

Staff Survey Results: April 2021

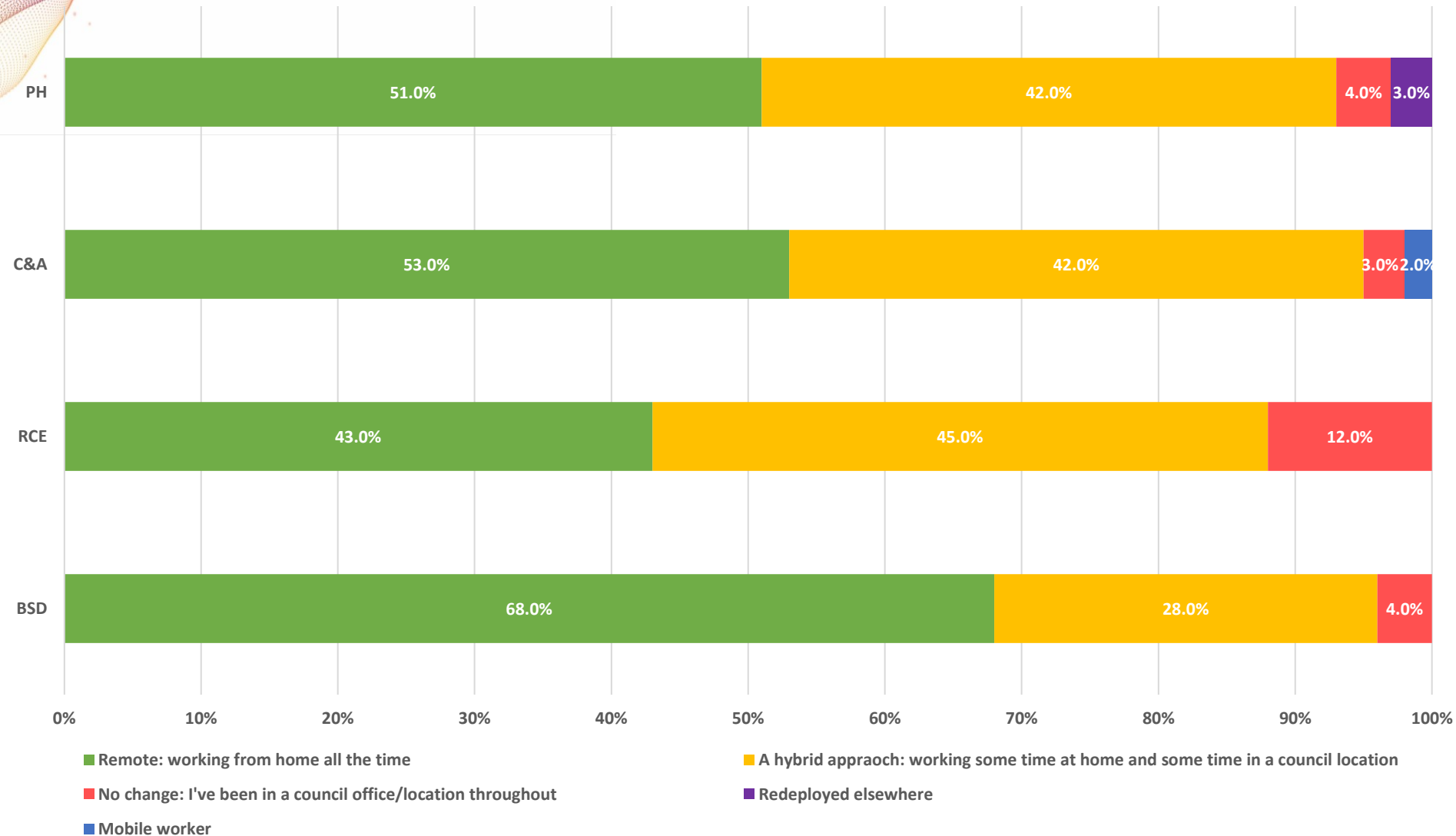
Appendix 1

Staff Readiness
for flexible
working



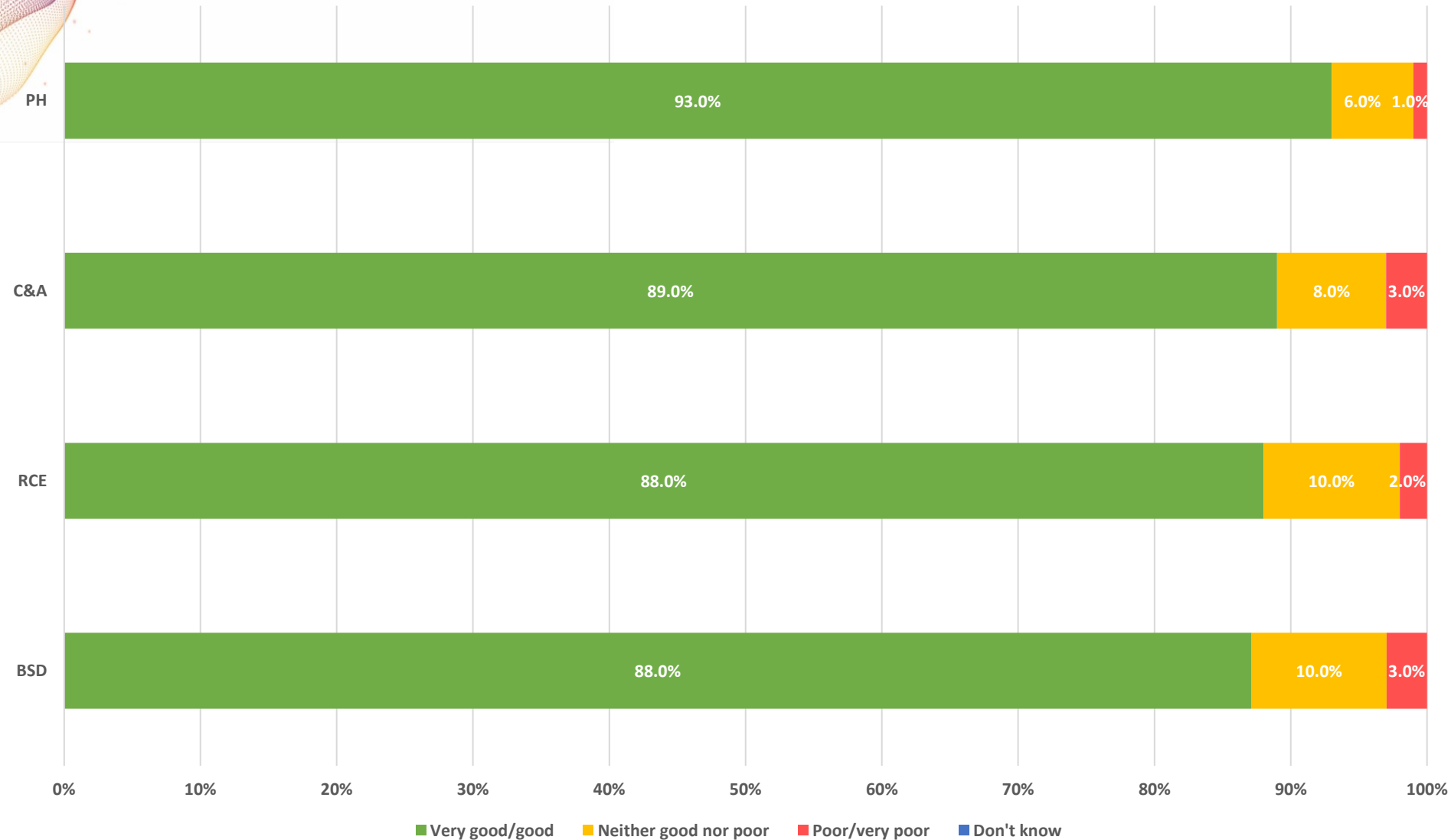
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Q1 - Which of the following best describes how you have been working over the past year?



