

Data Set A1 – Mean Hourly rate

Non-Disabled	£16.19
Disabled	£16.03
Difference in mean hourly rate of pay	0.98%

Data Set A2 – Median Hourly rate

Non-Disabled	£14.22
Disabled	£14.56
Difference in mean hourly rate of pay	-2.39%

Data Set B1 – Mean Bonus Pay

Non-Disabled	1000
Disabled	1000
Difference in mean bonus pay	0.0%

Data Set B2 – Median Bonus Pay

Non-Disabled	1000
Disabled	1000
Difference in median bonus pay	0.0%

Data Set C – Proportion of Non-Disabled and Disabled employees who received bonus pay

Proportion of Non-Disabled employees receiving bonus pay:	0.43%
Proportion of Disabled employees receiving bonus pay:	0.0%

Data Set D

Proportion of Non-Disabled and Disabled employees according to quartile bands	Non-Disabled	Disabled	Proportion of Non-Disabled employees in each band	Proportion of Disabled employees in each Band
Lower	559	33	94.43%	5.57%
Lower Middle	584	16	97.33%	2.67%
Upper Middle	566	29	95.13%	4.87%
Upper Quartile	560	27	95.40%	4.60%