

CHILDREN AND YOUNG PEOPLE OVERVIEW AND SCRUTINY COMMITTEE

14 JUNE 2023

PEOPLE DIRECTORATE RISK REGISTER SUMMARY

Report co-ordinated by: Dr Lee-Anne Farach, Director of People (Statutory

DCAS)

Contributors: Children's Social Care

Public Health

Education & SEND

Summary

This report presents the Directorate risks for the People Directorate, which fall under the remit of this committee.

1. Budget and policy framework

- 1.1. Risk management is an integral part of good governance. The Council recognises that it has a responsibility to identify and manage the barriers to achieve its strategic objectives and enhance the value of services it provides to the community.
- 1.2. The Cabinet is responsible for ensuring the effective operation of risk management in the Council. The Audit Committee is responsible for providing independent assurance on the adequacy of the risk management framework and the associated control environment, including consideration of the Council's approach to risk management.

2. Background

- 2.1. At the Business Support Overview and Scrutiny meeting on 24 November 2022, Members recommended that the Council's other overview and scrutiny committees have sight of directorate risk summaries.
- 2.2. It was recommended that both this committee and the Children and Young People's Overview and Scrutiny committee have sight of the People Directorate Risk summary.

3. Risk management

- 3.1. The Risk Management process helps the Council understand, evaluate, and act on all their risks. It supports effective decision making, identification of priorities and objectives and increases the probability of success by making the most of opportunities and reducing the likelihood of failure.
- 3.2. The Council's Risk Management Strategy incorporates and:
 - promotes a common understanding of risk.
 - outlines roles and responsibilities across the Council.
 - proposes a methodology that identifies and manages risk in accordance with best practice thereby seeking to prevent injury, damage, and loss.
- 4. Financial and legal implications
- 4.1. There are no direct finance or legal implications arising directly from the recommendations of this report.
- 5. Recommendations
- 5.1. Members are asked to note the People Directorate Risk Summary as shown in Appendix 1
- 5.2. Members are asked to note that this is not suggested as regular monitoring for the business of this Committee.

Lead officer contact

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Appendices

Appendix 1 People Directorate Risk Summary

Background papers

None