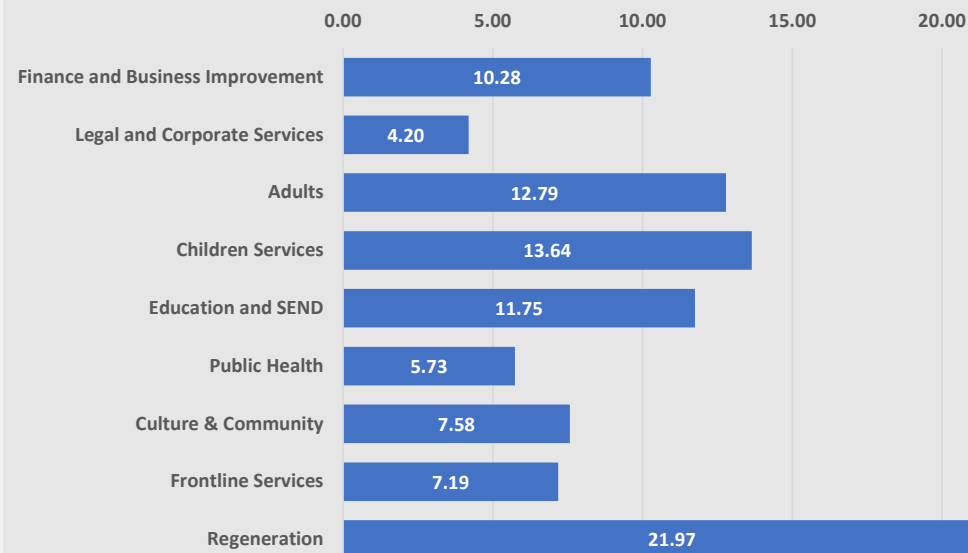
Top three reasons for sickness absence:

1. Stress/Anxiety – 3,758 days
2. Reason not stated – 2,075 days
3. Surgery – 1,712 days

Total sickness days lost by division



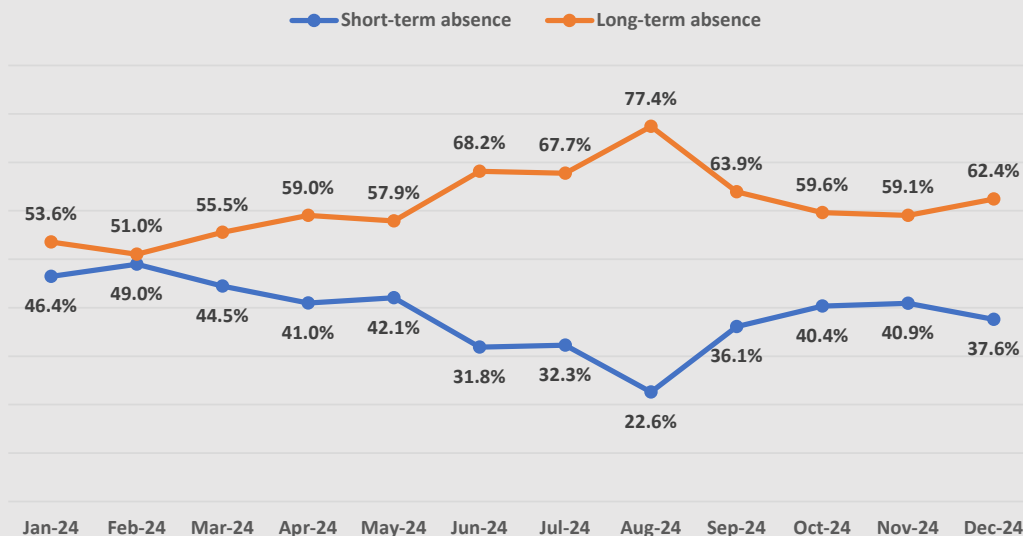
Average days lost per FTE by division



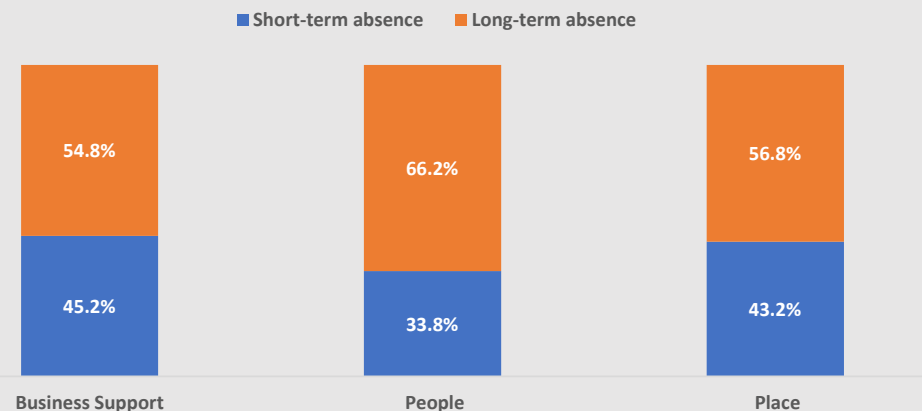
Sickness absence dashboard – 1 January 2024 – 31 December 2024

Full Council

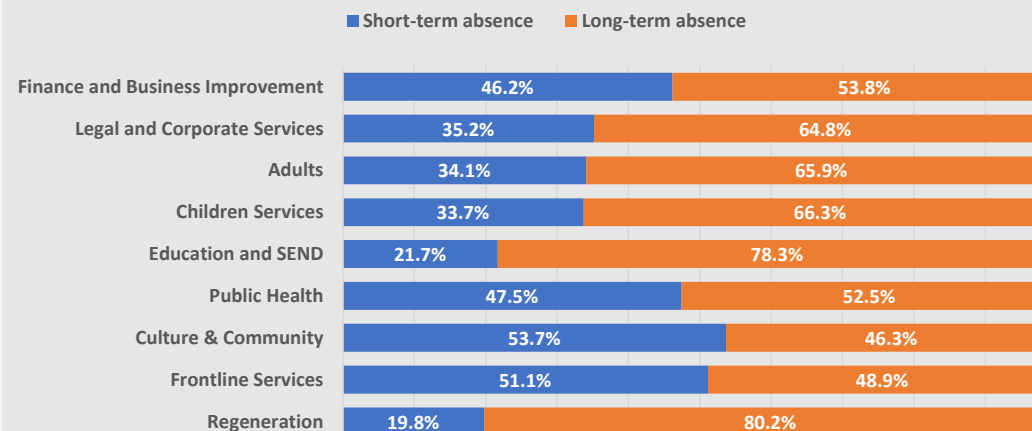
Short-term and Long-term sickness absence by month



Breakdown of short-term and long-term sickness absence by directorate



Breakdown of short-term and long-term sickness absence by division



Number of short-term sickness absence days:

8,641

Short-term sickness percentage:

38.6%

Number of long-term sickness absence days:

13,762

Long-term sickness percentage:

61.4%

Top three reasons for short-term sickness absence:

1. Cold/Flu – 1,307 days
2. Reason not stated – 593 days
3. Upset Stomach/Vomiting – 574 days

Top three reasons for long-term sickness absence:

1. Stress/Anxiety – 3,285 days
2. Reason not stated – 1,482 days
3. Cancer – 1,270 days