

Appendix 1

Data Set A1

Mean Hourly Rate	
Males	16.83
Females	15.05
Difference in mean hourly rate of pay	10.58%

Data set A2

Median Hourly Rate	
Males	14.81
Females	13.77
Difference in Median Hourly Rate of pay	7.02%

Date set B1

Mean Bonus Pay	
Males	1000
Females	1000
Difference in Mean Bonus Pay:	0

Data set B2

Median Bonus Pay	
Males	1000
Females	1000
Difference in Median Bonus Pay:	0

Data Set C

Proportion of male and female employees who received bonus pay	
Number of Males	8
Number of Females	14
Proportion of male employees receiving bonus pay:	1.28%
Proportion of female employees receiving bonus pay:	0.61%

Data Set D

Proportion of male and female employees according to quartile bands	Male	Female	Proportion of males in each band	Proportion of females in each Band
Lower	149	462	24.39%	75.61%
Lower Middle	120	492	19.61%	80.39%
Upper Middle	144	467	23.57%	76.43%
Upper Quartile	196	411	32.84%	67.16%