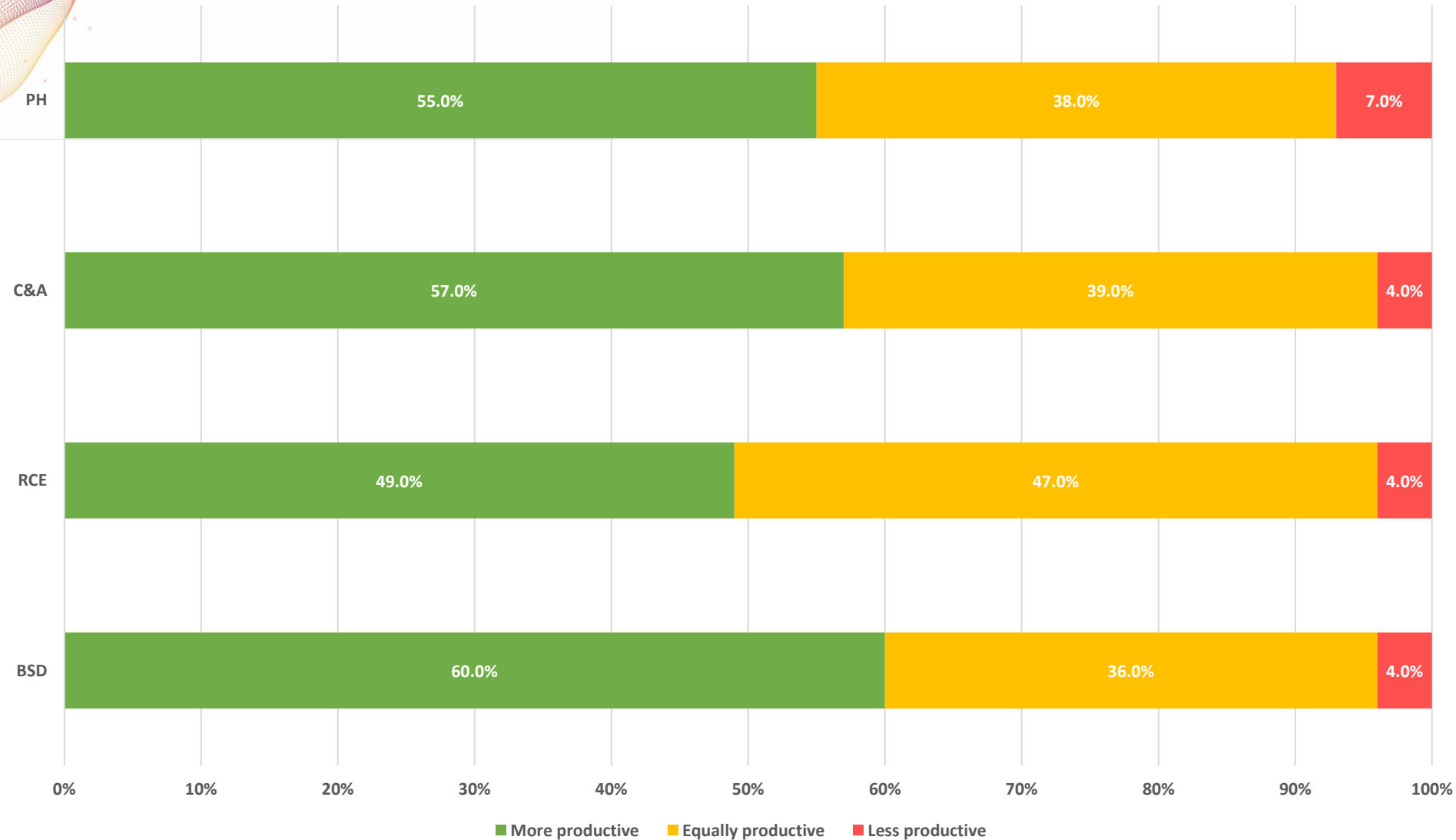
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Q2 - Overall how do you feel about these working arrangements?



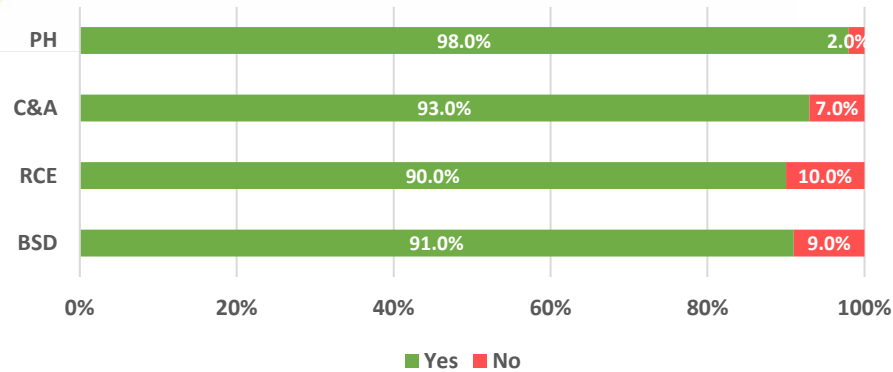
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Q3 - How productive do you feel you've been over the past year?

