

Data Set D1 – Mean Hourly rate

Non-Disabled	£17.35
Disabled	£16.86
Difference in mean hourly rate of pay	2.84%

Data Set D2 – Median Hourly rate

Non-Disabled	£15.22
Disabled	£14.86
Difference in mean hourly rate of pay	2.37%

Data Set D3 – Mean Bonus Pay

Non-Disabled	£2,541.88
Disabled	£2,762.16
Difference in mean bonus pay	-7.97%

Data Set D4 – Median Bonus Pay

Non-Disabled	£3,000
Disabled	£3,000
Difference in median bonus pay	0.0%

Data Set D5 – Proportion of Non-Disabled and Disabled employees who received bonus pay

Proportion of Non-Disabled employees receiving bonus pay:	4.10%
Proportion of Disabled employees receiving bonus pay:	8.45%

Data Set D6

Proportion of Non-Disabled and Disabled employees according to quartile bands	Non-Disabled	Disabled	Proportion of Non-Disabled employees in each band	Proportion of Disabled employees in each Band
Lower	372	48	88.57%	11.43%
Lower Middle	356	41	89.67%	10.33%
Upper Middle	337	36	90.35%	9.65%
Upper Quartile	331	35	90.44%	9.56%