

Council Priority: PEOPLE

Supporting Medway's people to realise their potential

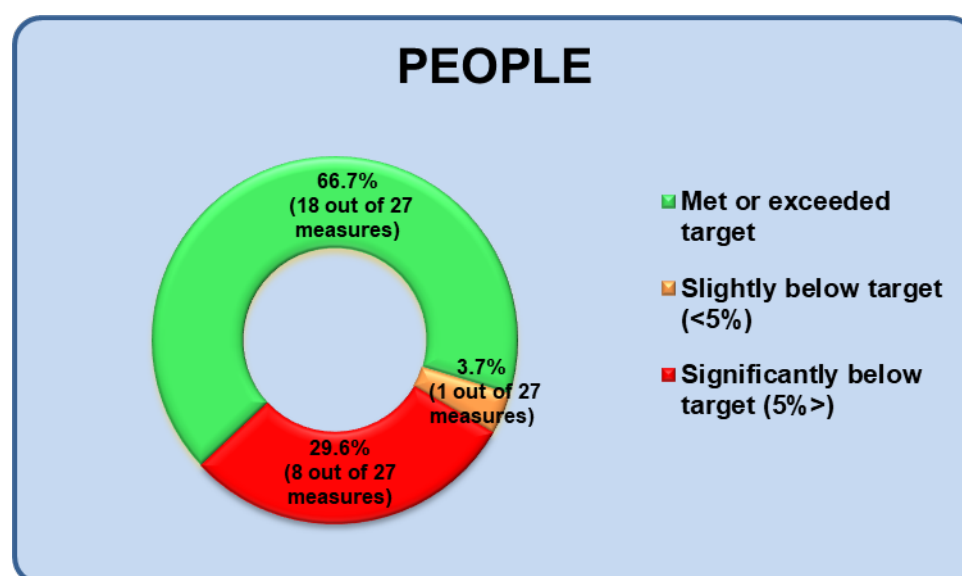
Performance: Quarter 4 2021/22

Key

Red	significantly below target (>5%)	Amber	slightly below target (<5%)	Green	met or exceeded target
IMP	Improved	DET	Worsened	STATIC	Static
Data	No target	NA	Not available	Not available	Not available
Short Trend	Since last qtr	Long Trend	Avg over last 4 qtrs	Avg over last 4 qtrs	Avg over last 4 qtrs

Council Plan measures: summary performance

There are 34 Council Plan measures for this priority. We are reporting on 27 as data for 7 measures are not available this quarter.



Improved performance

- 44% (12 out of 27*) improved over the short term (since last quarter)
- 37% (10 out of 27*) improved long term (average of previous 4 quarters)

* where data available

Measures in target (green)

Code	Status	Measure	Short Trend	Long Trend
PH13	Green	Rate per 100,000 of self-reported 4 week smoking quitters aged 16 or over (Q3 2021/22)	IMP	DET
PH23	Green	Dementia friendly settings	IMP	IMP
A1	Green	The average number of days (over the last 36 months) between a child entering care and moving in with adoptive family	IMP	IMP
CSC0004	Green	Number of LAC per 10,000 children	DET	IMP
CSC0006	Green	Number of CP per 10,000 children	DET	DET
ILAC1	Green	Average Caseloads in Assessment teams	DET	DET
ILAC2	Green	Average Caseloads in Post Assessment teams	IMP	DET
ILAC5	Green	% of children with long-term fostering as a plan, where the child, carer and service have agreed for the placement to last until the child is ready to leave care.	STATIC	IMP
ILAC6	Green	Rate of open CIN cases per 10,000	IMP	IMP
PH16	Green	Smoking at time of delivery (Q3 2021/22)	IMP	IMP
ASCOF 1C(2i)	Green	Percentage of clients receiving a direct payment for their social care service	IMP	IMP
ASCOF 1G (n)	Green	Proportion of adults with a primary support reason of learning disability support who live in their own home or with their family	IMP	IMP
ASCOF 2A(2)	Green	Permanent admissions to care homes, per 100,000 pop – 65+ (2021/22 annual)	DET	DET
CA13	Green	The percentage of children permanently excluded from school (upheld only)	DET	DET
CASEIKS4 Ofsted	Green	The percentage of secondary sector schools in Medway judged to be good or better	STATIC	STATIC
CASEISPEC Ofsted	Green	The percentage of special schools in Medway judged to be good or better	STATIC	STATIC
OfstedPrim Mnt	Green	The percentage of Maintained primary schools in Medway judged to be good or better	STATIC	STATIC

Code	Status	Measure	Short Trend	Long Trend
SE2 OEPr	Green	The percentage of primary sector schools in Medway judged to be good or better	DET	DET

Measures slightly below target (amber)

Code	Status	Measure	Short Trend	Long Trend
ASCGBT001	Amber	% of Long-term packages that are placements	STATIC	DET

Measures significantly below target (red)

Code	Status	Measure	Short Trend	Long Trend
PH14	Red	Excess weight in 4–5-year-olds (2020/21 annual)	DET	DET
PH15	Red	Excess weight in 10–11-year-olds (2020/21 annual)	DET	DET
PH17	Red	Breastfeeding initiation	IMP	DET
ILAC3	Red	Completed initial child and family assessments which started as S47, where the child was visited within 1 working day.	IMP	DET
ILAC4	Red	Completed initial child and family assessments which started as S17, where the child was visited within 5 working days.	STATIC	DET
ILAC7	Red	The percentage of CSC Audits graded good or outstanding	DET	DET
ASCOF 2A(1)	Red	Permanent admissions to care homes per 100,000 pop – 18-64 (2021/22 annual)	IMP	IMP
EDU3(b)	Red	The percentage of children who were persistently absent from school	IMP	IMP

Measures not available this quarter

Code	Status	Measure	Short Trend	Long Trend
PH8	NA	Percentage of children and young people achieving a lifestyle improvement as a result of completing a young people weight management service	NA	NA
N23	NA	% children social work substantive posts not filled by permanent social workers	NA	NA
CASEIEYFS Gap	NA	Percentage achievement gap at Early Years Foundation Stage	NA	NA

		Profile between the lowest attaining 20 % of children and the mean (2019/20 academic year)		
ASCOF 2Cii	NA	Delayed transfers of care from hospital and those which are attributable to adult social care, per 100,000 population	NA	NA
SE KS2	NA	The percentage of children who achieve the required standard or above in Reading, Writing and Mathematics at KS2 (2020/21 annual)	NA	NA
SE KS2Mnt	NA	The percentage of children who achieve the required standard or above in Reading, Writing and Mathematics at KS2 in Maintained Schools Only (2020/21 annual)	NA	NA
SEKS4A8	NA	Average attainment 8 score (2020/21 annual)	NA	NA

Strategic Risks

The quarter 4 21/22 strategic risk register is attached at Appendix 5. The register shows all strategic risks together with mitigation in place to minimise impact and likelihood. The risks pertaining solely to this council priority are shown below (full details in Appendix 5).