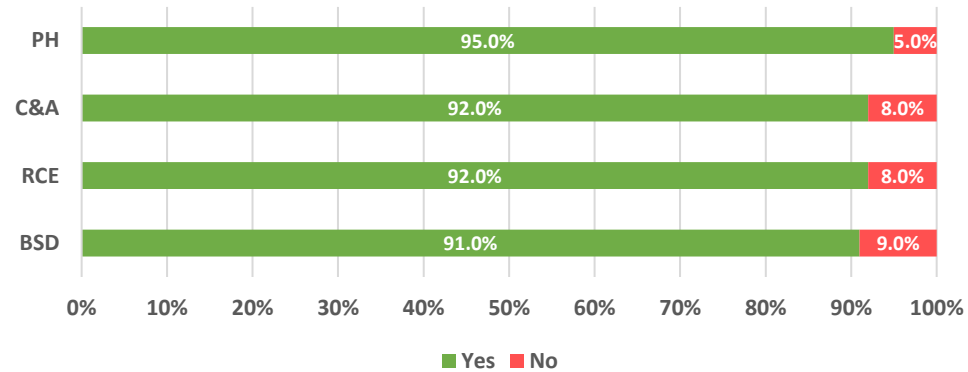


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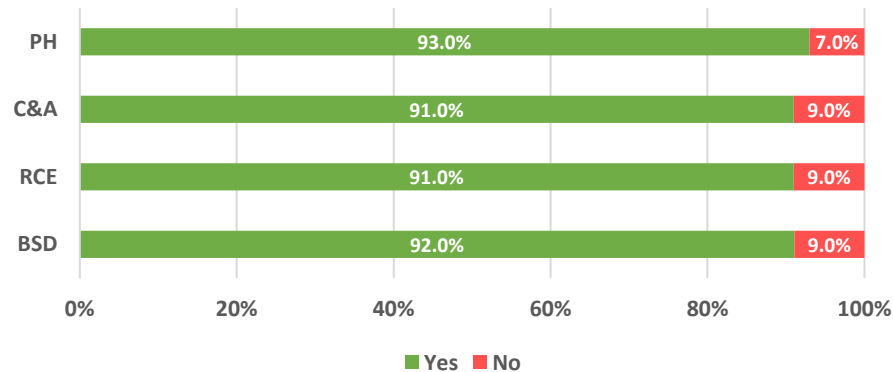
Q4a - Over the past year would you agree that the communication with your manager has been: Regular



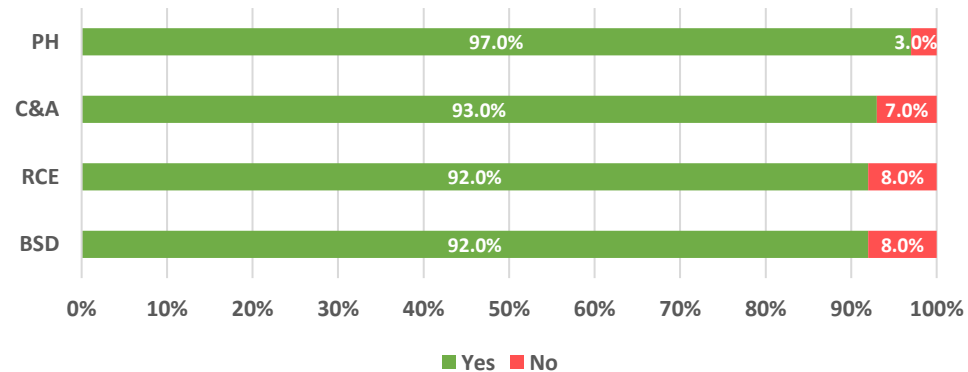
Q4b - Over the past year would you agree that the communication with your manager has been: Effective



Q4c - Over the past year would you agree that the communication with your manager has been: Clear



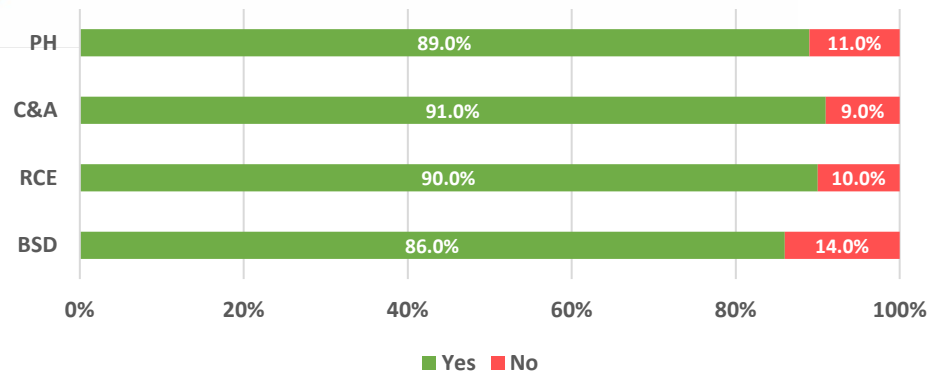
Q4d - Over the past year would you agree that the communication with your manager has been: Informative



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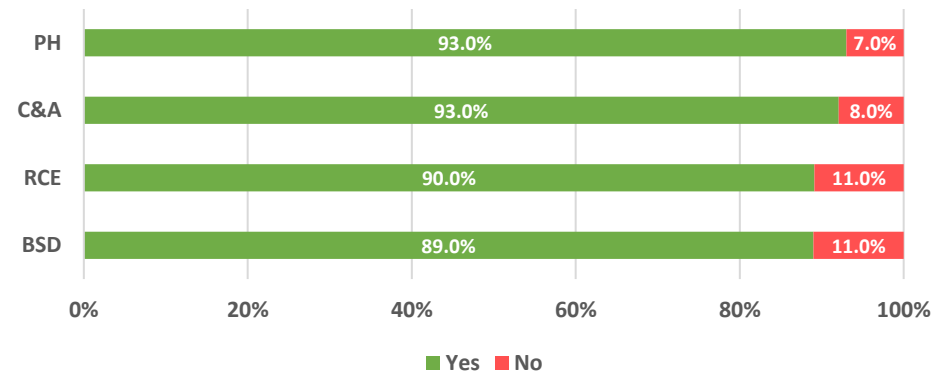
Q5a - Over the past year would you agree that the communication with your team has been:

