

Youth and Community Workers – Pay and Conditions

	Option 1	Option 2	Option 3
Job Role	Existing MedPay/JNC Grade April 2024	MedPay PPP Grade 1 April 2024	JNC Youth and Community Workers pay scale September 2023*
Team Leader	JNC 27-30 £39,664-42,698	Range 7 £48,216-52,959	Not Applicable
Senior Youth Development Worker	JNC 20-23 £32,734-35,646	Range 5 £35,935-41,614	JNC 23-26 £38,461 - £41,470
Youth Development Worker	JNC 16-19 £29,531-31,935	Range 4 £29,793-£35,410	JNC 16-19 £32,341-34,745
Youth Participation Worker	JNC 16-19 £29,531-31,935	Range 4 £29,793-£35,410	JNC 16-19 £32,341-34,745
Assistant Youth Development Worker	JNC 12-15 £25,695-29,531	Range 3 £24,525-£29,268	JNC 12-15 £28,501-31,528
Youth Support Worker	JNC 3-6 £22,072	Range 3 £24,525-£29,268	JNC 5-8 £23,496-24,799
Instructor	JNC 7-10 £22,072-23,533	Range 3 £24,525-£29,268	JNC 7-10 £24,121-26,341
Senior Admin Support	Range 3 £24,525-29,268	Range 3 £24,525-£29,268	Not Applicable

*The JNC Youth and Community workers annual increase is applied in September each year. The JNC Youth and Community Staff Side has submitted its pay and conditions claim for 2024. The main elements are as follows:

1. A substantial pay rise of at least 10 per cent or £3,000 whichever the greater.
2. Measures to address work-life balance and time off in-lieu
3. Joint working to call for key worker status for JNC youth and community workers
4. That work to discuss race and gender pay gaps in youth work at Joint Secretariat level commences no later than 30 September 2024.

An agreement has not yet been reached.