

Council Priority: PEOPLE

Supporting Medway's people to realise their potential

CHILDREN AND YOUNG PEOPLE OVERVIEW AND SCRUTINY MEETING

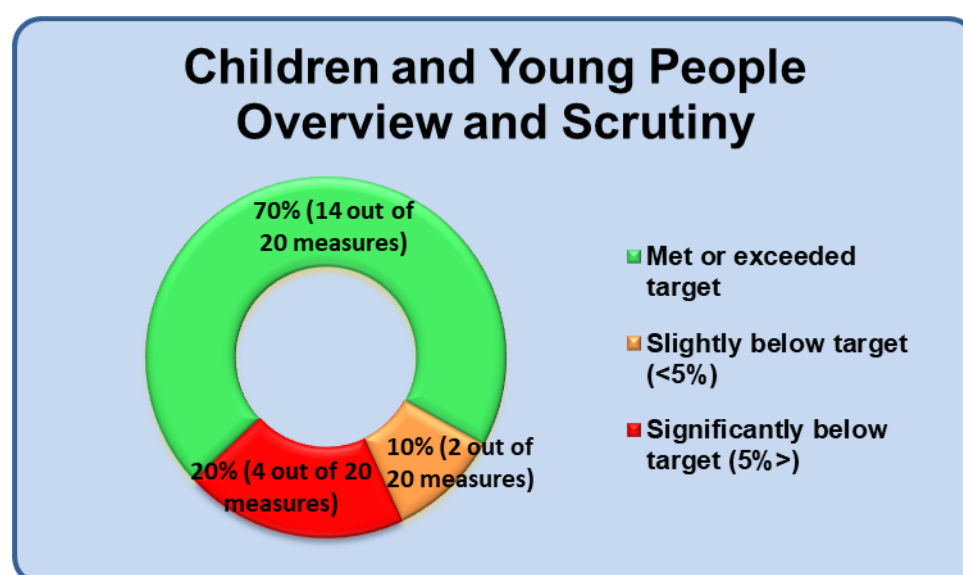
Performance: Quarter 2 2021/22

Key

Red	significantly below target (>5%)	Amber	slightly below target (<5%)	Green	met or exceeded target
IMP	Improved	DET	Worsened	STATIC	Static
Data	No target	NA	Not available	Not available	Not available
Short Trend	Since last qtr	Long Trend	Avg over last 4 qtrs	Avg over last 4 qtrs	Avg over last 4 qtrs

Council Plan measures: summary performance

There are 27 Council Plan measures for this priority that fall under the remit of this committee. We are reporting on 20 as data for 7 measures are not available this quarter.



Improved performance

- 45% (9 out of 20*) improved over the short term (since last quarter)
 - 45% (9 out of 20*) improved long term (average of previous 4 quarters)
- * where data available

Measures in target (green)

Code	Status	Measure	Short Trend	Long Trend
PH17	Green	Breastfeeding initiation	IMP	IMP
CSC0006	Green	Number of CP per 10,000 children	DET	IMP
ILAC1	Green	Average Caseloads in Assessment teams	IMP	IMP
ILAC2	Green	Average Caseloads in Post Assessment teams	IMP	DET
ILAC4	Green	Completed initial child and family assessments which started as S17, where the child was visited within 5 working days.	IMP	IMP
ILAC5	Green	% of children with long-term fostering as a plan, where the child, carer and service have agreed for the placement to last until the child is ready to leave care.	IMP	IMP
ILAC6	Green	Rate of open CIN cases per 10,000	IMP	IMP
N23	Green	% children social work substantive posts not filled by permanent social workers	DET	DET
PH16	Green	Smoking at time of delivery (Q1 2021/22)	DET	IMP
CA13	Green	The percentage of children permanently excluded from school (upheld only)	STATIC	DET
CASEIKS4 Ofsted	Green	The percentage of secondary sector schools in Medway judged to be good or better	STATIC	STATIC
CASEISPEC Ofsted	Green	The percentage of special schools in Medway judged to be good or better	STATIC	STATIC
OfstedPrim Mnt	Green	The percentage of Maintained primary schools in Medway judged to be good or better	STATIC	STATIC
SE2 OEPr	Green	The percentage of primary sector schools in Medway judged to be good or better	DET	DET

Measures slightly below target (amber)

Code	Status	Measure	Short Trend	Long Trend
CSC0004	Amber	Number of LAC per 10,000 children	DET	DET
A1	Amber	The average number of days (over the last 36 months) between a child entering care and moving in with adoptive family	IMP	IMP

Measures significantly below target (red)

Code	Status	Measure	Short Trend	Long Trend
ILAC3	Red	Completed initial child and family assessments which started as S47, where the child was visited within 1 working day.	STATIC	DET
ILAC7	Red	The percentage of CSC Audits graded good or outstanding	IMP	IMP
EDU3(b)	Red	The percentage of children who were persistently absent from school	DET	DET
NI 117(16-17)	Red	The percentage of 16–17-year-olds who are not in education, employment, or training (NEET)	IMP	DET

Measures not available this quarter

Code	Status	Measure	Short Trend	Long Trend
PH14	NA	Excess weight in 4–5-year-olds (2020/21 annual)	NA	NA
PH15	NA	Excess weight in 10–11-year-olds (2020/21 annual)	NA	NA
PH8	NA	Percentage of children and young people achieving a lifestyle improvement as a result of completing a young people weight management service	NA	NA
CASEIEYFS Gap	NA	Percentage achievement gap at Early Years Foundation Stage Profile between the lowest attaining 20 % of children and the mean (2019/20 academic year)	NA	NA
SE KS2	NA	The percentage of children who achieve the required standard or above in Reading, Writing and Mathematics at KS2 (2020/21 annual)	NA	NA
SE KS2Mnt	NA	The percentage of children who achieve the required standard or above in Reading, Writing and	NA	NA

		Mathematics at KS2 in Maintained Schools Only (2020/21 annual)		
SEKS4A8	NA	Average attainment 8 score (2020/21 annual)	NA	NA

Strategic Risks

The quarter 2 21/22 strategic risk register is attached at Appendix 2. The register shows all strategic risks together with mitigation in place to minimise impact and likelihood. The risks pertaining solely to this committee are shown below (full details in Appendix 2).