Regular



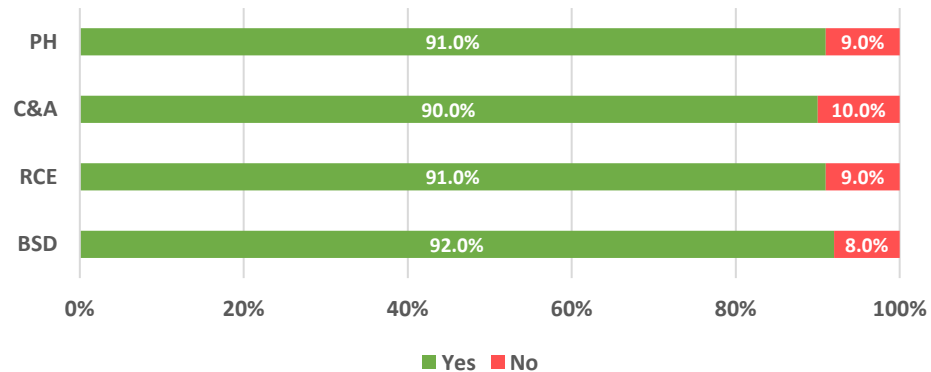
Q5b - Over the past year would you agree that the communication with your team has been:

Effective



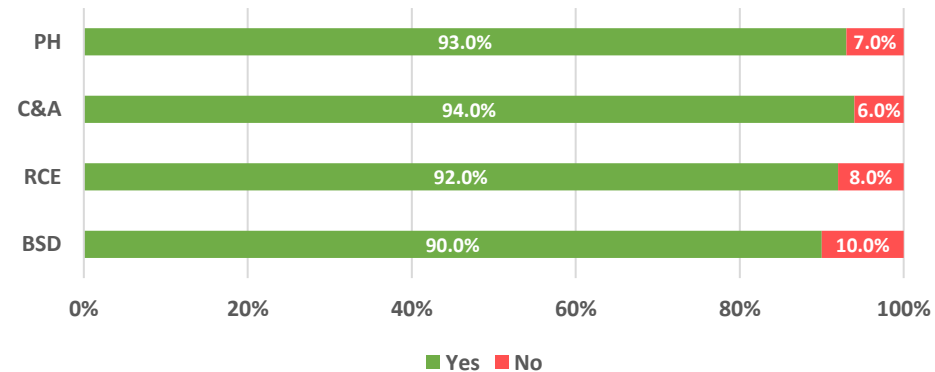
Q5c - Over the past year would you agree that the communication with your team has been:

Clear



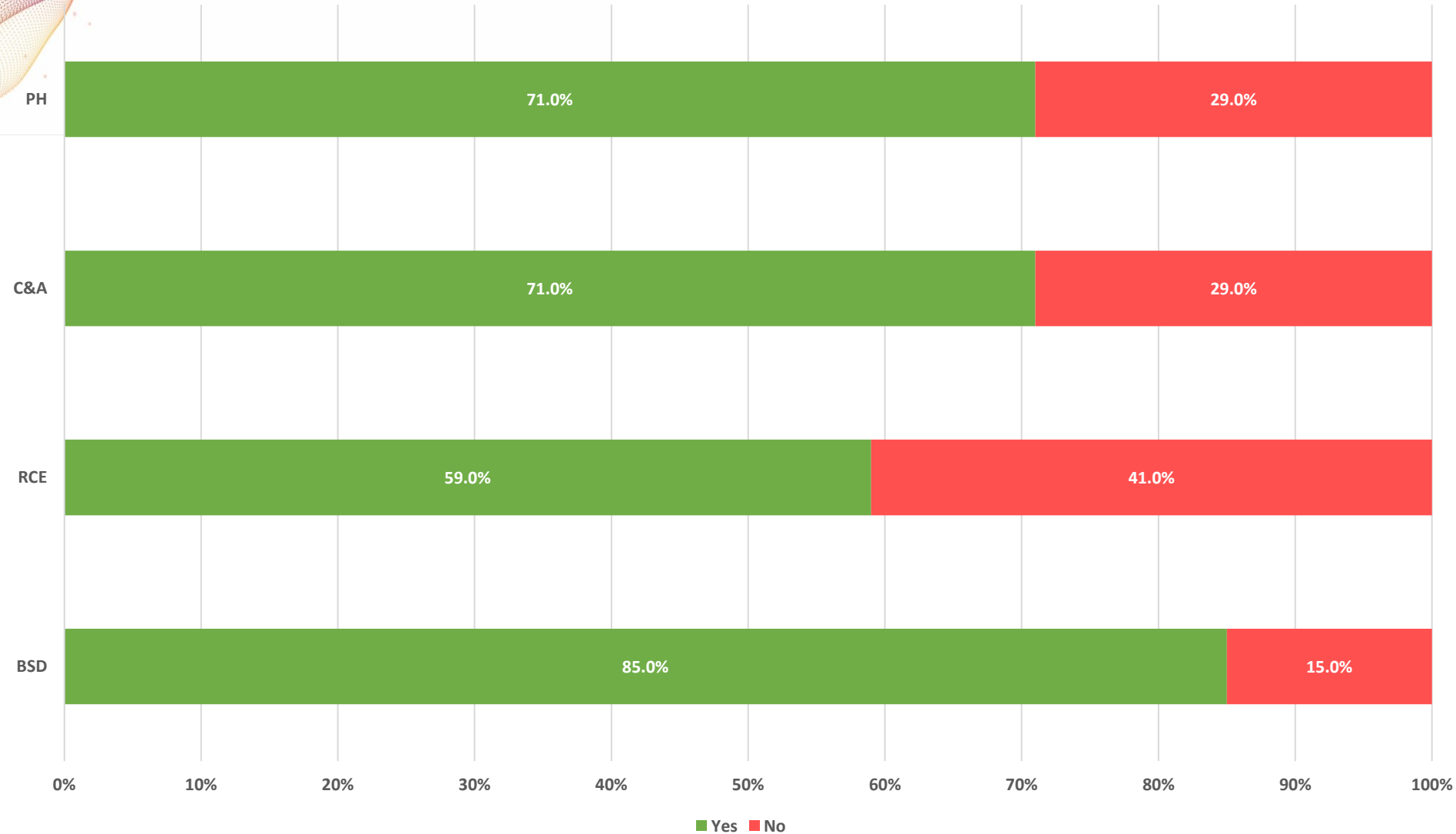
Q5d - Over the past year would you agree that the communication with your team has been:

Informative



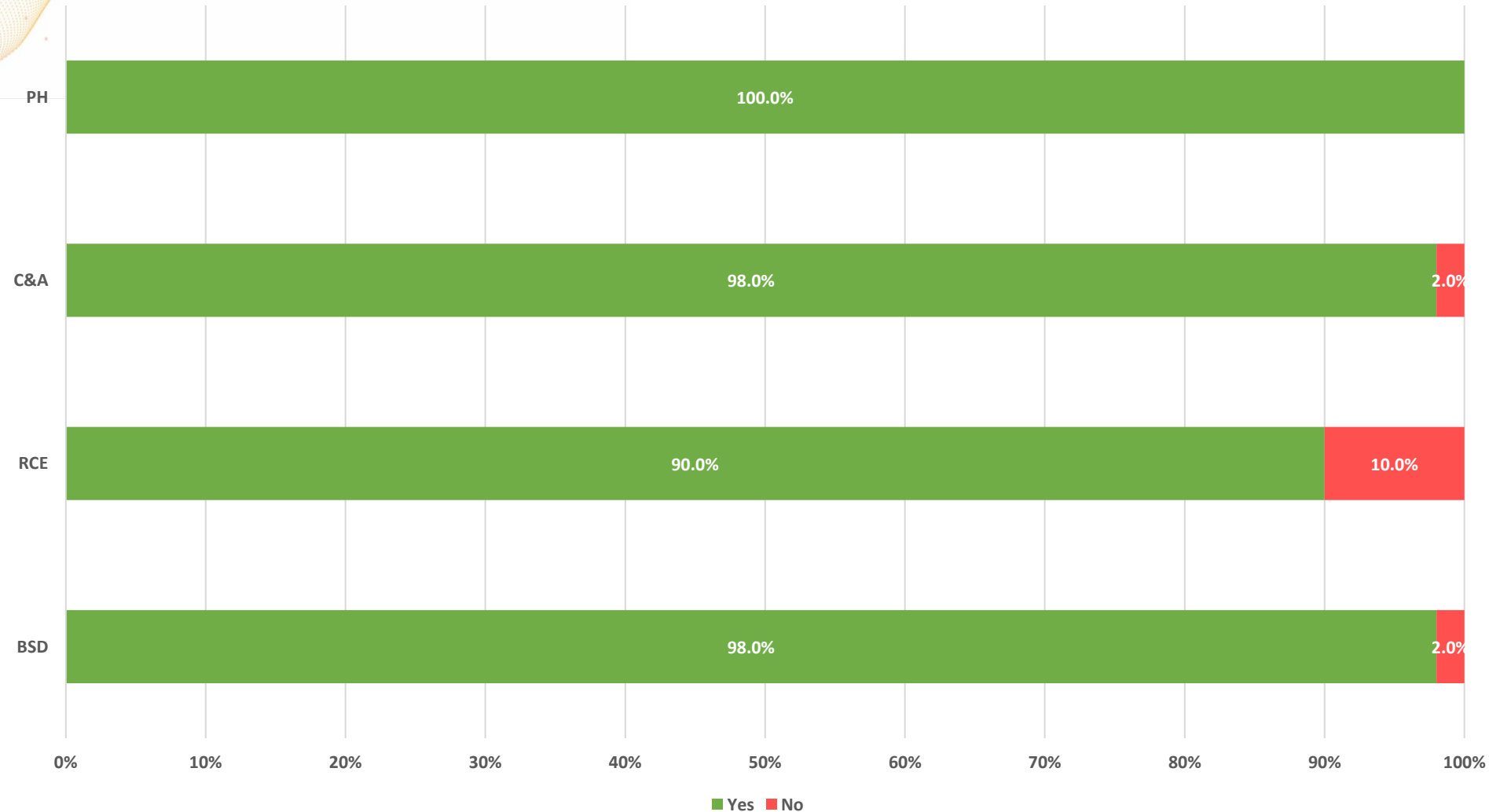
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Q10a - In your opinion, does your role allow you to: (Go remote: working from home all the time)



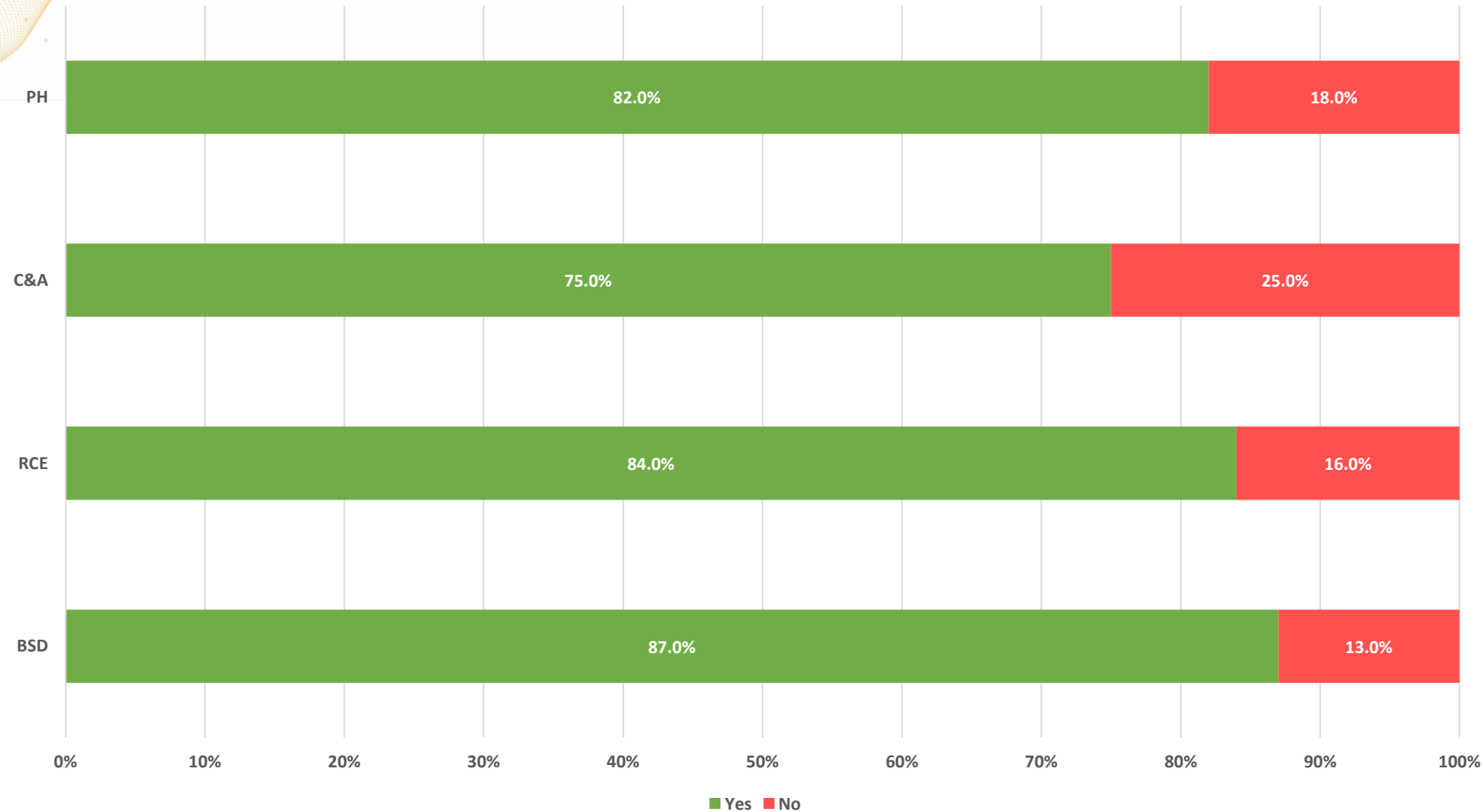
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Q10b - In your opinion, does your role allow you to: (Take a hybrid approach: working some time at home and some in a council office/location)



