

## **CABINET**

**23 AUGUST 2022**

### **COUNCIL PLAN PERFORMANCE MONITORING REPORT AND RISK SUMMARY QUARTER 1 2022/23**

Portfolio Holder: Councillor Adrian Gulvin, Portfolio Holder for Resources  
Councillor Gary Hackwell, Portfolio Holder for Business Management

Report from: Phil Watts, Chief Operating Officer

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Team  
Public Health  
Business Support

#### **Summary**

Medway's Council Plan 2022/23 sets out the Council's three priorities and the measures used to monitor performance. This report and appendices summarise how we performed in Q1 2022/23 on the delivery of these priorities and the actions we are taking to improve performance.

This report also presents the Q1 2022/23 review of strategic risks.

Following feedback from Corporate Management Team (CMT), Cabinet and Overview and Scrutiny Committees, the format of the report has been improved. The new style report shows performance of each programme. It includes the achievements for the programme and the actions being taken to improve performance.

#### **1. Budget and policy framework**

- 1.1. The Council Plan 2022/23 was agreed at Full Council in February 2022. It sets out the Council's three priorities and six values which aim to deliver these priorities. It includes the measures we use to track performance. These measures are refreshed annually.
- 1.2. Risk management is an integral part of good governance. The Council recognises that it has a responsibility to identify and manage the barriers to achieve its strategic objectives and enhance the value of services it provides to the community. The Cabinet has responsibility to ensure the effective operation of risk management in the Council.

1.3. This report summarises Council Plan performance and presents the updated Strategic Risk Summary for quarter 1 2022/23. It will also be presented to:

Business Support Overview & Scrutiny	25 August
Children and Young People Overview & Scrutiny	29 September
Health and Adult Social Care Overview & Scrutiny	11 October
Regeneration, Culture and Environment Overview & Scrutiny	13 October

## 2. Background

2.1. Following feedback from Corporate Management Team, Cabinet and Overview and Scrutiny Committees, the format of the report has been improved. The new style report shows performance of each programme. It includes the achievements for the programme and the actions being taken to improve performance.

2.2. Summaries of the performance of the programmes supporting each of the Council's priorities, and the actions we are taking to improve performance, can be found in:

- Appendix 1 Council Priority: People
- Appendix 2 Council Priority: Place
- Appendix 3 Council Priority: Growth

2.3. Risk owners have reviewed and updated their risks which have subsequently been reviewed by the Strategic Risk Management Group (SRMG) and Corporate Management Team (CMT). Summaries of risks can be found in:

Appendix 4 Risk summary

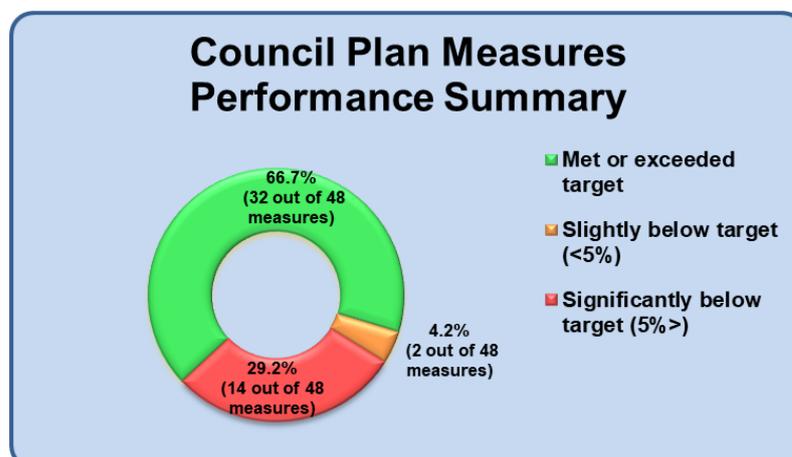
2.4. There has been one change to a strategic risk current score.

2.4.1. SR37 Cyber Security – This has been reduced from AI to CI to reflect the robust mitigation in place to bolster cyber defence.

## 3. Summary of performance – all measures

### 3.1. Council Plan – all measures

There are 51 Council Plan measures for 2022/23. We are reporting on 48 as 2 measures are not available this quarter and 1 measure is data only.



### Improved performance

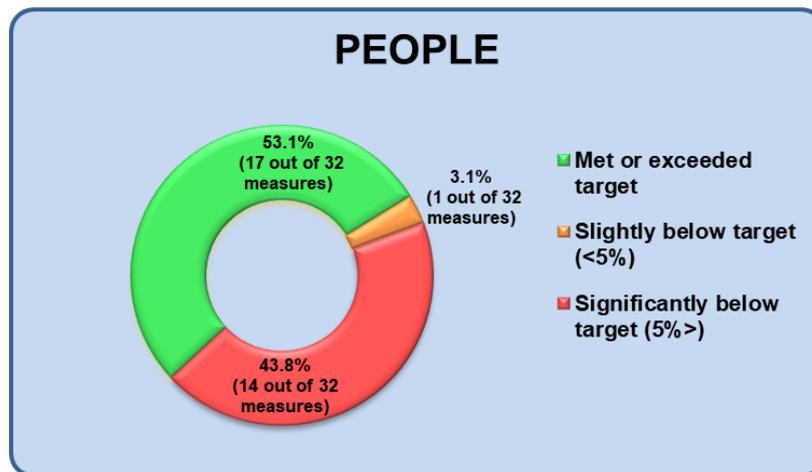
- 35% (15 out of 43\*) improved short term (since last quarter)
  - 34% (15 out of 44\*) improved long term (average of previous 4 quarters)
- \*where data available

## 4. Performance summary – by Council Plan priority

This section includes performance highlights supporting the Council priorities and Values.