Reference	Risk Register Page (app 2)	Risk	Owner	Current residual risk score	L – Likelihood I – Impact
SR09B	4	Keeping vulnerable adolescents safe Failure to meet the needs of children and young people	Director of People – Children and Adults Services	BII	L – high I – major
SR26	15	Non-delivery of Children's Services Improvement	Director of People – Children and Adults Services	CII	L – significant I – major
SR39	18	Financial Pressures on SEN Budgets	Director of People Assistant Director Education and SEND	BII	L – high I – major

The following risks pertain to all priorities:

Reference	Risk Register Page (app 2)	Risk	Owner	Current residual risk score	L – Likelihood I – Impact
SR03B	21	Finances	Chief Finance Officer	AI	L – very high I – catastrophic
SR46	27	Medway's Economic Recovery from Covid19	Assistant Director Regeneration	BII	L – high I – major
SR32	35	Data and information	Chief Finance Officer, Director of People	CII	L – significant I – major
SR36	40	Alternative service delivery models	Assistant Director Regeneration, Chief Finance Officer	BIII	L – high I – moderate
SR37	46	Cyber Security	Chief Finance Officer	CI	L – significant I – catastrophic
SR02	54	Business continuity and emergency planning	Director of Place and Deputy Chief Executive, Chief Finance Officer	DII	L – low I – major
SR49	58	Income Reduction due to Covid19	Chief Finance Officer	BII	L – high I – major

Council Plan Outcome: Healthy and active communities

Programme: Improving everyone's health and reducing inequalities

Council Plan Measures

PH14 Excess weight in 4-5 year olds

Annual	Target	Value	Status	Aim to	Short Trend	Long Trend
2020/21	22.4%	NA	NA	Minimise	NA	NA
2019/20	22.4%	25.5%	Red	Minimise	DET	DET

PH15 Excess weight in 10-11 year olds

Annual	Target	Value	Status	Aim to	Short Trend	Long Trend
2020/21	34%	NA	NA	Minimise	NA	NA
2019/20	34%	36.9%	Red	Minimise	DET	DET

Comments

Rates of children classified as "overweight" and "obese" are monitored through the National Child Measurement Programme (NCMP) which is delivered through schools. Children's weight and height are measured in reception class (ages 4-5) and again in year 6 (ages 10-11). For children in reception year, the rates of those with excess weight is 25.5% in Medway for 2019/20 (increasing from 23.9% from the previous year), which is above the England average of 23%.

Obesity is a complex problem with multiple causes and significant implications for health and beyond. To tackle the increasing issue of obesity in children and adults, national and local action is needed now. With no one single solution available, tackling such an ingrained problem requires a long-term, system-wide approach that makes obesity everybody's business. Medway Council's Public Health team have developed a whole system approach to tackling obesity, based on Public Health England's recently published whole system obesity guidance. Medway Council provide a wide range of services to prevent and treat childhood obesity including:

- A comprehensive range of family and adult support services for tier 2 and tier 3 weight management, offering free support services for people at varying levels of excess weight.
- Healthy eating and cookery programmes for families and children.
- Regular promotion of national and local campaigns such as Sugar Smart, Change4Life and the Beside You breastfeeding campaign.
- A planning guidance note that restricts hot food takeaways within a 400m radius of schools.
- Providing a wide range of training to professionals and volunteers on subjects like healthy eating and obesity.
- Commissioning a 0-19 provider to include healthy weight as a priority in health visiting and school nursing contracts.
- The coordination of an annual healthy weight summit that encourages as many public, private, voluntary, and academic sector partners to promote this agenda and take their own actions forwards.
- A Better Medway workplace programme, that supports workplaces to create healthy workforces.

- Free swimming for under 16s.
- Multiple sport and physical activity opportunities within schools and in community settings.

Wider system action is integral if we are to realise the national aspiration of halving childhood obesity by 2030. The Medway Healthy Weight Network and its sub-groups are one vehicle where this action can be taken forward. The network has stated the following priorities for 2021/22:

- Increasing the volume of peer supporters to improve breastfeeding rates.
- Enhanced activity for the infant feeding communication campaigns.
- Achieving a higher level of Baby Friendly Accreditation in acute and community settings.
- Cooking on a budget classes.
- Developing and marketing culturally sensitive Eatwell guidance.
- Improving the whole school food approach.
- Enhancing the newly established Physical Activity Alliance and the partnership working between the group.
- Understanding and addressing the barriers of why specific groups have the lowest physical activity levels.

