

APPENDIX 1

The Brook Theatre Refurbishment

Main Contractor Procurement

Social, Economic & Environmental Measures and Outcomes

The contractor will deliver the agreed sustainable environmental solutions including rationalisation and optimisation of space, improved heating and cooling systems for even greater carbon savings and a much greater step towards decarbonisation at the site and reduce the dependency upon natural gas.

Social Value is an important deliverable from Medway Council's procurement activities and as such, the Council has adopted the national Themes, Outcomes and Measures from the Social Value Portal as the foundation for identifying and generating Social Value.

The recommended contractor has agreed to:

Outcome	Measure	Standard Units	Bidder's commitment	Value of Social Value
More local people in employment	No. of local direct employees (FTE) hired or retained (for re-tendered contracts) on contract for one year or the whole duration of the contract, whichever is shorter	No. people FTE	5	£151,765.00
More opportunities for disadvantaged people	No. of employees (FTE) hired on the contract who are long term unemployed (unemployed for a year or longer) as a result of a recruitment programme	No. people FTE	1	£18,965.00

More opportunities for disadvantaged people	No. of employees (FTE) hired on the contract who are Not in Employment, Education, or Training (NEETs) as a result of a recruitment programme	No. people FTE	2	£27,272.00
Improved skills	No. of staff hours spent on local school and college visits e.g. delivering careers talks, curriculum support, literacy support, safety talks (including preparation time)	No. staff hours	30	£482.10
Improved employability of young people	No. of hours dedicated to support young people into work (e.g. CV advice, mock interviews, careers guidance) - (under 24 y.o.)	No. hrs (total session duration)* no. attendees	60	£7,537.20
Improved employability of young people	No. of weeks spent on meaningful work placements or pre-employment course; 1-6 weeks student placements (unpaid)	No. weeks	8	£1,265.84
Improved employability of young people	Meaningful work placements that pay Real Living wage according to eligibility - 6 weeks or more (internships)	No. weeks	24	£7,560.00

More opportunities for local MSMEs and VCSEs	Total amount (£) spent with local Micro and Small enterprises within your supply chain through the contract	£	£1,900,000.00	£1,426,900.00
Improving staff wellbeing and mental health	Equality, diversity and inclusion training provided both for staff and supply chain staff	No. hrs (total session duration)* no. attendees	133	£12,782.63
Carbon emissions are reduced	Savings in CO2 emissions on contract achieved through de-carbonisation (specify how these are to be achieved)	Tonnes CO2e	25	£1,733.75
Carbon emissions are reduced	Policy and programme to achieve net zero carbon by 2050 including monitoring plan with specific milestones	Y/N - Provide relevant documents	Y	NA
Carbon emissions are reduced	Carbon savings from energy efficiency measures on site (e.g. increased use of renewables)	Tonnes CO2e	5	£346.75

Air pollution is reduced	Car miles saved on the project as a result of a green transport programme or equivalent (e.g. cycle to work programmes, public transport or car-pooling programmes, etc.)	Miles saved	5000	£131.00
Air pollution is reduced	Percentage of fleet or construction vehicles on the contract that is at Least Euro 6 or LEV	%	88.88%	NA
Resource efficiency and circular economy solutions are promoted	Single-use plastic packaging eliminated through reusable packaging solutions or schemes (e.g. Loop or equivalent) on the contract	Kilos	£0.00	NA
Resource efficiency and circular economy solutions are promoted	Hard to recycle waste diverted from landfill or incineration through specific recycling partnerships (e.g. Teracycle or equivalent)	Tonnes	50	£4,707.50