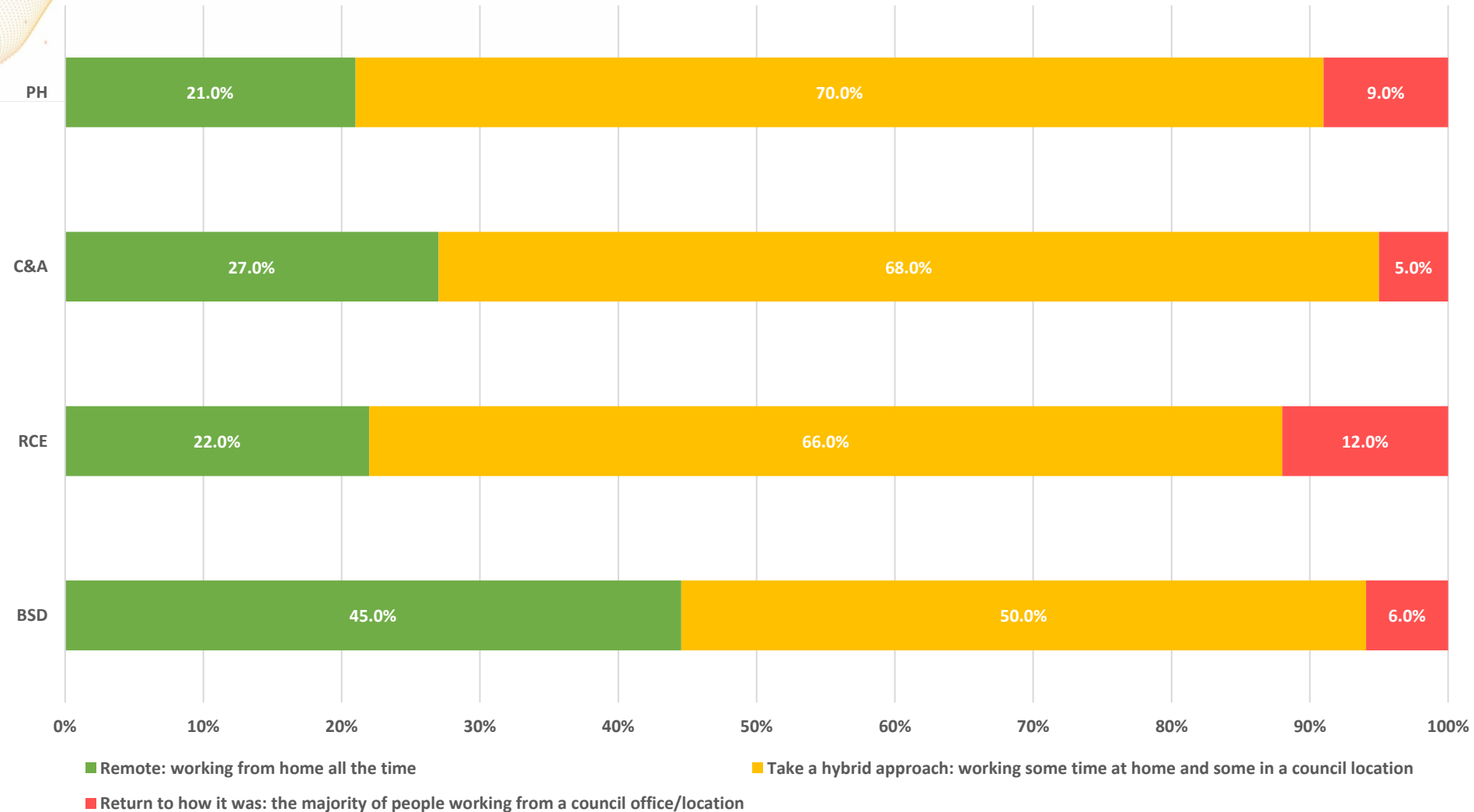
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Q10c - In your opinion, does your role allow you to: (Be office based: working in a council office/location)



