

Diversity impact assessment

This strategy is expected to advance equality in under represented groups, no adverse impacts are foreseen.

6 Action plan

Actions to mitigate adverse impact, improve equality of opportunity or foster good relations and/or obtain new evidence

Action	Lead	Deadline or review date
As detailed in the Action Plan within the Strategy		

7 Recommendation

The recommendation by the lead officer should be stated below. This may be: to proceed with the change, implementing the Action Plan if appropriate, consider alternatives, gather further evidence

If the recommendation is to proceed with the change and there are no actions that can be taken to mitigate likely adverse impact, it is important to state why.

Recruitment Strategy to be approved and the Action Plan to be implemented.

8 Authorisation

The authorising officer is consenting that the recommendation can be implemented, sufficient evidence has been obtained and appropriate mitigation is planned, the Action Plan will be incorporated into the relevant Service Plan and monitored

Chief Organisational Culture Officer

Sam Beck-Farley

Date of authorisation

27 August 2024