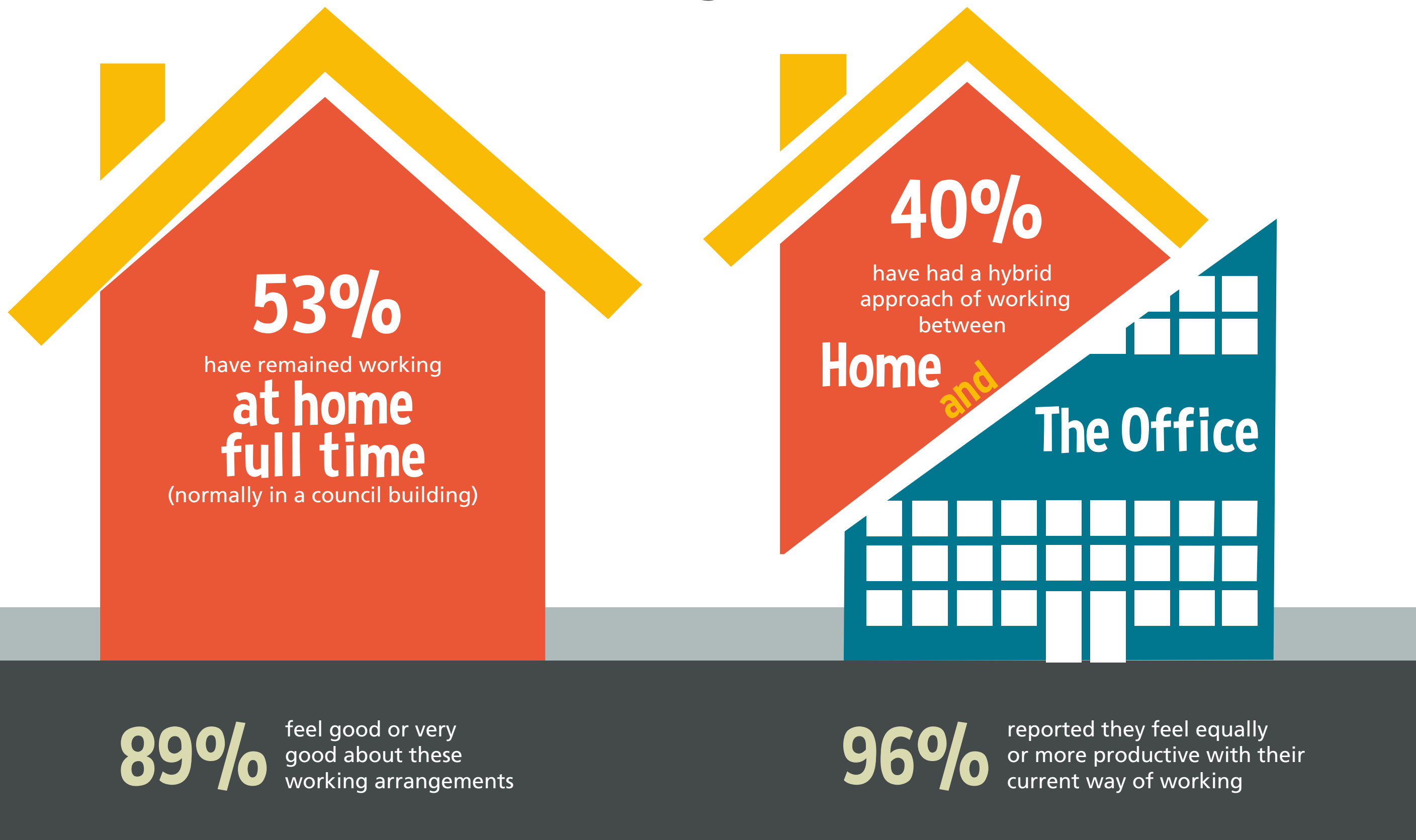


Flexible working SURVEY RESULTS

We had **1131** responses

Currently



The next step

Would you like to?

29% would prefer to work from home full time

63% would like to take a hybrid approach

Could you?