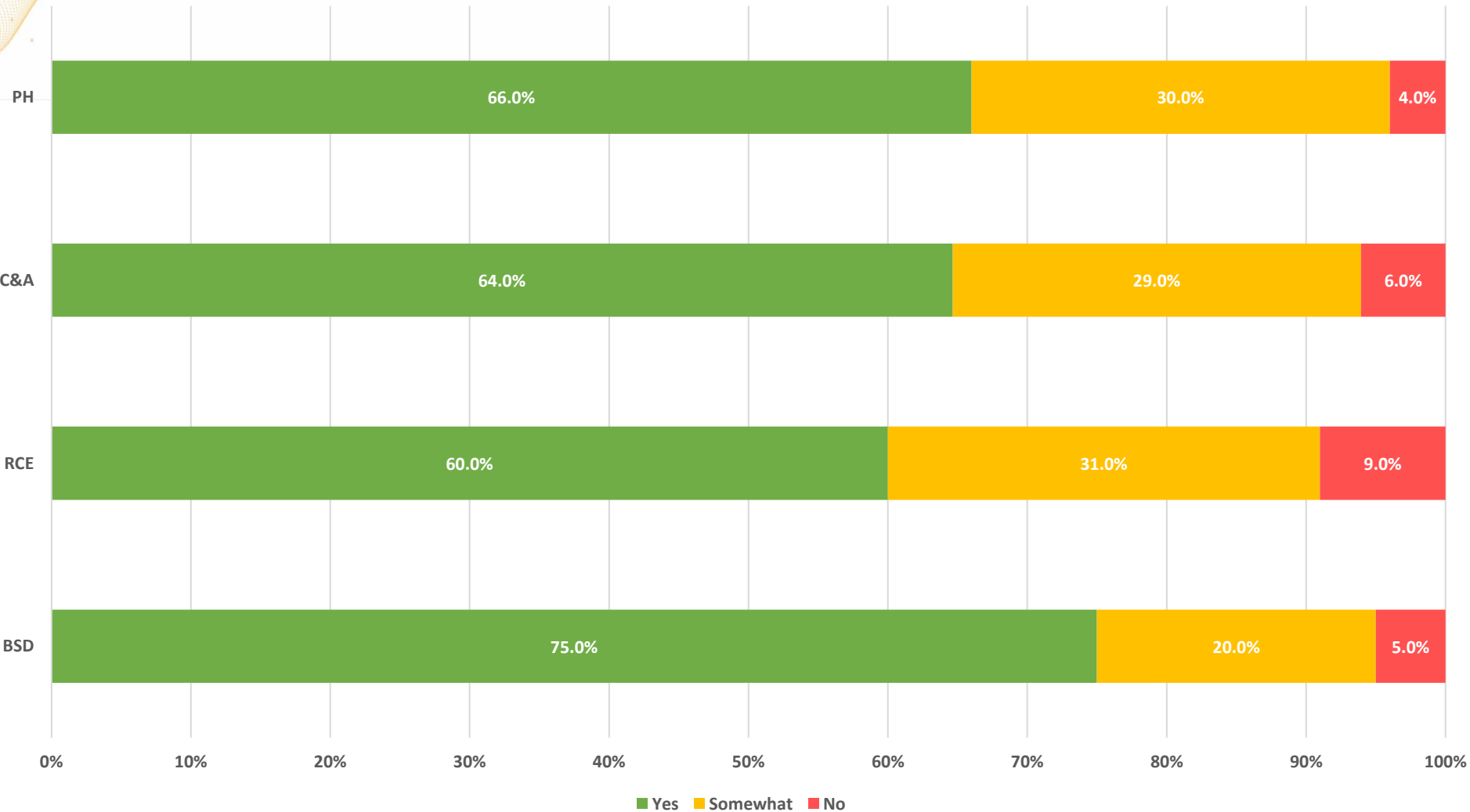
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Q11 - For the past year we've been working during a crisis. As we start to plan for the future, what would your preferred working arrangements be?



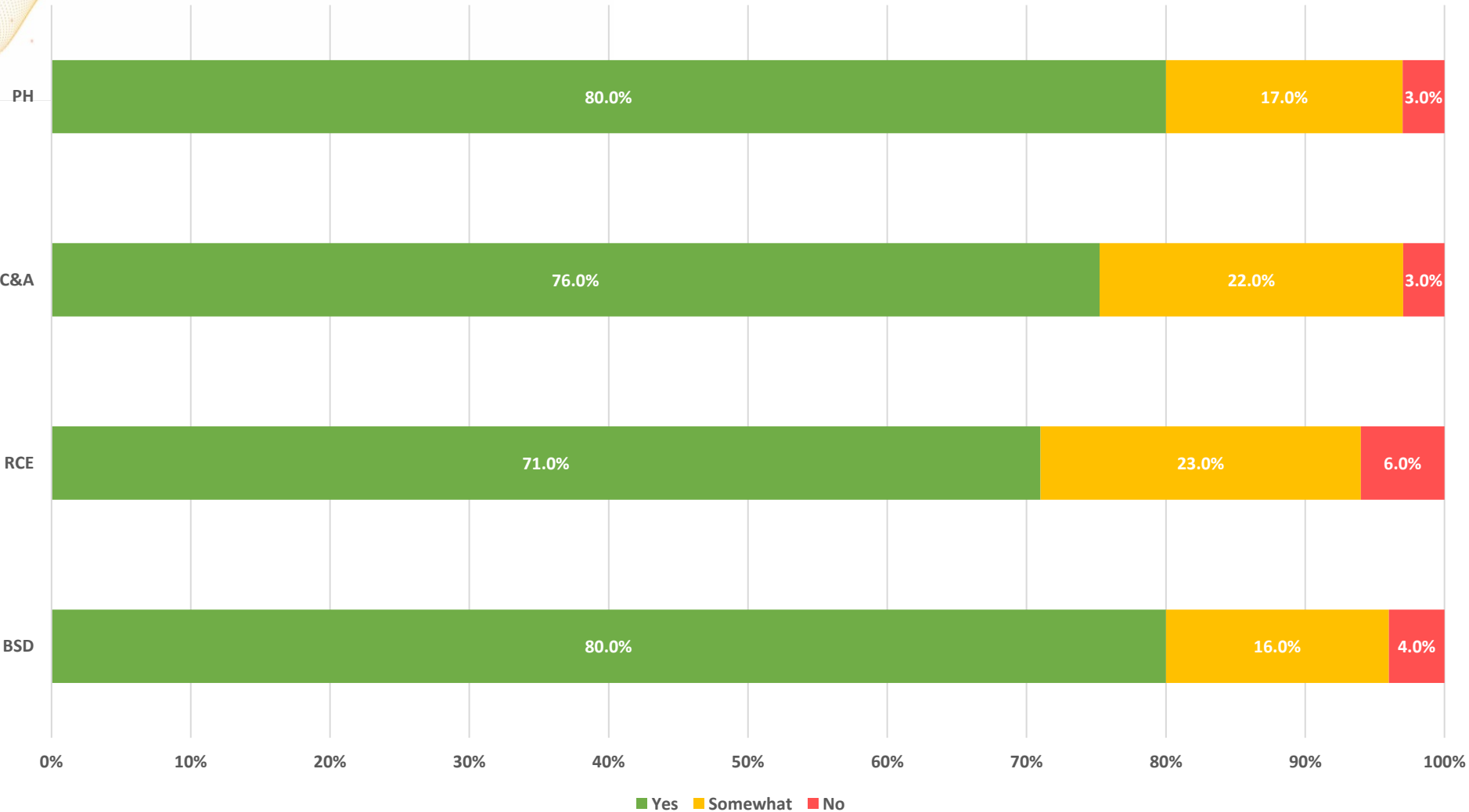
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Q12 - Do you feel your current working environment is conducive for working from home in the long-term?



