



### **Item 13 - DRUGS AND OTHER**

#### **CONTROLLED SUBSTANCES POLICY**

**Casino Rooms & Tenshi Gentlemen's Club do not in any way tolerate the use or supply of any illegal substances on its premises.**

**Anyone who is found to be in possession, supplying or under the influence of any illegal substance will be removed from the premises and banned from the premises indefinitely.**

**The drugs will be seized and handed to the police. Anyone discovered on the premises in possession or under the influence of any illegal substances, should be immediately reported to a senior member of premises staff (DPS, Duty Manager or Door Supervisor). They will be able to handle the situation and take the required course of action.**

**If the Duty Manager for the shift issues any instructions regarding the matter, they should be carried out immediately and effectively.**

**If Doorstaff are informed, also inform the Duty Manager for the shift as well. The situation should not be approached by general staff unless they are a fully trained member of Qualified SIA Door Supervision team.**

## **Duty Manager Procedure**

**If staff discover anyone on the premises in possession or under the influence of any illegal substances, they should deal with it in a way they feel comfortable.**

**They should not approach the situation alone, if a member of qualified Door Supervision team is on hand, they should be asked to deal with the situation, if not, the help of a Manager or Designated Premises Supervisor (DPS) should be sought. If neither of these options are available then the Police should be contacted on the number below.**

**Once the appropriate member of staff has arrived, the person will be asked to be searched and if found in possession, the drugs will be confiscated and they will be asked to leave the premises.**

**Once the person(s) has left the premises, any confiscated drugs are to be taken immediately to the office, where they will be placed in a sealed Police evidence bag, logged and then placed into the drug safe, using the one way drop hatch.**

**These situations can be difficult to judge and handle and staff should not take any action they are not comfortable with or action that may put their colleagues or other customers in danger.**

**IF IN ANY DOUBT STAFF SHOULD CONTACT THE DESIGNATED PREMISES SUPERVISOR OR OTHER SENIOR MEMBER OF STAFF.**

**Police – 999 - Kent Police – 101**