

Appendix 1

Data Set A1

Mean Hourly Rate	
Males	15.86
Females	14.29
Difference in mean hourly rate of pay	9.93%

Data set A2

Median Hourly Rate	
Males	14.00
Females	13.28
Difference in Median Hourly Rate of pay	5.11%

Date set B1

Mean Bonus Pay	
Males	1000
Females	1000
Difference in Mean Bonus Pay:	0

Data set B2

Median Bonus Pay	
Males	1000
Females	1000
Difference in Median Bonus Pay:	0

Data Set C

Proportion of male and female employees who received bonus pay	
Number of Males	8
Number of Females	14
Proportion of male employees receiving bonus pay:	0.74%
Proportion of female employees receiving bonus pay:	0.48%

Data Set D

Proportion of male and female employees according to quartile bands	Male	Female	Proportion of males in each band	Proportion of females in each Band
Lower	157	441	26.25%	73.75%
Lower Middle	119	480	19.87%	80.13%
Upper Middle	145	454	24.21%	75.79%
Upper Quartile	195	403	32.61%	67.39%