

Proposed Budget Assumptions	2025/26 Budget Pressures £000s	2025/26 Savings / Income £000s	2025/26 Budget Allocation £000s
Adjusted base budget			65,801
Culture and Community:			
Utilities cost projected increase	304		304
Increased Business Rates liabilities	160		160
Additional investment in Development Management to deliver planning reforms and the Local Plan	201		201
Saving on operation of Visitor Information Centre		(44)	(44)
Projected additional income – Leisure		(278)	(278)
STG Partner contribution increase required	146		146
Mitigated cost of current service pressure on temporary accommodation provision	3,209	(1,500)	1,709
Increased cost of Council Insurances	55		55
Projected additional income - Corn Exchange		(49)	(49)
Medway Norse contract uplift	551	(870)	(318)
Investment in a programme of improvements to the Council's green spaces	276		276
Additional resource to oversee Green Spaces strategy and delivery	100		100
Removal of festivals income budget reflecting reduced activity agreed in 2024/25 budget	40		40
Impact of moving grants previously accounted for in Housing into general Council funding - no impact on net budget for service or Council	3,681		3,681
Realignment of Medway Norse overhead charges between services - no impact on net budget for service or Council	130		130
Total Culture and Community	8,853	(2,740)	6,113
Director's Office:			
Utilities cost projected increase	10		10
Increased cost of Council Insurances	1		1
Increase in bad debt provision	94		94
Total Director's Office	105	0	105
Front Line Services:			
Inflationary uplifts on contracts including waste and highways	1,386		1,386
Utilities cost projected increase including streetlighting and operational buildings	448		448
Increased cost of Council Insurances	149		149
Increased Business Rates liabilities	4		4
Annual contract price increase for subsidised Yellow Bus routes	152		152
Projected additional income from increased Subsidised Yellow Bus fees		(50)	(50)
Cost of exercise to re-procure Highways Infrastructure Contract expiring in 2027	200		200
Council-wide parking review and projected improvement to the recovery rate of Penalty Charge Notices		(1,196)	(1,196)
Travel Safety and Traffic Management staffing costs	32		32
Integrated Transport – Transport for South East sub-national body membership subscription	30		30
Implementation of Lane Rental Scheme	21		21
Traffic Signal maintenance and contract costs	58		58
Traffic Signal temporary removal fees and charges income		(45)	(45)
Projected additional income in Traffic Management for street closures		(150)	(150)
Additional income from highways/footways closures and licencing		(165)	(165)
Safer Healthier Streets - additional streets, pilot school zones and improved recovery rate of PCNs		(200)	(200)
Income from charging residents opting for a second garden waste bin		(20)	(20)
Medway Norse contract uplift	954	(543)	411
Realignment of Medway Norse overhead charges between services - no impact on net budget for service or Council	389		389
Total Front Line Services	3,822	(2,369)	1,453

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Regeneration:			
Inflationary uplifts on contracts	136		136
Utilities cost projected increase	346		346
Increased Business Rates liabilities	423		423
Increased cost of Council Insurances	25		25
Additional staffing resource in Facilities Management to ensure legal/safety compliance and effective contract management	63		63
Cost to fully fund River Project Manager post as Section 106/Developer Contributions insufficient to cover cost	32		32
Staffing costs no longer chargeable to capital schemes	250		250
Investment in additional staffing to deliver Public Rights of Way Management statutory functions	100		100
Projected additional income resulting from rent review of Bobbies property portfolio		(121)	(121)
Estimated cost of 3 years Innovation Hub (Pentagon) service charge not recoverable Innovation	35		35
Removal of unachievable Town Centre Management income target	16		16
Removal of unachievable Markets income target	16		16
Medway Adult Education – removal of unachievable income target following end of Multiply funding in March 2025	180		180
Medway Adult Education – projected increases income based on continued growth of 10%		(15)	(15)
Reduced level of contribution to Building Repairs and Maintenance Fund during review of property asset portfolio		(375)	(375)
Removal of savings target to Medway 2.0 programme	150		150
Additional staffing resource to support Corporate Landlord Project Management Office and support Facilities Management specification of works	90		90
Medway Norse contract uplift	833	(318)	515
Realignment of Medway Norse overhead charges between services - no impact on net budget for service or Council	(570)		(570)
Additional investment in permanent staffing for Regeneration Delivery	214		214
Additional investment in permanent staffing for Economic Development	323		323
Additional investment to deliver River Strategy	60		60
Additional investment to deliver Inward Investment and Growth Strategy	150		150
Additional investment to produce Medway 2041 Delivery Plan	60		60
Use of funding expected following the closure of the Local Enterprise Partnership	(270)		(270)
Projected income from Innovation Park Medway		(300)	(300)
Additional investment in resources to deliver the new asset management strategy and facilitate the disposal of properties declared surplus (funded through Flexible Use of Capital Receipts flexibility)	400	(400)	0
Total Regeneration	3,060	(1,529)	1,531
Regeneration, Culture and Environment staff pay and pensions increases:			
Allowance for Cost of Living award at 5% and National Living Wage increases	1,515		1,515
Increased Local Government Pension Scheme employers' contribution rate	424		424
Allowance for MedPay Review implementation	638		638
Impact of changes to Employers NICs	618		618
Total Regeneration, Culture and Environment Directorate staff pay and pensions increases	3,195	0	3,195
Total Regeneration, Culture and Environment Directorate	19,036	(6,638)	12,398
Regeneration, Culture and Environment Directorate 2025/26 Budget Requirement			78,200