PH17 Breastfeeding initiation

Quarter	Target	Value	Status	Aim to	Short Trend	Long Trend
Q2 2021/22	70%	72.26%	Green	Maximise	IMP	IMP
Q1 2021/22	70%	70.3%	Green	Maximise	IMP	IMP

Comments

Medway National Health Service (NHS) Foundation Trust record breastfeeding initiation rates for all newborn infants. Evidence shows that breastfeeding gives children the best start in life and has health benefits for the mother. In Q2, we had the highest rates reported for over two and half years.

PH8 Percentage of children and young people achieving a lifestyle improvement as a result of completing a young people weight management service

Quarter	Target	Value	Status	Aim to	Short Trend	Long Trend
Q2 2021/22	75.0%	NA	NA	Maximise	NA	NA
Q1 2021/22	75.0%	NA	NA	Maximise	NA	NA

Comments

Please note, performance has been directly impacted by national regulations that required the Public Health team not to undertake any work in these areas. The status for this indicator has been temporarily removed due to the impact of Covid19.

Plans for our programmes are already in place to recommence in the coming weeks. There is evidence of recovery as referrals into our Children's Services are now increasing following recent National Child Measurement Programme (NCMP) measurements being undertaken by the School Health team. Several children have booked on the current courses planned. The Tri courses are 12 weeks long, and further courses are being planned to accommodate the increase in referrals following a review of processes for referral.

Supporting Healthy Weight

Medway Council received an adult weight management grant to enhance their tier 2 weight management offer for adults. This grant is being used to double the existing capacity for weight management services and provide new options for people who want to lose weight. In August, a new Man Vs Fat football league kicked off in Rainham, with a third planned for January. Two brand new digital support services launched on 1 October after concluding a commissioning process. The Healthy Way team are also reaching out to third sector groups and organisations to provide tailored weight loss support for communities who have higher obesity rates and do not routinely access specialist support. This includes people living with a physical or learning disability and ethnic minority residents.

As part of the National Health Service (NHS) Population Health Management work, obesity has been chosen as a priority group for both the Integrated Care Partnership (ICP) place-based programme and the Primary Care Network (PCN). Medway and Swale ICP is developing an initiative to support children living with obesity and a co-morbidity, and Medway Central PCN is developing a new initiative to support working age adults who have a high weight and hypertension. The intervention design process commenced in October.

Council Plan Outcome: Resilient families

Programme: Together We Can - Children's Services

Council Plan Measures

A1 The average number of days (over the last 36 months) between a child entering care and moving in with adoptive family

Quarter	Target	Value	Status	Aim to	Short Trend	Long Trend
Q2 2021/22	450	461	Amber	Minimise	IMP	IMP
Q1 2021/22	450	503	Red	Minimise	IMP	IMP

Comments

The 3-year average has decreased to 431 days, an improvement on the Q2 outturn. This has resulted in both short- and long-term trends changing to show positive movement and the status has moved from red to amber.

Benchmarking

The latest national benchmark is 486 days, and the statistical neighbour outturn is 440. The South East benchmark is 529.

Actions

Medway has now joined with Kent and Bexley into a Regional Adoption Agency (RAA) so the service will work through the RAA to identify adoptive families in a timely way. Panels are held weekly which ensures that children are matched without delay where suitable adopters can be found within the resources of the Adoption Partnership (AP). As this is the 3-year figure this involves children adopted both before and after the AP went live although obviously not so many since.

In addition, Covid19 has affected the length of proceedings for many recent children placed and adopted. The current rolling 12-month figure is 409 days (the A1 figure is 36 months) which is longer due to delays in court.

CSC0004 Number of LAC per 10,000 children

Quarter	Target	Value	Status	Aim to	Short Trend	Long Trend
Q2 2021/22	70.0	70.5	Amber	Minimise	DET	DET
Q1 2021/22	70.0	68.9	Green	Minimise	DET	IMP

Comments

Currently there are 449 children in care, which is a rate of 70.5 per 10,000. There has been a rise on the Q1 outturn, however numbers of children in care are lower than June last year, by 4% (20 children).

Benchmarking

Nationally there are 65 Looked After Children (LAC) per 10,000 population, Our statistical neighbours have a figure of 74 per 10k. However, the rate in the South East is lower than in Medway, at 53 per 10,000 population. We are updating our LAC (Children in our Care) Strategy and our Sufficiency Strategy to include how we will work towards rehabilitation of children and young people safely, where appropriate, to their families. We will also focus on undertaking effective work with those children/young people on the 'edge of care', to seek to reduce our Children In Care (CIC) population over the next year.

Actions

The number of CIC did show a small reduction in August, with 436 children in care. This brings us back to the figure at the beginning of 2021 but one that is down by more than 20 on the position a year ago. Over the last month there have been more