Reference	Risk Register Page (app 5)	Risk	Owner	Current residual risk score	L-likelihood I-impact
SR09A	15	Meeting the needs of Older People and Working Age Adults	Director of People – Children and Adults Services	BII	L – high I – major
SR09B	21	Failure to meet the needs of children and young people	Director of People – Children and Adults Services	BII	L – high I – major
SR26	35	Non-delivery of Children's Services Improvement	Director of People – Children and	GH	L – significant I – major

Reference	Risk Register Page (app 5)	Risk	Owner	Current residual risk score	L-likelihood I-impact
			Adults Services		
SR39	62	Financial Pressures on SEN Budgets	Assistant Director Education and SEND	BII	L – high I – major
SR52	90	A new severe pandemic, e.g. flu, Covid-xx, MERS or other, more serious than Covid-19	Director of Public Health	B+	L – high I – catastrophic

The following risks pertain to all priorities:

Reference	Risk Register Page (app 5)	Risk	Owner	Current residual risk score	L-likelihood I-impact
SR03B	4	Finances	Chief Operating Officer	A1	L – very high I – catastrophic
SR46	9	Medway's Economic Recovery from Covid19	Assistant Director Regeneration	BII	L – high I – major
SR32	39	Data and information	Director of People, Assistant Director Legal & Governance	CII	L – significant I – major
SR36	46	Alternative service delivery models	Assistant Director Regeneration, Chief Operating	BIII	L – high I – moderate

Reference	Risk Register Page (app 5)	Risk	Owner	Current residual risk score	L-likelihood I-impact
			Officer		
SR37	52	Cyber Security	Chief Operating Officer	A1	L – very high I – catastrophic
SR02	65	Business continuity and emergency planning	Director of Place and Deputy Chief Executive, Chief Operating Officer	D11	L – low I – major
SR49	81	Income Reduction due to Covid19	Chief Operating Officer	C11	L – significant I – major

Council Plan Outcome: Healthy and active communities

Programme: Improving everyone's health and reducing inequalities

Council Plan measures

PH13 Rate per 100,000 of self-reported 4 week smoking quitters aged 16 or over

Quarter	Target	Value	Status	Aim to	Short Trend	Long Trend
Q3 2021/22	204	260	Green	Maximise	IMP	DET
Q2 2021/22	136	182	Green	Maximise	IMP	IMP

Comments

To the end of Q3, there have been 1,076 quit attempts, providing a 53% success rate. The national data return for Q2 and Q3 have not been completed due to a change in the reporting process and submission is not yet possible. The core team has been offering face-to-face delivery of services since June 2021. Pregnancy, GP and pharmacy services have now returned to some face-to-face delivery, although telephone support remains predominant across all project areas. Quit attempts being supported by face-to-face intervention are being carbon monoxide (CO) monitored

as per the Nation Centre for Smoking Cessation Training (NCSCT) guidance and currently 8% of all quits are CO verified. This reduced during Q3 as face-to-face delivery was temporarily paused due to an increase in Covid-19 cases.

Due to the Covid-19 booster vaccination programme, both GP and pharmacy project areas have seen a drop in sign-ups during Q3 as they were guided to prioritise the vaccination programme over any enhanced or commissioned services. Project officers continue to support both GPs and pharmacies to refer into the core team where it is not possible for them to resume service themselves. This has included supporting some surgeries to send text messages to patients who are identified as smokers on the Quality and Outcomes Framework (QOF) register.

Varenicline, which was a key pharmaceutical offer for stop smoking support, remains out of circulation and has therefore not been available throughout Q3. Many clients have had success with Varenicline in the past, and this situation has had an impact on some clients' confidence and readiness to quit. However, the team continues to follow NCSCT guidance and supports clients to choose alternative options which will work for them.

Outreach work has continued throughout Q3 and there has been engagement and referrals from a housing association, the military, and schools.

PH14 Excess weight in 4-5 year olds

Annual	Target	Value	Status	Aim to	Short Trend	Long Trend
2020/21	22.4%	31.5%	Red	Minimise	DET	DET
2019/20	22.4%	25.5%	Red	Minimise	DET	DET

Comments

The National Child Measurement Programme (NCMP) data was released for England in November 2021, and the Medway data was published in January 2022. Medway was one of the only areas in the country that achieved a high enough uptake for their Reception Year and Year 6 data to be published. The rate for Reception Year has risen significantly in the last six months, both nationally and locally. The data collection was concluded in June 2021, so will cover the impact of the various lockdown periods.

PH15 Excess weight in 10-11 year olds

Annual	Target	Value	Status	Aim to	Short Trend	Long Trend
2020/21	34%	44.2%	Red	Minimise	DET	DET
2019/20	34%	36.9%	Red	Minimise	DET	DET

Comments

The National Child Measurement Programme (NCMP) data was released for England in November 2021, and the Medway data was published in January 2022. Medway was one of the only areas in the country that achieved a high enough

uptake for their Reception Year and Year 6 data to be published. The rate for Year 6 has risen significantly in the last six months, both nationally and locally. The data collection was concluded in June 2021, so will cover the impact of the various lockdown periods.

PH17 Breastfeeding initiation

Quarter	Target	Value	Status	Aim to	Short Trend	Long Trend
Q4 2021/22	70%	66.3%	Red	Maximise	IMP	DET
Q3 2021/22	70%	64.42%	Red	Maximise	DET	DET

Comments

Breastfeeding initiation acts as the indicator for an infant's first feed and is recorded by the maternity services staff. Breastfeeding is important for the baby and the mother's health. The most recent quarters rate shows a rate of 66.3%, which although is above last quarter's rate, is below our target of 70%. Maternity and other antenatal services have been heavily affected by staffing shortages and Covid-19 safety measures in Medway Maritime Hospital.

