

Some of the issues to be considered returning the service in-house

- Staffs current contracted hours would need to be renegotiated to cover an individual authority working arrangements.
- Staff would need to be reabsorbed into the authority and space found to accommodate a new section.
- Staff TUPE'd into the Partnership may have legal rights to consider.
- Over the first three terms of the Partnership a number of staff members have left from each of the constituent authorities. Each authority would require restructuring its section, restaffing any vacancies, to deliver an adequate service as there would be no opportunity to resource against demand as there is in the current arrangement.
- IT hardware and other assets would have to be reallocated as per the asset register and new equipment purchased to fill any voids.
- A number of consumables which have been purchased collectively would need to be redistributed to each authority, however, at present there is no agreed method of distribution.
- New software licences and/or systems would have to be purchased and tested for integration with each authority's own software provision.
- Data extraction would be required to return data to individual authority's databases and a consequent cost implication.
- Direct and indirect costs would increase as SLA's would be replaced with recharges and there would be a consequent loss of economies of scale.
- Current arrangements for dangerous structure 24-hour, 365-day cover would cease and be replaced with previous arrangements which did not provide the same cover at each authority.
- There would be less of an opportunity to provide additional services to generate additional income and compete with the private sector.
- Current licences allowing consultancy services are registered to individuals therefore once they return to their authority it would not be possible to deliver the same services from each authority and until training and development take place consultancy provision would have to cease.
- Current legal agreements with customers for energy assessments may continue over several years until completion of the development and cost of those contracts would have to be honoured by the individual authority.
- There would be a consequent loss of opportunity to develop staff or adhere to a marketing strategy to maintain and win market share.
- There would also be further legal and contract issues regarding current leased equipment.