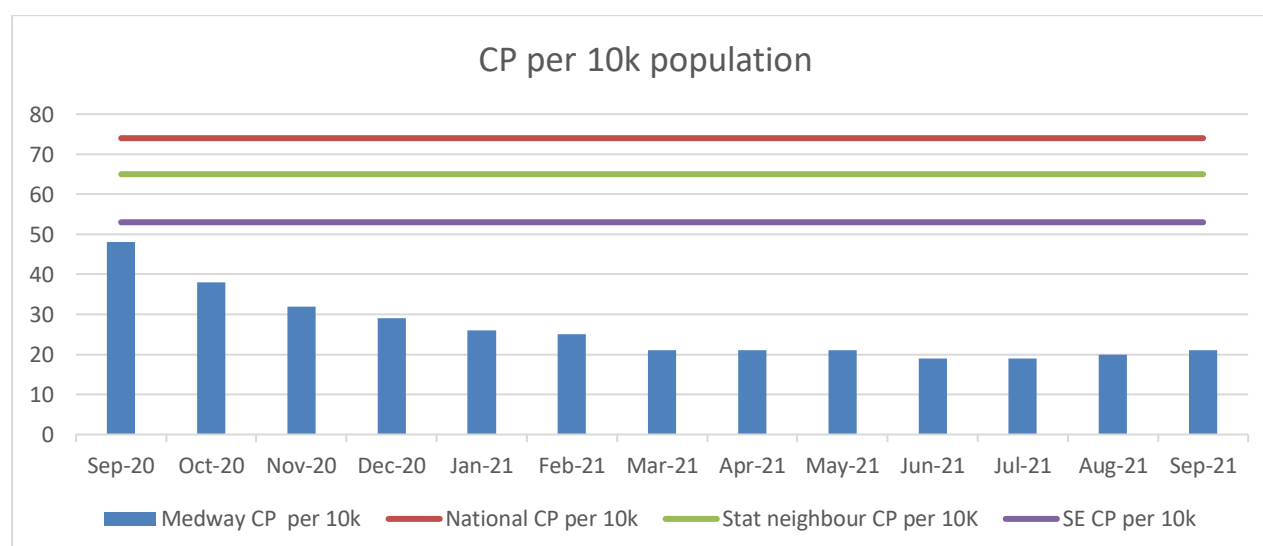
children exiting care (14) than coming into care (10). Work to strengthen parenting support, in order to target children at risk of coming into care and children getting ready to return home is planned and will potentially have an impact in the long term.

CSC0006 Number of CP per 10,000 children

Quarter	Target	Value	Status	Aim to	Short Trend	Long Trend
Q2 2021/22	65.3	21.0	Green	Minimise	DET	IMP
Q1 2021/22	65.3	19.0	Green	Minimise	IMP	IMP

Comments

Currently there are 131 children on a Child Protection Plan. This equates to a rate of 21 per 10,000, a small increase since Q1, relating to 12 children.



Benchmarking

Medway is below the latest National and Statistical neighbour rate, of 43 per 10,000 and South East rate of 41.

Actions

The focus in the Improvement Plan on improving quality of practice, introducing additional scrutiny of Child In Need plans and working proactively with adolescents, has led to this reduction, and brought Medway below national and statistical neighbours.

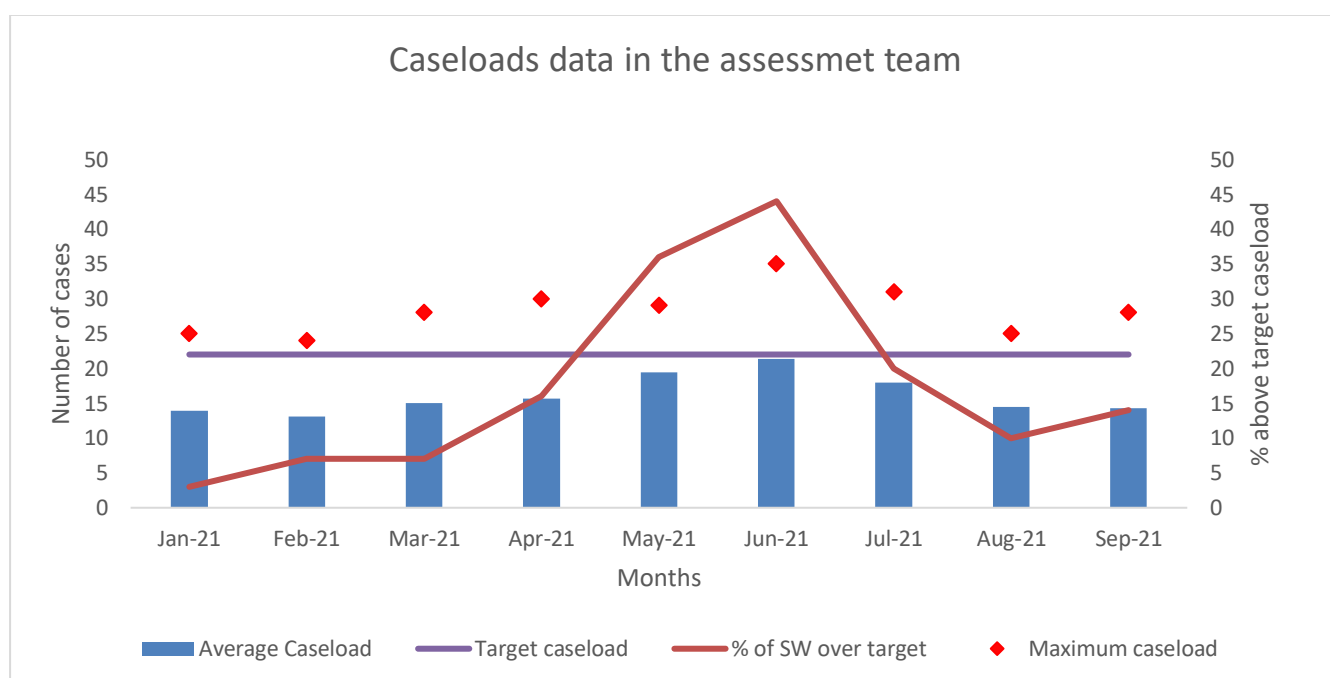
Decision making has been tested by our Partner in Practice, Essex, and decisions to end plans were found to be appropriate. The service is continuing to monitor progress against this and reports monthly to the Improvement Board.