PH23 Dementia friendly settings

Quarter	Target	Value	Status	Aim to	Short Trend	Long Trend
Q4 2021/22	6	6	Green	Maximise	IMP	IMP
Q3 2021/22	4	5	Green	Maximise	IMP	IMP

Comments

One organisation has completed the 'working towards dementia friendly' criteria in Q4. This was the result of an individual on the Non-Visible Disability (NVDi) Mid Kent college course taking the work back to their parent organisation, making them more compliant with working towards a dementia friendly status. The Alzheimer's Society champions processes have changed this quarter which may impact on future capacity to sign off premises as meeting the standard. This will be assessed at a future Dementia Actions Alliance.

PH8 Percentage of children and young people achieving a lifestyle improvement as a result of completing a young people weight management service

Quarter	Target	Value	Status	Aim to	Short Trend	Long Trend
Q4 2021/22	75.0%	NA due to pandemic	NA	Maximise	NA	NA

Quarter	Target	Value	Status	Aim to	Short Trend	Long Trend
Q3 2021/22	75.0%	NA	NA	Maximise	NA	NA

Comments

Referrals for the Tier 2 weight management programme are increasing through the National Child Measurement Programme (NCMP). Within the team, recruitment remains difficult and there is one vacant position which impacts the number of courses that are able to be delivered. Retention within the courses has also been an issue in Q4 with many children being absent with Covid19 symptoms. The status for this indicator has been temporarily removed due to the impact of Covid19. All face-to-face courses are booked for the spring term.

Supporting Healthy Weight

The National Child Measurement Programme (NCMP) is a key element of the government's approach to tackling obesity in children. The programme annually measures the height and weight of children in Reception Year (aged 4–5 years) and Year 6 (aged 10–11 years) in mainstream state-maintained schools in England. The Medway data was published in January 2022 and shows that the overweight and obesity prevalence in Reception Year has increased from 25.5% in 2019/20 to 31.5% in 2020/21. In Year 6, the overweight and obesity prevalence has increased from 36.8% in 2019/20 to 44.2% in 2020/21. As this data was recorded in May/June 2021, the large increase in overweight and obesity prevalence indicates the impact of various lockdowns and restrictions on children's weight.

The annual Medway Healthy Weight Summit was held in February 2022 to agree the priorities for the network over the next 12 months. Priorities include a headline healthy weight campaign, a whole school food programme and the highest 'Baby Friendly Initiative standards' at the acute trust and community.

The NCMP also tracks the levels of underweight children in Reception Year and Year 6. The Medway data shows:

- The underweight prevalence in Reception Year children is 0.6% in Medway compared to the national average of 0.9%.
- For Year 6 children, the underweight prevalence is 1% in Medway compared to the national average of 1.2%.

Council Plan Outcome: Resilient families

Programme: Together We Can - Children's Services

Council Plan measures

A1 The average number of days (over the last 36 months) between a child entering care and moving in with adoptive family

Quarter	Target	Value	Status	Aim to	Short Trend	Long Trend
Q4 2021/22	450	402	Green	Minimise	IMP	IMP
Q3 2021/22	450	461	Amber	Minimise	STATIC	IMP

Comments

The 3-year average has dropped to 402 days.

Benchmarking

The latest national benchmark is 486 days, and the statistical neighbour outturn is 440. The South East benchmark is 529. Medway is now below the national and comparator averages.

Actions

Medway has now joined with Kent and Bexley into a Regional Adoption Agency (RAA) so the service will work through the RAA to identify adoptive families in a timely way. Panels are held weekly which ensures that children are matched without delay where suitable adopters can be found within the resources of the Adoption Partnership (AP). As this is the 3-year figure this involves children adopted both before and after AP went live although obviously not so many since.

Medway's numbers of children being adopted are small so any lengthy period of family finding will adversely affect the average even if for only one child.

In this cohort there were five sibling groups of two, all of whom were older and with some complex needs and traumatic histories and they all took over a year to place.

In addition, Covid-19 has affected the length of proceedings for many children placed and adopted.

CSC0004 Number of LAC per 10,000 children

Quarter	Target	Value	Status	Aim to	Short Trend	Long Trend
Q4 2021/22	70.0	67.3	Green	Minimise	DET	IMP
Q3 2021/22	70.0	67.1	Green	Minimise	IMP	IMP

Comments

Currently there are 441 children in care (CiC), which is a rate of 67.3 per 10,000. This is a marginal increase on the Q3 position. The numbers and rate are similar to the outturn in March 2021.

Benchmarking

Nationally there are 67 Looked After Children (LAC) per 10,000 population, a rise on the previous national benchmark of 65. Our Statistical neighbours have 72 CiC per 10,000 and the South East has 53.

Actions

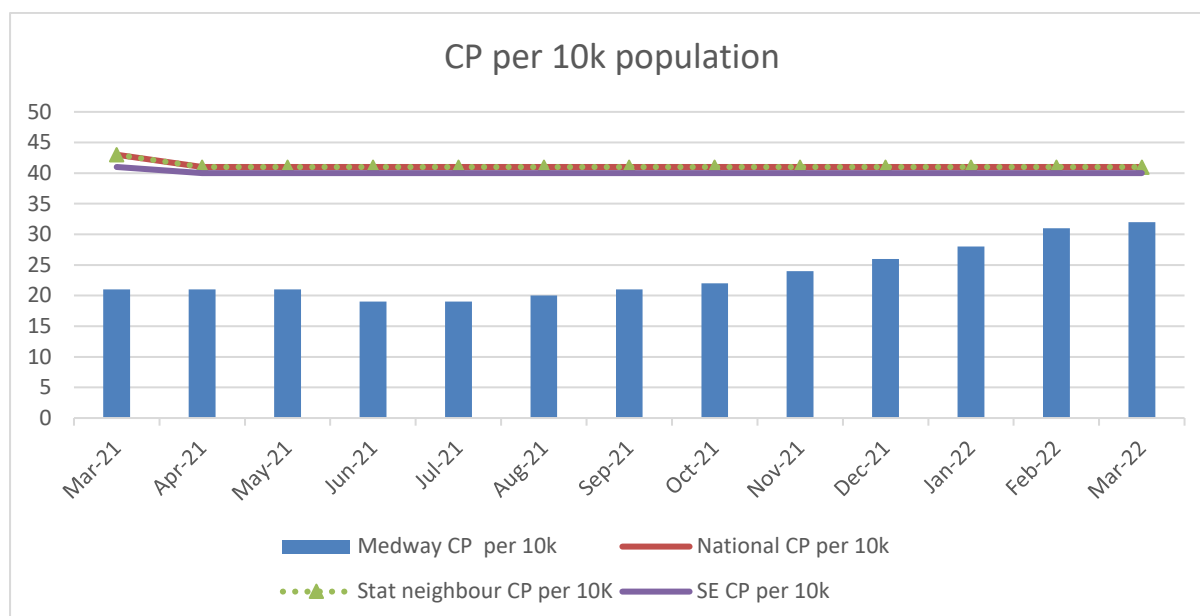
The Access to Resources Panel will continue to review admissions and care packages and support reunification to home.

