

## Appendix 1

### Data Set A1

<b>Mean Hourly Rate</b>	
Males	16.54
Females	15.27
Difference in mean hourly rate of pay	<b>7.72%</b>

### Data set A2

<b>Median Hourly Rate</b>	
Males	14.56
Females	13.81
Difference in Median Hourly Rate of pay	<b>5.15%</b>

### Date set B1

<b>Mean Bonus Pay</b>	
Males	1000
Females	1000
<b>Difference in Mean Bonus Pay:</b>	<b>0</b>

### Data set B2

<b>Median Bonus Pay</b>	
Males	1000
Females	1000
<b>Difference in Median Bonus Pay:</b>	<b>0</b>

**Data Set C**

<b>Proportion of male and female employees who received bonus pay</b>	
Number of Males	4
Number of Females	22
<b>Proportion of male employees receiving bonus pay:</b>	<b>0.43%</b>
<b>Proportion of female employees receiving bonus pay:</b>	<b>0.78%</b>

**Data Set D**

<b>Proportion of male and female employees according to quartile bands</b>	<b>Male</b>	<b>Female</b>	<b>Proportion of males in each band</b>	<b>Proportion of females in each Band</b>
Lower	156	458	25.41%	74.59%
Lower Middle	121	494	19.67%	80.33%
Upper Middle	145	470	23.58%	76.42%
Upper Quartile	191	423	31.11%	68.89%