

CHIEF EXECUTIVE USING URGENCY POWERS

20 APRIL 2020

CAR MILEAGE RATES FOR ELECTRIC CARS

Report from: Phil Watts, Chief Finance Officer

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1. Issue

- 1.1 The responsibility of setting mileage rates, including Essential Car User Allowances for staff undertaking their duties for the Council using electric cars is a matter for the Employment Matters Committee, thereby a non-executive matter. However, the next meeting of this Committee is not scheduled to take place until 10 June 2020
- 1.2 Therefore, it is proposed that the Chief Executive uses the urgency provisions as set out in paragraph 4.1 of the Employee Delegation Scheme (including consultation with the Leader of the Council and the Leader of the Labour Group) to ensure that the Council has a set of mileage rates in place as soon as possible for electric car users in the new financial year as there is an employee awaiting reimbursement. The use of these urgency provisions will be reported to Full Council on 16 July 2020 for information.

2. Decision Required

- 2.1 To set the mileage rates and Essential Car User Allowance for staff in using electric cars for work.

Decision type	Risk rating	Can decision be taken under officers' delegated authority?	If not (or if decision is both executive/non-executive), an urgent decision is required
Non-executive functions	L	N	Y – Chief Executive

3. Options

3.1 Please find three options to consider for the staff rates:

Option A - electric rates 1/3 of normal fuels

Essential Users	Electric	451-999cc	1000-1199cc	1200cc above
Lump Sum	846	846	963	1239
Per mile (first 8500)	12.3	36.9	40.9	50.5
Per mile (over 8500)	4.6	13.7	14.4	16.4

Casual Car User	Electric	451-999cc	1000-1199cc	1200cc and above
Per mile (first 8500)	15.6	46.9	52.2	65
Per mile (over 8500)	4.6	13.7	14.4	16.4
Lease car and special allowance	4	9.406	10.366	11.288

Option B - electric 50% of normal fuel

Essential Users	Electric	451-999cc	1000-1199cc	1200cc above
Lump Sum	846	846	963	1239
Per mile (first 8500)	18.5	36.9	40.9	50.5
Per mile (over 8500)	6.9	13.7	14.4	16.4

Casual Car User	Electric	451-999cc	1000-1199cc	1200cc and above
Per mile (first 8500)	23.5	46.9	52.2	65
Per mile (over 8500)	6.9	13.7	14.4	16.4
Lease car and special allowance	4	9.406	10.366	11.288

Option C - electric 75% of normal fuels

Essential Users	Electric	451-999cc	1000-1199cc	1200cc above
Lump Sum	846	846	963	1239
Per mile (first 8500)	27.7	36.9	40.9	50.5
Per mile (over 8500)	10.3	13.7	14.4	16.4

Casual Car User	Electric	451-999cc	1000-1199cc	1200cc and above
Per mile (first 8500)	35.2	46.9	52.2	65
Per mile (over 8500)	10.3	13.7	14.4	16.4
Lease car and special allowance	4	9.406	10.366	11.288

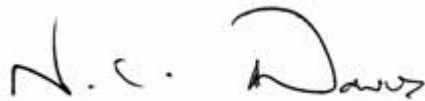
3.2 HMRC company car rate for electric vehicles is approximately 1/3 of the average traditional fuel rate so the recommendation would be for Option A which is 1/3 of the rates paid by Medway Council.

4. Finance, Legal and Risk Management Implications

4.1 There are currently rates set for petrol and diesel cars but no rate has been set for the use of an electric car. Costs for this would be met from existing budgets set for the reimbursing of mileage allowances.

5. Final Decision

5.1 The Chief Executive is asked to agree, using urgency powers, that Option A is the agreed rates for the Council for reimbursing staff in the use of Electric Cars.

A handwritten signature in black ink that reads "N.C. Davies". The signature is written in a cursive style.

(signed) 21 April 2020 (date)

Neil Davies, Chief Executive