ILAC1 Average Caseloads in Assessment teams

Quarter	Target	Value	Status	Aim to	Short Trend	Long Trend
Q2 2021/22	22	14.3	Green	Minimise	IMP	IMP
Q1 2021/22	22	21.4	Green	Minimise	DET	DET

Comments

The snapshot shows the average caseload in the assessment teams is 14.3 at the end of Q2, a decrease from 21.4 last quarter. Currently 14% of social workers are over the target caseload of 22, with the highest caseload at 28. This is a considerable improvement from the position three months ago.



Actions

Caseloads in Assessment have decreased compared with the previous quarter as we have managed to recruit to most vacancies and at the same time, we have seen a decrease in the number of referrals we received. In some teams, caseloads remain over average due to locum workers leaving with short notice and their work needing to be reallocated to the other workers in the team. The team managers and the Group Manager have been able to offer supervision and additional support by way of group supervision and case mappings to enable workers to manage increased demands.

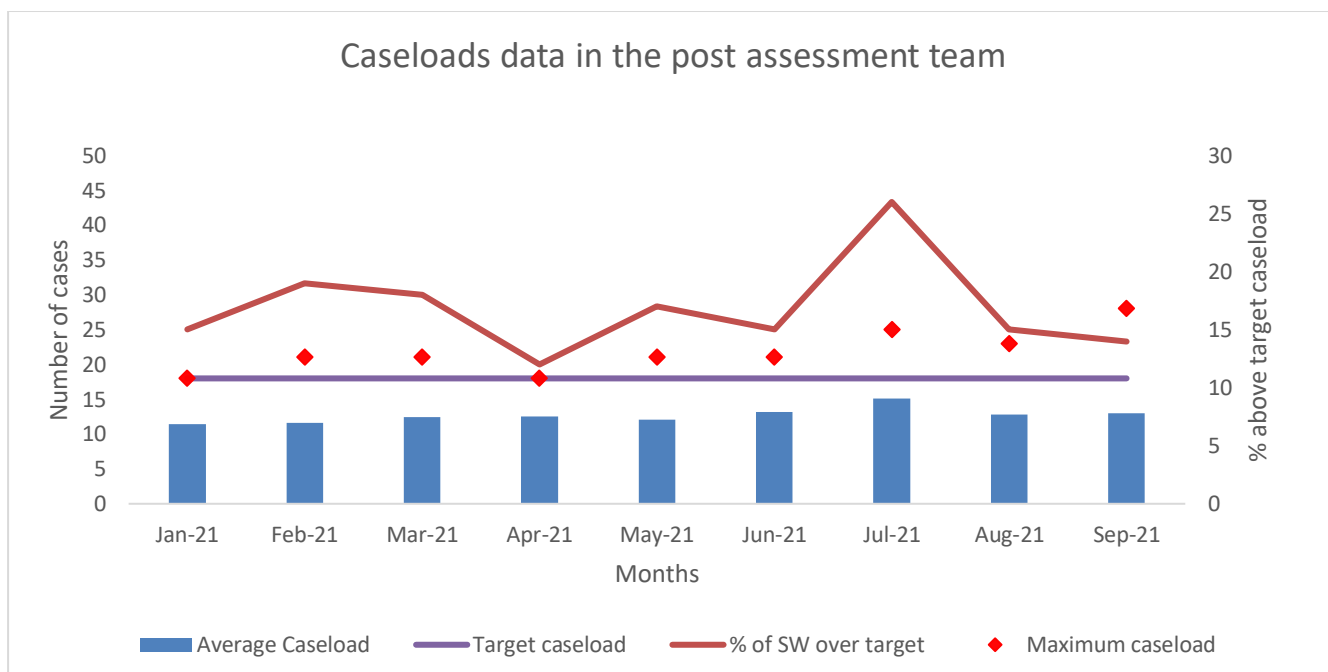
ILAC2 Average Caseloads in Post Assessment teams

Quarter	Target	Value	Status	Aim to	Short Trend	Long Trend
Q2 2021/22	18	13	Green	Minimise	IMP	DET

Quarter	Target	Value	Status	Aim to	Short Trend	Long Trend
Q1 2021/22	18	13.4	Green	Minimise	DET	IMP

Comments

The snapshot shows post assessment social work teams (Areas CS Teams 1-8) have an average caseload of 13.0, a small decrease on the Q1 outturn. This remains below target. The highest caseload is 28 and 14% of social workers in these teams have caseloads over the target.



Actions

The caseloads in the Children Social Work teams are on average below target. There are currently six unfilled posts in the Children Social Work teams meaning that, in effect, we are operating with only seven Children Social Work teams out of eight. The vacancies are due to permanent workers leaving to become locum or pursuing career progression opportunities. We have been unable to recruit to the vacancies; there has been a relatively lower number of locum and permanent candidates that have shown an interest in these positions. We are continuing to work with agencies to attract suitably experienced practitioners to these posts.

ILAC3 Completed initial child and family assessments which started as S47, where the child was visited within 1 working day.

Quarter	Target	Value	Status	Aim to	Short Trend	Long Trend
Q2 2021/22	90%	85%	Red	Maximise	STATIC	DET

Quarter	Target	Value	Status	Aim to	Short Trend	Long Trend
Q1 2021/22	90%	85%	Red	Maximise	DET	DET

Comments

The end of quarter snapshot shows that 85% of assessments were visited within 1 working day. This is the same as in Q1. During the quarter the average rate was just over 88%, with 100% of children seen within one working day in July.