CSC0006 Number of CP per 10,000 children

Quarter	Target	Value	Status	Aim to	Short Trend	Long Trend
Q4 2021/22	65.3	32.0	Green	Minimise	DET	DET
Q3 2021/22	65.3	26.0	Green	Minimise	DET	DET

Comments

Currently there are 208 children on a child protection plan. This equates to a rate of 32 per 10,000; this is an increase on the Q3 outturn. Medway is now closer in line with our comparators.



Benchmarking

Medway is below the latest National and Statistical neighbour rate, of 41 per 10,000 and South East rate of 40. Comparator rates have decreased over the last year.

Actions

The focus in the Improvement Plan on improving quality of practice, introducing additional scrutiny of Child In Need (CIN) plans and working proactively with adolescents, has led to this reduction, and brought Medway below national and statistical neighbours.

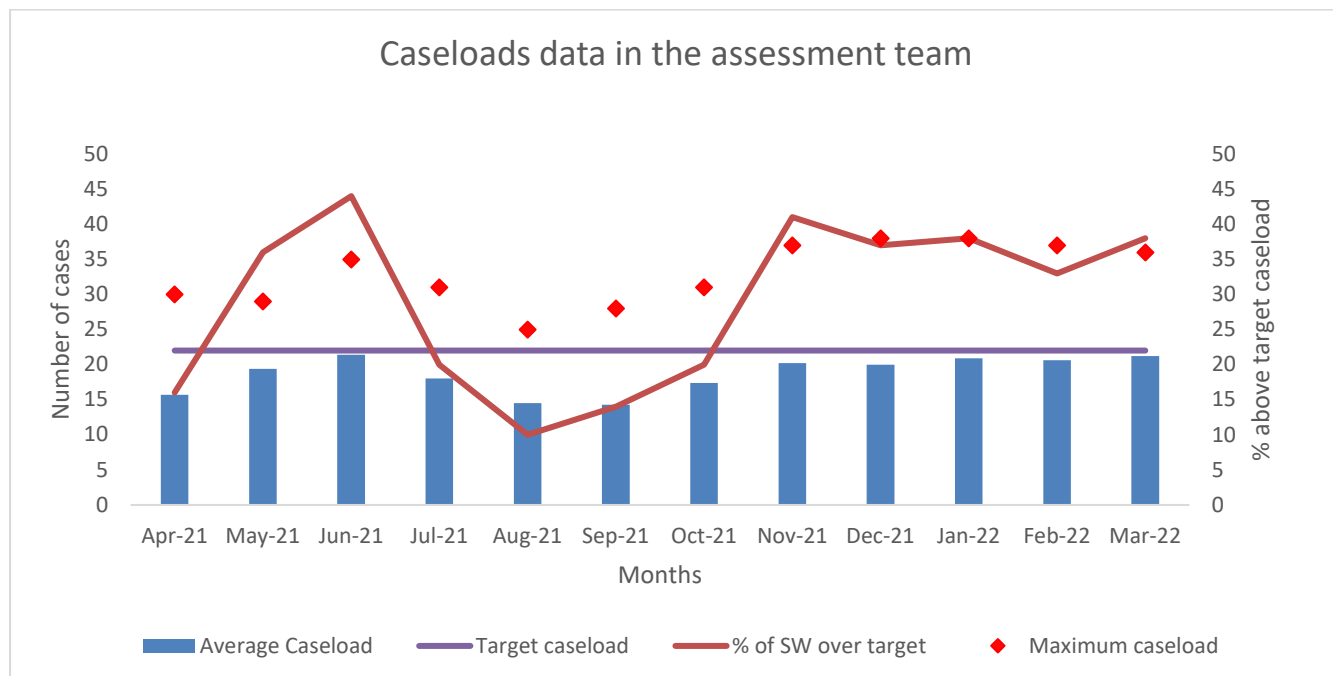
We are consistently testing thresholds to ensure risk is appropriately identified and responded to. We want to feel confident that the right children are subject to the right plan and we will continue to monitor our rates per 10,000 of children subject to a child protection plan.

ILAC1 Average Caseloads in Assessment teams

Quarter	Target	Value	Status	Aim to	Short Trend	Long Trend
Q4 2021/22	22	21.2	Green	Minimise	DET	DET
Q3 2021/22	22	20	Green	Minimise	DET	DET

Comments

The snapshot shows the average caseload in the assessment teams is 21.2; this is a small increase from 20 in December. Currently 38% of social workers are over the target caseload of 22, with the highest caseload at 36, a decrease from last quarter.



Actions

The average caseload in the Assessment teams is within target. At the time of writing, seven workers have caseloads over 30 and four workers have caseloads

