Appendix 1

Our People Promise
We're committed to:
Forward thinking
Extensive regeneration programme
Child Friendly City
Hybrid workforce
Our Core Values
Child friendly
Creativity and innovation
Climate Change
Working together to empower communities
Financial resilience
Digital enablement
Empower encourage, support
Empowering leaders
Supportive managers
Encourage new ideas
Tools to succeed
Supportive teams
Fairness, flexibility, wellbeing
Friendly workplace
Be yourself at work
Agile and flexible
Welcome your views
Employee networks
Build great relationships
Recognise, reward, great benefits
Generous annual leave and other employment benefits
Occupational pension
Shopping discounts
24/7 Employee Assistance
Green travel schemes
Climate response volunteering
Recognition Award Scheme
And more.....
Develop, release potential
Welcoming induction
Apprenticeship Academy
Leadership development
Diverse range of learning opportunities for all levels
Career supporting the community