### 4.1. Priority – People

There are 34 Council Plan measures for this priority. We are reporting on 32 as data for 2 measures is not available this quarter.

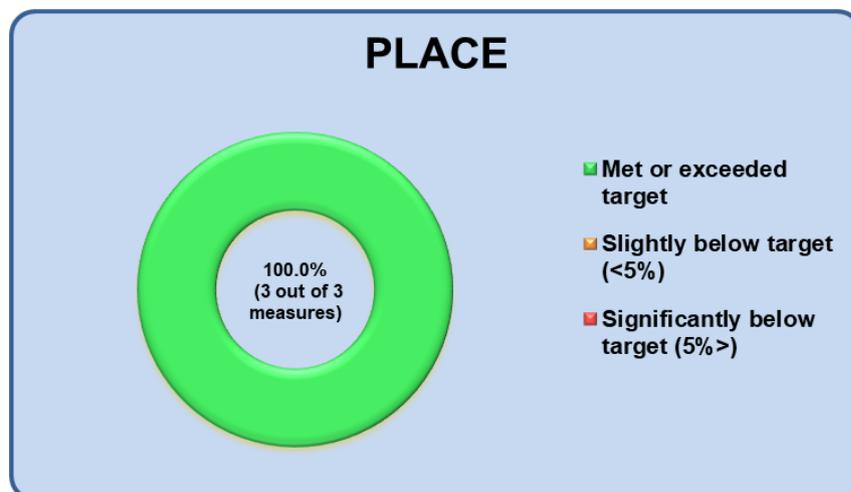


### Improved performance

- 37.0% (10 out of 27\*) improved over the short term (since last quarter)
  - 32.1% (9 out of 28\*) improved long term (average of previous 4 quarters)
- \*where data available

### 4.2. Priority – Place

There are 3 Council Plan measures for this priority.



### Improved performance

- 66.7% (2 out of 3\*) improved over the short term (since last quarter)
  - 66.7% (2 out of 3\*) improved long term (average of previous 4 quarters)
- \*where data available

### 4.3. Priority – Growth

There are 12 Council Plan measures for this priority. We are reporting on 11 this quarter as 1 measure is data only.



### Improved performance

- 27.3% (3 out of 11\*) improved over the short term (since last quarter)
  - 36.4% (4 out of 11\*) improved long term (average of previous 4 quarters)
- \*where data available

## 5. Values

### 5.1. Performance Summary – Council Plan measures

There are 2 Council Plan measures:

- FIN 18: Unmodified VFM Conclusion from external auditors
- FIN 12: Unmodified audit opinion on statement of accounts

Both measures achieved target.

## 6. Risk management

6.1. Implementation of a performance management and risk framework allows the Council to evidence how successful it is in achieving against its stated objectives, and for residents it provides genuine accountability on how successfully the Council is administering its resources. The risk of inaccurate data being reported to Members is minimised through authorisation by Directorate and Corporate Management Teams. Assurance can therefore be placed on the accuracy of data used to assess performance. By reporting to Members, the risk of poor performance not being identified or addressed is minimised.

6.2. The Risk Management process helps the Council understand, evaluate, and take action on all their risks. It supports effective decision making, identification of

priorities and objectives and increases the probability of success by making the most of opportunities and reducing the likelihood of failure.

- 6.3. The Council's Risk Management Strategy incorporates and:
- promotes a common understanding of risk.
  - outlines roles and responsibilities across the Council.
  - proposes a methodology that identifies and manages risk in accordance with best practice thereby seeking to prevent injury, damage, and loss.

## 7. Consultation

- 7.1. The changes to the format of the report have been consulted upon with Directorate Management Teams, Corporate Management Team, the Leader, the Portfolio Holder for Resources, and the Portfolio Holder for Business Management. These were well received.

## 8. Financial and legal implications

- 8.1. There are no direct finance or legal implications arising from this report.

## 9. Recommendations

- 9.1. The Cabinet is asked to note the Q1 2022/23 performance against the measures used to monitor progress against the Council's priorities.
- 9.2. The Cabinet is asked to agree the Strategic Risk Summary set out at Appendix 4 to the report.
- 9.3. The Cabinet is asked to note the new style report.

## 10. Suggested reasons for decisions

- 10.1. Regular monitoring of performance and risks by management and Members is best practice and ensures achievement of corporate objectives.

### Lead officer contact

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### Background papers

Council Plan 2022/23

### Appendices

Appendix 1 Council Priority: People  
Appendix 2 Council Priority: Place  
Appendix 3 Council Priority: Growth  
Appendix 4 Risk summary