Actions

The exceptions to completing S47 visits in timescales refer to a small number of families; the visits were late by one or two working days. The delays were due to difficulties locating families, workload challenges and staffing difficulties.

We continue to review this indicator regularly at Performance Clinics. Where a delay is identified, each case is scrutinised and managers record oversights on the child files to account for the delays and to ensure appropriate safety measures are in place.

ILAC4 **Completed initial child and family assessments which started as S17, where the child was visited within 5 working days.**

Quarter	Target	Value	Status	Aim to	Short Trend	Long Trend
Q2 2021/22	85%	86%	Green	Maximise	IMP	IMP
Q1 2021/22	85%	79%	Red	Maximise	IMP	IMP

Comments

The end of quarter snapshot shows 86% of S17 assessments were visited within 5 working days. This is an increase on the Q1 outturn.

Actions

The exceptions for S17 visits are due to difficulties locating some families or engaging them in the assessment process. We continue to review this indicator regularly at Performance Clinics. Managers will maintain overview and scrutiny of all delays and impact on children.

ILAC5 **% of children with long-term fostering as a plan, where the child, carer and service have agreed for the placement to last until the child is ready to leave care.**

Quarter	Target	Value	Status	Aim to	Short Trend	Long Trend
Q2 2021/22	60%	63%	Green	Maximise	IMP	IMP

Quarter	Target	Value	Status	Aim to	Short Trend	Long Trend
Q1 2021/22	60%	62%	Green	Maximise	IMP	IMP

Target has since been increased to 70% to enable ongoing improvement

Comments

There has been a small rise in the proportion of children for whom permanency has been agreed to 63% and is above the target of 60%. Year-on-year the proportion of children with a permanency plan has risen by 2 percentage points. Achieving permanency for children is a key issue in the Improvement Plan and mechanisms have been put in place to review permanency plans and to strengthen the work of the fostering panel to continue to improve on this indicator.

Group Managers for Adoption/Fostering and Children in Care are jointly responsible for the tracking of permanency.

Actions

Actions include to:

- Fully implement the Permanency Policy and convene regular permanency panels.
- Implement the Fostering Strategy to increase supply, choice, and support for carers.
- Work with Independent Reviewing Officers (IROs) to ensure all children and young people have a permanence plan, including looking to those children/young people who can safely return home, with effective support in place.

ILAC6 Rate of open CIN cases per 10,000

Quarter	Target	Value	Status	Aim to	Short Trend	Long Trend
Q2 2021/22	382	273	Green	Minimise	IMP	IMP
Q1 2021/22	382	301	Green	Minimise	DET	IMP

Comments

The rate of Children In Need (CIN) per 10,000 has fallen since Q1 with 178 fewer children counted as CIN than at the end of June. There are 17% fewer children counted as CIN than in September 2020. Medway remains below all of our comparator groups.

A Child In Need is defined under the Children Act 1989 as “a child who is unlikely to reach or maintain a satisfactory level of health or development, or their health or development will be significantly impaired, without the provision of services, or the child is disabled.” This includes all Looked After Children and all children on a Child Protection Plan as well as other children supported by Social Services who are not looked after on a Child Protection Plan.

Benchmarking

Nationally there are 324 CIN cases per 10,000 population. This is slightly higher at 331 for our statistical neighbour group and at 304 in the South East.

Actions

Ensuring children can access the right service at the right time is part of the vision for the service and we have recently reviewed, in consultation with partners, the threshold for statutory service provision.

We are continuing to review through audit and dip sampling the decisions made by team managers upon completion of Child and Family Assessment to make sure that children and families are offered support when this is needed.

ILAC7 The percentage of CSC Audits graded good or outstanding

Quarter	Target	Value	Status	Aim to	Short Trend	Long Trend
Q2 2021/22	80%	14%	Red	Maximise	IMP	IMP
Q1 2021/22	80%	7%	Red	Maximise	IMP	IMP

Comments

There were 29 moderated audits in the quarter; 14% (4) were graded good, 38% (11) were inadequate and 48% (14) required improvement.

The percentage of good audits has doubled since Q1.

Actions

Our audits are selected from cases across a range of services offered to children across Medway, including Child Protection, Children in Care (Children Act 1989, s.20 & s.31), Children in Need, Children with Disabilities (0-25 Disabilities Service), Adolescent and 16+ Care Leavers Service, and the Fostering and Youth Offending Team (YOT). Currently 100% of audits are subject to moderation. The moderator does not directly line manage the case being moderated and this allows independent scrutiny and autonomy. As our trajectory for improvement goes up, we anticipate moving to a position where we moderate 50% of audits to maintain a level assurance but no longer 100% moderation. Regular audit training continues to be rolled out for auditors and moderators which strengthens the roll that audit plays in practice improvement.

N23 The percentage of children social care substantive posts not filled by permanent social workers

Quarter	Target	Value	Status	Aim to	Short Trend	Long Trend
Q2 2021/22	25%	22%	Green	Minimise	DET	DET
Q1 2021/22	25%	15%	Green	Minimise	IMP	IMP

Comments

Currently there are 54 social care posts not filled by permanent social workers. Of these 7.5 are managerial posts and 46.5 social work posts.