71% agree their role would allow them to continue working from home

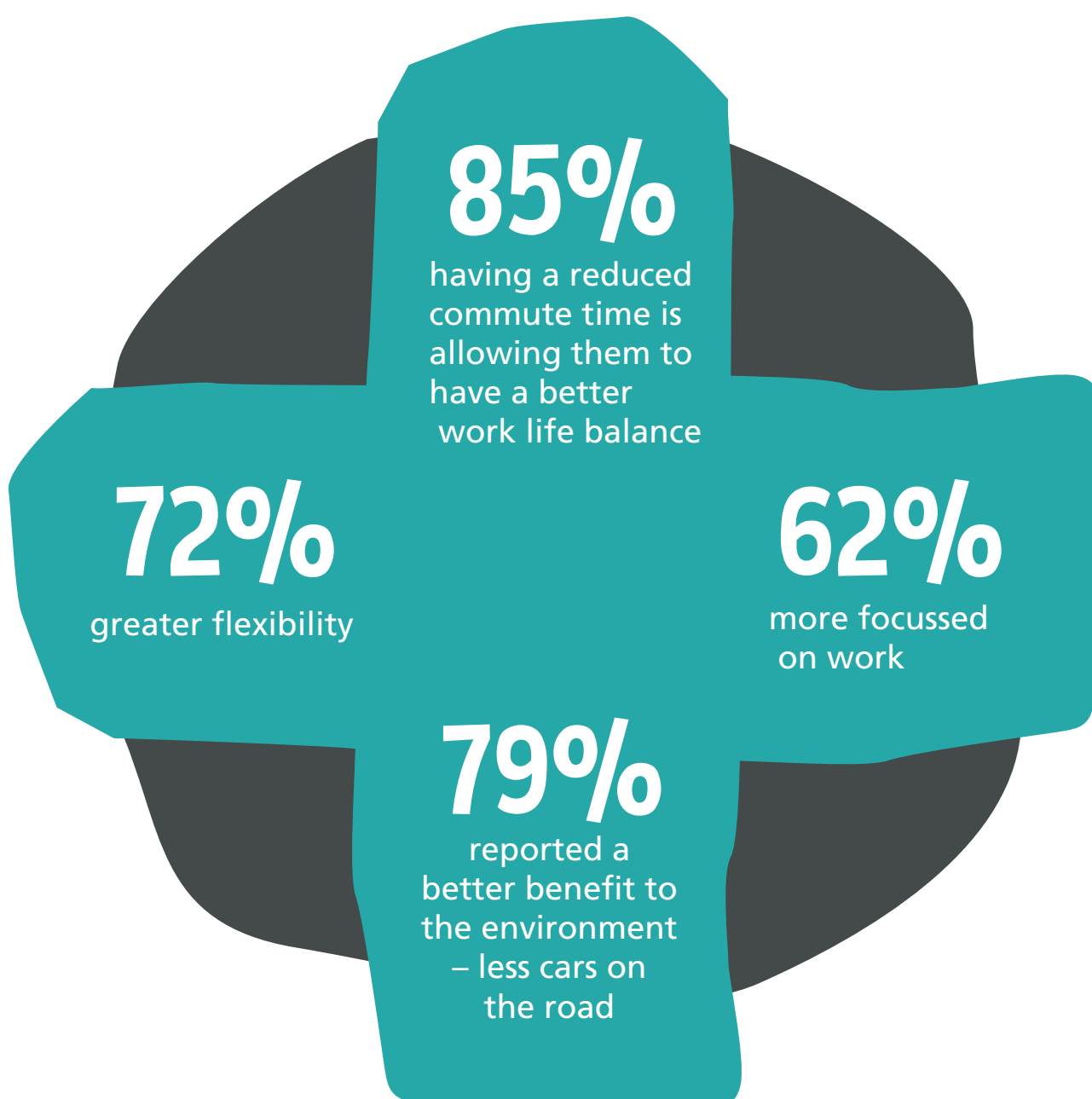
95% agree they could take a hybrid approach to their role

Need support?

65% have reported they could work from home in the long-term

28% needs some support to makethis a long-term ambition

When asked about the benefits of this working approach



When asked about the disadvantages of this working approach



“I am more productive when working from home as I can work more flexibly”

“I have been healthier”

“the added awareness of mental health and wellbeing over the last year has been extremely encouraging”

“It has improved my mental health and attitude towards work/life balance”

On average **92%** agreed that the communication with your manager has been regular, effective, clear and informative



On average **91%** agreed that the communication with your team has been regular, effective, clear and informative