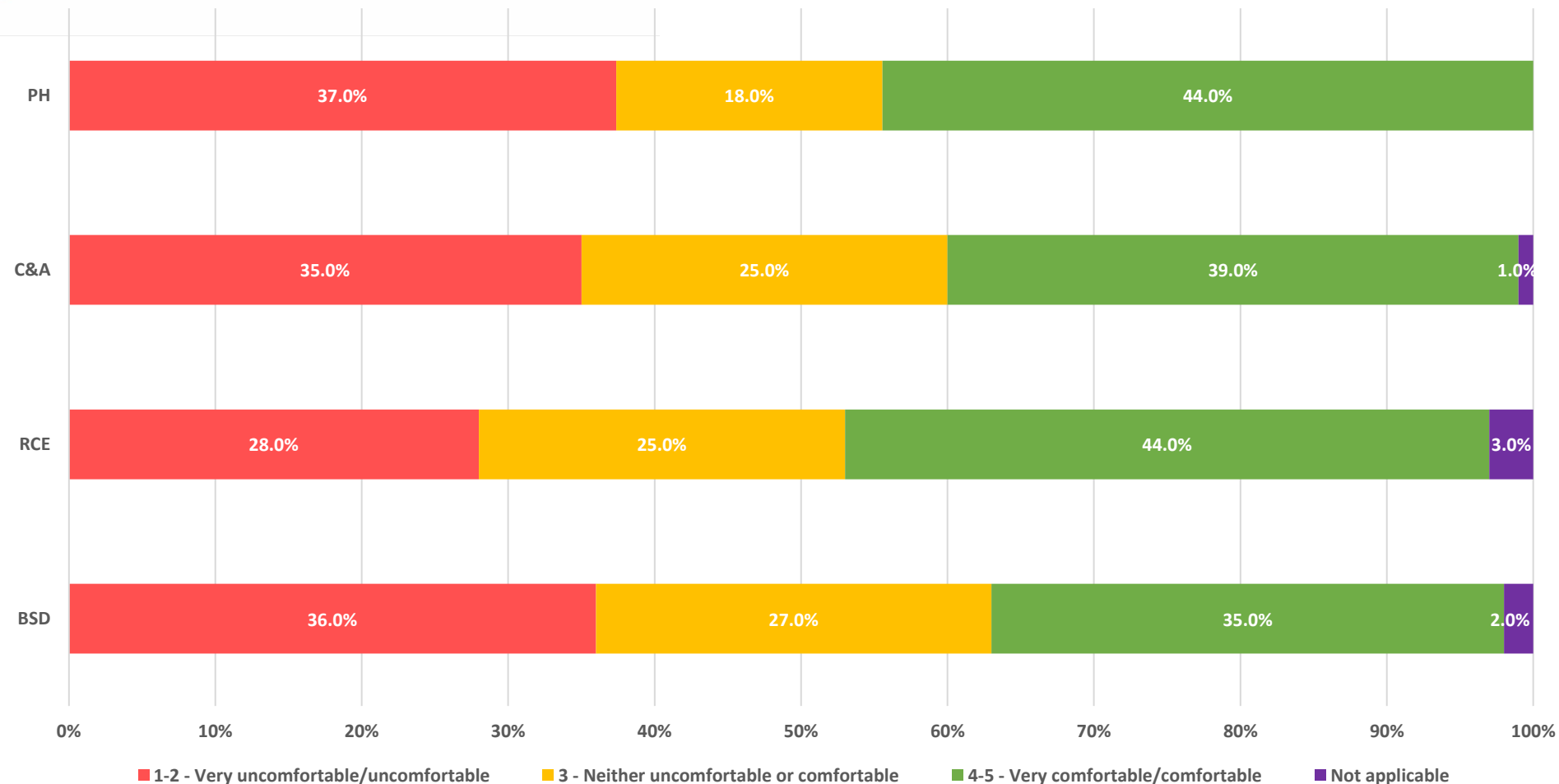
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Q13 - Do you feel you have the equipment and resources you need to work from home in the long-term?



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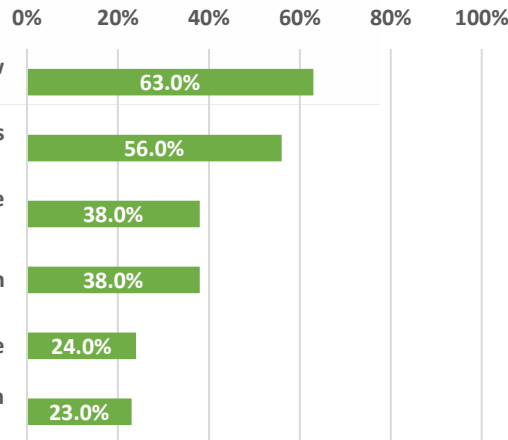
Q15 - Please rate on a scale of 1-5 (with 1 being very uncomfortable and 5 being very comfortable), how comfortable are you to return to work at a council office/location?



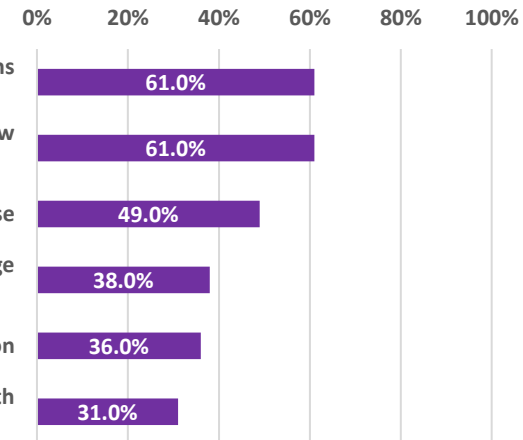
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Q20 – Which, if any, of the following do you think are disadvantages of more flexible working?

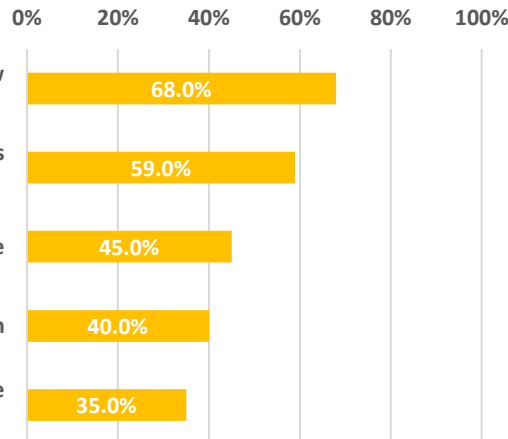
BSD



RCE



C&A



PH