Programme: The best start in life**Council Plan Measures**

CASEIEYFS Gap **Percentage achievement gap at Early Years Foundation Stage Profile between the lowest attaining 20 % of children and the mean**

Annual	Target	Value	Status	Aim to	Short Trend	Long Trend
2019/20 Academic year	30%	NA	NA	Minimise	NA	NA
2018/19 Academic year	30%	28.7%	Green	Minimise	IMP	IMP

Comments

Due to the pandemic there is no data for this measure for the academic year 19/20.

PH16 **Smoking at time of delivery (SATOD)**

Quarter	Target	Value	Status	Aim to	Short Trend	Long Trend
Q1 2021/22	16%	14.36%	Green	Minimise	DET	IMP
Q4 2020/21	17.5%	11.6%	Green	Minimise	IMP	IMP

Comments

Data runs a quarter in arrears. As in 2020/21, data reported would normally represent Smoking at time of delivery (SATOD) prevalence for the whole of Kent & Medway in line with the new Clinical Commissioning Group (CCG) footprint. However, National Health Service (NHS) Digital publication of Q1 2021/22 data has been delayed therefore this submission reflects overall Medway (NHS) Foundation Trust (MFT) data (Medway and Swale footprints). Work is ongoing with newly appointed Smoking in Pregnancy Specialist Midwife and Intelligence teams to identify a process to collect quarterly data for the Medway footprint only.

The Medway Stop Smoking Service has maintained effective service delivery throughout the Covid19 pandemic and there are plans to return to offering face-to-face support from September 2021. We have continued to work effectively with midwifery colleagues and despite extreme pressures in the acute setting we have received a total of 174 referrals this quarter - a 20.8% increase on the same period last year (2020/21).

Healthy Child Programme

The Health Visiting service continues to operate face-to-face as standard. Virtual appointments can be accommodated if requested. In Q2 coverage for new birth visits and 6-8 week checks reduced slightly compared to the previous quarter, but remains in line with Council Plan targets. This is due in large part to a number of 'did not attends' (DNAs). Medway Community Healthcare (MCH) have responded by setting up Saturday clinics to increase access, reduce DNAs, and maximise uptake.

MCH continue to provide a Clinical Commissioning Group (CCG) funded tongue tie service for any children born at Medway Maritime Hospital.

Demand for School Nursing services remains high. MCH have recruited four additional nurses to support schools with mental health and wellbeing. This service will complement the Mental Health School Support team to maximise coverage across Medway.

School nurses now have termly meetings with all schools to identify children with additional needs and agree a support plan.

The Medway Children and Young People's Consultation and Engagement Framework and Toolkit has been produced and received positive feedback from the Medway Safeguarding Children Partnership (MSCP) Learning Lessons Subgroup. The intention of this document is to ensure, as an authority, Medway's children and young people are included in discussions about their lives. Connecting children and young people with the adults that make the decisions that affect them locally ensures parity in representation for children and adults throughout Medway Council's plans and services.

Council Plan Outcome: All children achieving their potential in schools

Programme: Raising aspiration and ambition

Council Plan measures

CA13	The percentage of children permanently excluded from school (upheld only)
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Quarter	Target	Value	Status	Aim to	Short Trend	Long Trend
Q2 2021/22	0.02%	0.01%	Green	Minimise	STATIC	DET
Q1 2021/22	0.02%	0.01%	Green	Minimise	STATIC	DET

Comments

Please note, the annual target of 0.06% is apportioned across each quarter.

The low numbers of exclusions this quarter mean that the actual figures have been redacted.

Once all pupils returned to school, the team members re-engaged with pupils in their home school settings.

Benchmarking

Nationally the rate of permanent exclusions is 0.06% (2019-20).

CASEIKS4 Ofsted Partnership measure: Percentage of all Secondary Schools judged good or better

Quarter	Target	Value	Status	Aim to	Short Trend	Long Trend
Q2 2021/22	85%	94.4%	Green	Maximise	STATIC	STATIC
Q1 2021/22	85%	94.4%	Green	Maximise	STATIC	STATIC

Comments

Of the 18 secondary schools in Medway, four are classed as outstanding, 13 are good and one is inadequate. This means that 17 of 18 are good or better. The inadequate judgment applies to the Waterfront UTC from its time as Medway UTC.

Benchmarking

Nationally this figure is 77% and the South East currently has 87.2% of schools graded good or better.

Actions

There have been no new inspections this quarter.

CASEISPEC Ofsted The percentage of special schools in Medway judged to be good or better

Quarter	Target	Value	Status	Aim to	Short Trend	Long Trend
Q2 2021/22	90%	100%	Green	Maximise	STATIC	STATIC

Quarter	Target	Value	Status	Aim to	Short Trend	Long Trend
Q1 2021/22	90%	100%	Green	Maximise	STATIC	STATIC

Comments

There have been no new inspections this quarter.

EDU3(b) The percentage of children who were persistently absent from school

Quarter	Target	Value	Status	Aim to	Short Trend	Long Trend
Q2 2021/22	11.4%	20.2%	Red	Minimise	DET	DET
Q1 2021/22	11.4%	19.6%	Red	Minimise	NA	DET

Comments

This data is for terms 1 to 4 of the 20-21 academic year. The primary rate is 16.7% and the secondary rate 23.7%.

The statistical release for the 19-20 academic year was cancelled due to the effects of Covid19.

Benchmarking

The latest National Persistent absence rates are 13%, with primary at 10% and secondary at 16%.

Actions

All schools whose persistent absence is above the national percentage have been contacted and offered support and guidance from the local authority in addressing their persistent absence (PA) – this is not dependant on their purchasing our attendance advisory service.

