

## **COUNCIL**

**23 FEBRUARY 2023**

### **APPOINTMENT OF CHIEF EXECUTIVE – ADDENDUM REPORT**

Report from: Neil Davies, Chief Executive

Author: Samantha Beck-Farley, Head of Organisational Culture

#### Summary

This addendum report advises Members of the outcome of the Appointments Committee which met on 16 February 2023 to undertake interviews for the post of Chief Executive and also advises on the outcome of the executive notification procedure.

1. Appointments Committee – 16 February 2023
  - 1.1. The Appointments Committee met on 16 February 2023 and interviewed four candidates for the post of Appointments Committee.
  - 1.2. The Appointments Committee agreed to appoint Richard Hicks to the post of Chief Executive, Head of Paid Service, Returning Officer and Electoral Registration Office.
  - 1.3. The Appointments Committee comprised of Councillors Brake, Curry, Doe, Hackwell (substitute for Councillor Jarrett) and Maple.
2. Executive notification procedure
  - 2.1. Full Council may only approve the appointment of the Head of Paid Service (Chief Executive) where no material or well-founded objection has been made by any member of the Cabinet in accordance with the provisions of Part II of Schedule 1 of the Local Authorities (Standing Orders)(England) Regulations 2001. This is known as the executive notification procedure.
  - 2.2. Following the Appointments Committee on 16 February 2023, Cabinet Members were contacted to find out whether they had any material or well-founded objections to the appointment. Cabinet Members were advised that Richard Hicks had demonstrated to the Appointments Committee that he fulfilled the requirements of the role based on previous experience.

2.3. Members are advised that no Cabinet Members indicated they had any material or well-founded objections to the appointment.

### 3. Recommendation

3.1. That the Council confirms the appointment of Richard Hicks, agreed by the Appointments Committee as the Chief Executive, Head of Paid Service, Returning Officer and Electoral Registration Officer.

#### Lead officer contact

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#### Appendices

None

#### Background papers

None