

**APPENDIX A**

**SUMMARY OF REDUCTIONS AS REPORTED IN THE ORGANISATIONAL CHANGE PAPER 29 JANUARY 2025 FOR THE PERIOD 01 APRIL 2024 - 30 SEPTEMBER 2024**

DIRECTORATE	AREA	NO. OF PEOPLE AFFECTED	CONSULTATION PERIOD	OUTCOME	NO. OF REDUNDANCIES	NO. REDEPLOYED TO OTHER POSTS IN THE COUNCIL
PLACE	Visitor Information Centre	6	12/03/24 - 28/03/24	Five staff were redeployed into other services and one staff member was made compulsory redundant after an unsuccessful trial period in an alternative role.	1	5
PEOPLE	Family Group Conferencing	10	16/04/24-16/05/24	One member of staff was redeployed from a R4 to a R3 role. The new Team Leader post was appointed to from within the team effective from 10 June 2024. There were no redundancies.	0	1
PEOPLE	Cookham Wood YOI	3	18/04/24 - 24/04/24	Two staff were offered suitable alternative employment and one staff member secured a promotion. Trial periods were undertaken and successfully completed. There were no associated redundancies	0	3
SCHOOLS	Parkwood Primary	80	13/03/24 - 19/04/24	The consultation process resulted in six voluntary redundancies in various roles with a redundancy date of 31 August 2024.	6	0
SCHOOLS	St Peter's Infant School	4	31/01/24 - 09/02/24	Voluntary redundancy was accepted for two Teaching Assistants and compulsory redundancy was confirmed for one part time Teaching Assistant and one part time office staff member all with an effective redundancy date of 31 August 2024.	4	0
PLACE	Elections	2	07/05/24 - 13/05/24	Following a recruitment process, one staff member was successfully appointed to the role of Civic and Ceremonial Officer and the unsuccessful candidate was issued a notice of redundancy, no suitable alternative employment was identified and the compulsory redundancy was effective as of 20 June 2024.	1	1
<b>Total</b>					<b>12</b>	<b>10</b>