OfstedPrimMnt The percentage of Maintained primary schools in Medway judged to be good or better

Quarter	Target	Value	Status	Aim to	Short Trend	Long Trend
Q2 2021/22	96%	96%	Green	Maximise	STATIC	STATIC
Q1 2021/22	93%	96%	Green	Maximise	STATIC	IMP

Comments

24 out of 25 Local Authority (LA) maintained primary schools are rated good or better, with four graded outstanding, and one requires improvement.

There have been no changes to Ofsted ratings this quarter.

SE KS2 **The percentage of children who the required standard or above in Reading, Writing and Mathematics at KS2**

Annual	Target	Value	Status	Aim to	Short Trend	Long Trend
2020/21	65%	NA	NA	Maximise	NA	NA
2019/20	64%	NA	NA	Maximise	NA	NA

Comments

Due to Covid19 there will be no Key Stage (KS2) data for the 19-20 and 20-21 academic year.

SE KS2Mnt **The percentage of children who achieve the required standard or above in Reading, Writing and Mathematics at KS2 in Maintained Schools Only**

Annual	Target	Value	Status	Aim to	Short Trend	Long Trend
2020/21	65%	NA	NA	Maximise	NA	NA

Comments

Due to Covid19 there will be no Key Stage (KS2) data for the 20-21 academic year.

SE2 OEPr **Partnership measure: Percentage of all Primary Schools judged good or better**

Quarter	Target	Value	Status	Aim to	Short Trend	Long Trend
Q2 2021/22	87.5%	88.2%	Green	Maximise	DET	DET
Q1 2021/22	87.5%	89.5%	Green	Maximise	STATIC	IMP

Comments

There has been one academy inspection this quarter.

Currently 67 schools are good and better; 8 are outstanding and 59 are good from a cohort of 76.

There are 51 academies. Of these 84.3% are good or better (four Outstanding and 39 Good), three require improvement and one is inadequate. 4 schools' categories have been excluded due to the Ofsted changes that affect newly converted schools.

Benchmarking

Nationally, this figure is 88% and the South East currently is 91%.

SEKS4A8 Average attainment 8 score

Annual	Target	Value	Status	Aim to	Short Trend	Long Trend
2020/21	46.6	NA	NA	Maximise	NA	NA
2019/20	46.6	NA	NA	Maximise	NA	NA

Comments

Due to Covid19 there will be no Key Stage 4 (KS4) data for the 19-20 and 20-21 academic year.

Council Priority: GROWTH

Maximising regeneration and economic growth

Council Plan Outcome: Residents with jobs and skills

Programme: Jobs, Skill and Employability

Council Plan Measures

NI 117(16-17) The percentage of 16-17 year olds who are not in education, employment or training (NEET)

Quarter	Target	Value	Status	Aim to	Short Trend	Long Trend
Q2 2021/22	2.6%	3.2%	Red	Minimise	IMP	DET
Q1 2021/22	2.6%	3.4%	Red	Minimise	STATIC	DET

Comments

Data is for August 2021. The rate of Not In Education, Employment or Training (NEET) 16- and 17-year-olds is 3.2%. This represents 208 young people. This is averse to target, however contextually there is a considerable improvement in performance.

Due to the cyclical nature of this measure comparisons are made to the position 12 months ago rather than from quarter-to-quarter.

In August 2020 4.1% of 16- and 17-year-olds, 257 individuals, were NEET. Year-on-year there has been a 22% improvement the proportion of young people who are NEET. There are currently 49 fewer 16- and 17-year-olds who are NEET than a year ago.

The rate of NEET must be looked at in conjunction with the number of 16- and 17-year-olds whose activity is not known. Currently this is 2.7% which represents 383 individuals. In August 2020 there were 510 children whose activity was unknown; this was 4%. As such, compared to last year this statistic has improved by 33%.

It is normal for a reduction in the rate of Not Knowns to raise the rates of NEET as often the young people 'found' are NEET. The reduction improvement in both rates, compared to last year, shows a success in both the service's ability to track young people and in improving their outcomes.

Benchmarking

Nationally the rate of NEET is at 3.1% for August and has improved by 9% compared to last year. It is 2.7% in the South East, having also improved by 13% compared to the same point last year.

The National rate of Not Knowns is 5.6% and the rate in the South East is 4.4%. The national rate has improved, compared to last year, by 20% whilst the South East has remained static.

Nationally the combined NEET/Not Known percentage is 8.7% and in the South East it is 7.1%. As such, Medway is better than both National and the South East. Kent's combined rate is 7.8%. The positive rate of change in Medway is better than the National or South East rate of change.

	Medway August 21	Medway annual rate of change	National August 21	National annual rate of change	South East August 21	South East annual rate of change
%NEET	3.2%	+22%	3.1%	+9%	2.7%	13%
% Not Known	2.7%	+33%	5.6%	+20%	4.4%	No change
Combined	5.9%	+27%	8.7%	+16%	7.1%	+5%

Actions

While there remains a lot of work to do in supporting young people who are NEET, the Information, Advice and Guidance (IAG) team have made significant improvements in reducing the number of young people whose destination is unknown. Work continues with the Business Intelligence (BI) and Systems team to improve the data quality position. The IAG team have recruited a data analyst who started in September whose role will be to maintain the quality of data held by the council. BeYourself has been refunded having achieved a 75% positive progression. The process is underway to recruit a second worker and the programme is due to start in November. Monitoring from the beginning of the new academic year will show an increase in NEET and Unknown while destination tracking will take place between September and December, ready for the first submission date.