

**Data Set A1 – Mean Hourly rate**

Males	£17.09
Females	£15.91
Difference in mean hourly rate of pay	6.91%

**Data Set A2 – Median Hourly rate**

Males	£14.56
Females	£14.14
Difference in mean hourly rate of pay	2.88%

**Data Set B1 – Mean Bonus Pay**

Males	1000
Females	1000
Difference in mean bonus pay	0

**Data Set B2 – Mean Bonus Pay**

Males	1000
Females	1000
Difference in median bonus pay	0

**Data Set C – Proportion of male and female employees who received bonus pay**

Proportion of male employees receiving bonus pay:	0.42%
Proportion of female employees receiving bonus pay:	0.73%

**Data Set D**

<b>Proportion of male and female employees according to quartile bands</b>	<b>Male</b>	<b>Female</b>	<b>Proportion of males in each band</b>	<b>Proportion of females in each Band</b>	<b>Hourly rate range</b>
Lower	150	475	24.00%	76.00%	£4.81 - £10.93
Lower Middle	151	475	24.12%	75.88%	£10.93 - £14.25
Upper Middle	138	487	22.08%	77.92%	£14.26 - £20.09
Upper Quartile	194	431	31.04%	68.96%	£20.09 - £92.14