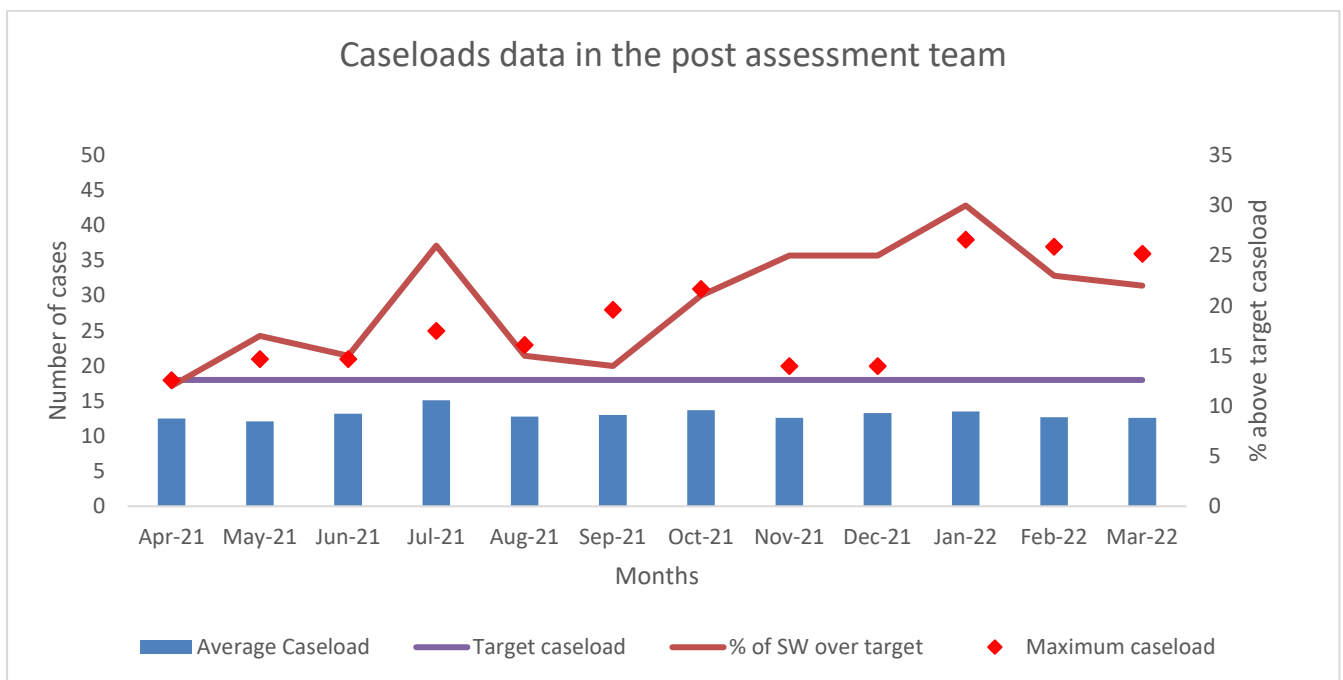
between 23 and 30 children. The high caseloads are linked to the increase in workers being off due to planned and unplanned leave and high referral rates.

ILAC2 Average Caseloads in Post Assessment teams

Quarter	Target	Value	Status	Aim to	Short Trend	Long Trend
Q4 2021/22	18	12.6	Green	Minimise	IMP	DET
Q3 2021/22	18	13.3	Green	Minimise	DET	DET

Comments

The snapshot shows post assessment social work teams (Areas Children’s Services (CS) Teams 1-8) have an average caseload of 12.6; this is a drop on the Q3 outturn. This remains below target. The highest caseload is 36 (markedly increased on Q3) and 22% of social workers in these teams have caseloads over the target (an improvement on Q3).



Actions

The average caseloads in the post-assessment team have decreased slightly during February 2022. At time of writing, six workers (based in the Children Social Work team) have caseloads above the target and the highest caseload was 22 children. Caseloads in the Children in Care Service, the 16 Plus Leaving Care Service and the 0-25 Service are not high, but there are annual review cases on the caseloads of the 0-25 Social Workers which make their workloads higher.

ILAC3 Completed initial child and family assessments which started as S47, where the child was visited within 1 working day.

Quarter	Target	Value	Status	Aim to	Short Trend	Long Trend
Q4 2021/22	90%	77%	Red	Maximise	IMP	DET
Q3 2021/22	90%	61%	Red	Maximise	DET	DET

Comments

The end of quarter snapshot shows that 77% of assessments were visited in one working day. This is a strong improvement on the snapshot at the end of December (which has been revised downwards following late updates from 72% to 61%). The trend over the quarter fluctuated (77% in January and 56% in February).

Albeit there has been an improvement in the performance up to 77% from 61% in the previous quarter, the current performance falls significantly below expected targets.

ILAC4 Completed initial child and family assessments which started as S17, where the child was visited within 5 working days.

Quarter	Target	Value	Status	Aim to	Short Trend	Long Trend
Q4 2021/22	85%	66%	Red	Maximise	STATIC	DET
Q3 2021/22	85%	66%	Red	Maximise	DET	DET

Comments

The end of quarter snapshot shows 66% of S17 assessments were visited in five working days. This is the same as the Q3 outturn. Over the quarter, performance fluctuated, having been at 79% in January and 69% in February. However, the long-term trend remains downward.

Actions

The target for completing S17 visits was missed and for a significant number of children (for instance in February 2022 for 29 children) by one working day. Some of the delays were due to families refusing to engage with assessments, difficulties locating families, and workers' planned or unplanned leave. This indicator continues to be reviewed regularly at Performance Clinics. Managers will maintain overview and scrutiny of all delays and impact on children.

ILAC5 % of children with long-term fostering as a plan, where the child, carer and service have agreed for the placement to last until the child is ready to leave care.

Quarter	Target	Value	Status	Aim to	Short Trend	Long Trend
Q4 2021/22	60%	65%	Green	Maximise	STATIC	IMP
Q3 2021/22	60%	65%	Green	Maximise	IMP	IMP

Target has since been increased to 70% to enable ongoing improvement

Comments

There has been no change in the proportion of children for whom permanency has been agreed. Year-on-year the proportion of children with a permanency plan has risen by 4 percentage points. Achieving permanency for children is a key issue in the Improvement Plan and mechanisms have been put in place to review permanency plans and to strengthen the work of the fostering panel to continue to improve on this indicator.

Actions

Actions include to:

- Fully implement the Permanency Policy and convene regular permanency panels.
- Recent panels have looked closely at this cohort and will be reviewed in looked after children care planning reviews.
- Implement the Fostering Strategy to increase supply, choice, and support for carers.
- Work with Independent Reviewing Officers (IROs) to ensure all children and young people have a permanence plan, including looking at those children and young people who can safely return home, with effective support in place.
- Group Managers for Adoption/Fostering and Children in Care are jointly responsible for the tracking of permanency.

ILAC6 Rate of open CIN cases per 10,000

Quarter	Target	Value	Status	Aim to	Short Trend	Long Trend
Q4 2021/22	382	275	Green	Minimise	IMP	IMP
Q3 2021/22	382	278	Green	Minimise	DET	IMP

Comments

The rate of Children In Need (CIN) has fallen slightly over the quarter, with 16 fewer children counted as CIN than at the end of December 2022. There are 2% more children counted as CIN than in March 2021.

A Child in Need is defined, under the Children Act 1989 as “a child who is unlikely to reach or maintain a satisfactory level of health or development, or their health or development will be significantly impaired, without the provision of services, or the child is disabled.” This includes all looked after children and all children on a child protection plan as well as other children supported by social services who are not looked after on a Child Protection (CP) plan.

Benchmarking

Nationally there are 321 CIN cases per 10,000 population. This is slightly higher at 331 for our statistical neighbour group and at 302 for the South East. Medway remains below all of our comparator groups.

Actions

The rate of CIN cases per 10,000 population has remained stable, below national averages and statistical neighbours. The compliance with visits and reviews of Child in Need plans remains strong. We have offered targeted support to Team Managers and Social Workers on application of threshold and ensuring that children and families receive the right support at the right time. The support focused on coaching to practitioners so that they complete detailed assessments of need and develop appropriate plans to address the needs.

ILAC7 The percentage of CSC Audits graded good or outstanding

Quarter	Target	Value	Status	Aim to	Short Trend	Long Trend
Q4 2021/22	80%	5%	Red	Maximise	DET	DET
Q3 2021/22	80%	7%	Red	Maximise	DET	STATIC

Comments

One out of 20 audits graded in January and February was graded good or better. 12 required improvement and 7 were inadequate. This represents an improvement in those graded inadequate in Q3 (60%) to 35% in Q4 and audits graded requiring improvement has changed from 33% in Q3 to 60% in Q4.

Actions

Our aim is to achieve a service where good practice is embedded, therefore the aim of achieving 80% of audits graded good or outstanding is the long-term service ambition.

The service is currently in intervention and it would be expected that at this point in the journey that a high proportion of work would not meet expected standards until practice improves.

Dependent on the area of practice that is subject to review, we would expect that performance against the target will fluctuate.

The service will continue to strengthen practice through the child focused practice programme and measure impact on a regular basis through quality assurance and audit oversight.

N23 The percentage of children social care substantive posts not filled by permanent social workers

Quarter	Target	Value	Status	Aim to	Short Trend	Long Trend
Q4 2021/22	25%	NA	NA	Minimise	NA	NA
Q3 2021/22	25%	20%	Green	Minimise	IMP	DET

Comments

Q4 data is currently being awaited upon.

Benchmarking

Medway has a higher vacancy rate than our statistical neighbours (17%) and the National rate (16%).

Programme: The best start in life

Council Plan measures

CASEIEYFS Gap Percentage achievement gap at Early Years Foundation Stage Profile between the lowest attaining 20 % of children and the mean

Annual	Target	Value	Status	Aim to	Short Trend	Long Trend
2019/20 Academic year	30%	NA 19/20 academic year data not available due to pandemic.	NA	Minimise	NA	NA
2018/19 Academic year	30%	28.7%	Green	Minimise	IMP	IMP

Comments

Due to the pandemic, there is no data for this measure for the academic year 19/20.

PH16**Smoking at time of delivery (SATOD)**

Quarter	Target	Value	Status	Aim to	Short Trend	Long Trend
Q3 2021/22	16%	9.63%	Green	Minimise	IMP	IMP
Q2 2021/22	16%	11.16%	Green	Minimise	IMP	IMP

Comments

Data runs a quarter in arrears. As with previous submissions, data reported represents SATOD prevalence for the whole of Kent & Medway in line with the Clinical Commissioning Group (CCG) footprint (data is the NHS Kent and Medway CCG combined footprint). Work continues in identifying a process to collect quarterly data for the Medway footprint only.

The Medway Stop Smoking Service, in line with key partners, continues to offer face-to-face support and associated carbon monoxide screening as a first line offer for all birthing people, partners and significant others undertaking a quit attempt with the service. Telephone, text and digital support are also available, enhancing accessibility and aiming to reduce health inequalities. Despite extreme pressures in the acute setting, particularly for maternity colleagues, we have received a total of 198 referrals this quarter - a 32% increase on the same period last year (2020/21).

Healthy Child Programme

The Health Visiting Service delivered by Medway Community Healthcare (MCH) has continued to meet its directorate targets for the mandated new birth visits (target 83%, achieved 89%) and 6-to-8-week checks (target 85%, achieved 87%). This is despite challenges to delivery from staff sickness absence due to Covid19. This has been managed effectively through the use of bank staff and virtual appointments where appropriate.

The National Child Measurement Programme (NCMP) conducted by the MCH School Nursing team has generated 226 family referrals for Medway's Healthy Weight Programmes.

The Public Health team hosted its second Child Health Annual Conference. Discussions on services and young people's needs took place between voluntary associations, education, and local authority departments on topics such as Adverse Childhood Experiences (ACEs), trauma informed practice, and climate change anxiety support. The event took place against the backdrop of Medway's child friendly ambitions.

Council Plan Outcome: Older and disabled people living independently in their homes

Programme: Improve support for vulnerable adults by working with partners and communities

Council Plan measures

ASCGBT001 % of Long term packages that are placements

Quarter	Target	Value	Status	Aim to	Short Trend	Long Trend
Q4 2021/22	30%	30.1%	Amber	Minimise	STATIC	DET
Q3 2021/22	30%	30.1%	Amber	Minimise	DET	DET

Comments

The number of clients receiving a long-term service has dropped by 2.5% over the quarter. The number in residential or nursing accommodation has dropped by the same percentage. This means the ratio of placements that are long term packages remains static, slightly above target. Currently there are 795 clients in residential and nursing homes and a total of 2,638 clients receiving long term care.

The current situation is likely to be impacted by the fact that many individuals and/or their carers made decisions during Covid19 to remain at home rather than move into residential care. Furthermore, for some time there has been, and there continues to be, very limited placement availability in residential and nursing homes.

Benchmarking

National data for 2020/21 for long term clients in placements is 30.2%, a slight increase from 2019/20.

Whilst the long-term expectation is that ongoing demographic changes, in particular those relating to an ageing population, will impact on the number of placements needed, the number of clients in placements are currently lower than pre-Covid19 levels.

ASCOF 1C(2i) Percentage of clients receiving a direct payment for their social care service

Quarter	Target	Value	Status	Aim to	Short Trend	Long Trend
Q4 2021/22	30%	31.7%	Green	Maximise	IMP	IMP
Q3 2021/22	30%	30.3%	Green	Maximise	IMP	IMP

Comments

There has been a continuation of the rise in the proportion of clients receiving long term services (denominator) as an ongoing direct payment (numerator). 31.7% represents 585 individuals. Currently 99.7% of clients receive self-directed support.

Benchmarking

Nationally 26.6%, and for the South East 27.3%, of clients with an ongoing long term service receive a direct payment. Our statistical neighbours' performance is 29.7%. All three comparators have seen a decline in performance compared to their 19/20 results.

Actions

The Self Directed Support (SDS) team continue to work with Locality teams to ensure that they are aware of the benefits of a Direct Payment (DP) and promote referrals to the SDS team.

The team have streamlined the children's short breaks process to ensure quick turnaround of all short breaks' referrals. The team can now focus resources on setting up Adult DP referrals.

The team have joined up working with the Targeted Review team to support those who want to transfer their care to DPs. There is an ongoing recruitment campaign to Secure Personal Assistants (PAs).

The SDS team continue to work with performance colleagues to ensure that DP data is accurate and recording is up-to-date.

ASCOF 1G (n) Proportion of adults with a primary support reason of learning disability support who live in their own home or with their family

Quarter	Target	Value	Status	Aim to	Short Trend	Long Trend
Q4 2021/22	70%	74%	Green	Maximise	IMP	IMP
Q3 2021/22	70%	72%	Green	Maximise	IMP	IMP

Comments

In March, 74% of adults with a learning disability lived in their own home or with their family. This has increased from 72% in Q3. There will always be a requirement for some clients to be accommodated outside of the home environment.

Benchmarking

The current national outturn is 78% and our statistical neighbours' is 82% (2020/21 data).

ASCOF 2A(1) Permanent admissions to care homes per 100,000 pop – 18-64

Annual	Target	Value	Status	Aim to	Short Trend	Long Trend
2021/22 annual	14	14.8	Red	Minimise	IMP	IMP

Comments

Please note this measure is reporting the full year figure as opposed to the quarterly outturn. For the full year there have been 25 admissions, a rate of 14.8 – cumulatively, this figure is more than the target of 14 per 100,000. It is possible that the number of admissions will rise due to late inputting, however the current position represents an improvement on last year.

Benchmarking

Nationally the benchmark is 13.3 per 100,000 for the full year. This is just under 3.4 per 100,000 for each quarter and for our statistical neighbours the figure is 15.6 (3.9 per 100,000).

Actions

The service has seen an increase in the number of individuals with higher levels of need. We continue to work with our commissioning colleagues to identify and commission further appropriate alternative forms of accommodation with a view to ensuring that the numbers requiring care home admissions is as low as possible.

ASCOF 2A(2) Permanent admissions to care homes, per 100,000 pop – 65+

Annual	Target	Value	Status	Aim to	Short Trend	Long Trend
2021/22	618	574.2	Green	Minimise	DET	DET
2020/21	618	463.7	Green	Minimise	IMP	IMP

Comments

There have been 260 admissions so far this year. Whilst this figure and the rate per 100,000 population is lower than target, retrospective inputting may raise this figure. The target rate allows for 285 admissions in total.

Whilst a low number of admissions to care homes is a positive, this may in part be due to the impact of Covid19 as many families chose to continue to care for their loved ones at home to avoid admission to care. In addition, the challenges in the care sector have led to a longer period of time waiting for care in a residential setting.

Benchmarking

The National rate of admissions is 498.2. This equates to 124.5 per quarter. Our statistical neighbours' 2019/20 outturn is 620.8 (155.2 per quarter).

Actions

There is currently a backlog in the recording of permanent placements which is impacting the figures. The service is currently recruiting an administrator to support the Brokerage team to process all recording of placements in a timely manner.

ASCOF 2Cii **Delayed transfers of care from hospital and those which are attributable to adult social care, per 100,000 population**

Quarter	Target	Value	Status	Aim to	Short Trend	Long Trend
Q4 2021/22	4.1	NA due to pandemic	NA	Minimise	NA	NA
Q3 2021/22	4.1	NA due to pandemic	NA	Minimise	NA	NA

Comments

Data collection has been suspended by central government.

Social Isolation

In Q4, three social isolation training modules were delivered with 34 delegates attending in total. Four Connect 5 Sessions were delivered with 33 delegates attending in total. The social isolation project officer represented the Public Health team at a number of events including the Medway Social Prescribing networking event, the Kent Muslim Welfare Associated awards evening, the Franklin Road Gurdwara event, the Medway Together and the Military Covenant meeting. Mapping activities for young people continues and links were made with 10 organisations. A contribution of content for 'Time to Talk' Day in February 2022 was provided.

Overall, 19 referrals were received for the social prescribing service in Q4 (2021/22 total – 101) and 150 delegates were trained (2021/22 total – 409). In total, 78% of clients reported an improvement on being less isolated via the Office of National Statistics (ONS) scale for loneliness score. There had also been an increase of 10% in the proportion of clients reporting an improvement since the last quarter. The 'Better Connected' digital community chest fund has opened for applications. The tablet loan scheme went live in March 2022 which offers people the opportunity to access digital activity. The Social Prescribing Networking event was held at Mid Kent College to mark National Social Prescribing Week. It was a huge success with 22 organisations represented and over 90 people attended on the morning. Councillor Brake was interviewed on BBC Radio Kent in relation to social prescribing. The Kent and Medway social prescribing directory of services soft launched in March 2022.

Council Plan Outcome: All children achieving their potential in schools

Programme: Raising aspiration and ambition

Council Plan measures

CA13 The percentage of children permanently excluded from school (upheld only)

Quarter	Target	Value	Status	Aim to	Short Trend	Long Trend
Q4 2021/22	0.02%	0.02%	Green	Minimise	DET	DET
Q3 2021/22	0.01%	0.01%	Green	Minimise	STATIC	DET

Comments

Please note, the annual target of 0.06% is apportioned across each quarter.

There have been nine upheld exclusions this quarter; all of these were from secondary schools. So far, this academic year there have been 15 permanent exclusions.

Of the 47 processes started this academic year, 18 have been retracted and 13 are awaiting an outcome.

Benchmarking

Nationally the rate of permanent exclusions is 0.06% (2019-20).

Actions

The Inclusion team engaged with all pupils who were excluded and those known to the service for being at risk of exclusion. More face-to-face meetings are now taking place in our schools since the Covid19 restrictions have been lifted. Virtual meetings continue to be offered, including telephone and email to support. These meetings offer inclusion advice and guidance regarding learners whose behaviour could lead to an exclusion. The School Support Group (SSG) continues to run virtually, offering swift contact with a range of service leads from multi-agencies. The support group was accessed by both primary and secondary schools.

CASEIKS4 Ofsted Partnership measure: Percentage of all Secondary Schools judged good or better

Quarter	Target	Value	Status	Aim to	Short Trend	Long Trend
Q4 2021/22	85%	94.4%	Green	Maximise	STATIC	STATIC
Q3 2021/22	85%	94.4%	Green	Maximise	STATIC	STATIC

Comments

Of the 18 secondary schools in Medway, four are classed as 'Outstanding', 13 are 'Good' and one is 'Inadequate'. This means that 17 of 18 are good or better. The inadequate judgment applies to the Waterfront University Technical College (UTC) from its time as Medway UTC.

Benchmarking

Nationally this figure is 78% and the South East currently has 88% of schools graded good or better.

Actions

There have been no new inspections this quarter.

CASEISPEC Ofsted The percentage of special schools in Medway judged to be good or better

Quarter	Target	Value	Status	Aim to	Short Trend	Long Trend
Q4 2021/22	90%	100%	Green	Maximise	STATIC	STATIC
Q3 2021/22	90%	100%	Green	Maximise	STATIC	STATIC

Comments

There have been no changes to Ofsted ratings this quarter.

EDU3(b) The percentage of children who were persistently absent from school

Quarter	Target	Value	Status	Aim to	Short Trend	Long Trend
Q4 2021/22	11.4%	13.4%	Red	Minimise	IMP	IMP
Q3 2021/22	11.4%	20.2%	Red	Minimise	STATIC	DET

Comments

The term 1-6 information for the 2020-21 academic year has now been published. Medway had a rate of 13.4%, an increase on the last published return of 2018-19 which was 11.4%. However, the position improved against the term 1-4 outturn, by 6.8 percentage points. This has been driven by a fall in persistent absence (PA) rates in secondary schools and may also be attributable to the changes in Covid19 protocols.

Secondary school rates of PA were 16.3%, compared to the term 1-4 rate of 23.7%. Primary rates have risen from 10% (terms 1-4) to 10.3%.

Benchmarking

The latest National persistent absence rate is 12.1% - this is 1.3 percentage points better than Medway. National primary rates are 8.8% - this is 1.5 percentage points better than Medway. National secondary rates are 14.8% - this is also 1.5 percentage points better than Medway.

Actions

All schools have been written to if their persistent absence is worse than the national rate. Support and guidance have been offered to address their persistent absence. This offer is not dependent upon purchasing the Attendance and Advisory service. Attendance and persistent absence data is shared with the Regional Schools Commissioner's team. A focused working group, reporting through the MEPG, is being established by school effectiveness. The working group is looking at persistent absence and potential strategies to improve this figure.

OfstedPrimMnt The percentage of Maintained primary schools in Medway judged to be good or better

Quarter	Target	Value	Status	Aim to	Short Trend	Long Trend
Q4 2021/22	93%	96%	Green	Maximise	STATIC	STATIC
Q3 2021/22	93%	96%	Green	Maximise	STATIC	STATIC

Comments

24 out of 25 local authority (LA) maintained primary schools are rated good or better, with four graded 'Outstanding' and one 'Requires Improvement'. There have been no changes to Ofsted ratings this quarter.

SE KS2 The percentage of children who the required standard or above in Reading, Writing and Mathematics at KS2

Annual	Target	Value	Status	Aim to	Short Trend	Long Trend
2020/21	65.0%	NA 20/21 academic year data not available due to pandemic.	NA	Maximise	NA	NA
2019/20	65.0%	NA	NA	Maximise	NA	NA

Comments

Due to Covid 19 there will be no Key Stage 2 (KS2) data for the 20-21 academic year.

Actions

In order to ensure that as many learners as possible secure their potential in reading, writing and mathematics, in the absence of national testing, School Effectiveness officers have:

- Continued to work with the Medway Education Leaders Association (MELA) to ensure that strategic priorities are shared and are used to drive targets for improvement in all schools.
- Identified four key priorities to improve the teaching of reading across Medway, focusing upon maximising the attainment of reading for all learners through a shared, system leadership approach:
 - P1 Special Educational Needs and Disabilities (SEND) readers in Years 5 and 6
 - P2 Maximising parental engagement
 - P3 'Unsticking Stuck readers'
 - P4 Building rich vocabulary schools.
- Provided training on key areas of assessment.

SE KS2Mnt The percentage of children who achieve the required standard or above in Reading, Writing and Mathematics at KS2 in Maintained Schools Only

Annual	Target	Value	Status	Aim to	Short Trend	Long Trend
2020/21	65%	NA 20/21 academic year data not available due to pandemic.	NA	Maximise	NA	NA
2019/20	65%	NA	NA	Maximise	NA	NA

Comments

Due to Covid19 there will be no Key Stage 2 (KS2) data for the 20-21 academic year.

Actions

In addition to the actions shown in measure SE KS2 above for all schools, School Effectiveness officers have:

- Visited all maintained schools, and in partnership with headteachers have reviewed the risk rating of the schools.
- Met with senior leaders and probed the effectiveness of teaching and learning provision, particularly reading.

SE2 OEPr Partnership measure: Percentage of all Primary Schools judged good or better

Quarter	Target	Value	Status	Aim to	Short Trend	Long Trend
Q4 2021/22	87.5%	88.2%	Green	Maximise	DET	DET
Q3 2021/22	87.5%	89.5%	Green	Maximise	IMP	IMP

Comments

Currently 67 schools are good or better; seven are 'Outstanding' and 60 are 'Good' from a cohort of 76. This is a drop of one school, Barnsole Primary School, that has moved from being 'Outstanding' to 'Requires Improvement'.

There are 51 academies. Of these 84.3% are good or better (three are 'Outstanding' and 40 are 'Good'). Five require improvement and three are inadequate.

Benchmarking

Nationally, this figure is 89% and the South East figure is currently 91%.

SEKS4A8 Average attainment 8 score

Annual	Target	Value	Status	Aim to	Short Trend	Long Trend
2020/21	46.6	NA 20/21 academic year data not available due to pandemic.	NA	Maximise	NA	NA
2019/20	46.6	NA	NA	Maximise	NA	NA

Comments

Due to Covid19 there will be no Key Stage 4 (KS4) data for the 20-21 academic year.