

From: Maria Greenfield [REDACTED]
Sent: 18 December 2020 08:22
To: franco.defazio@gravesham.gov.uk; [REDACTED] hemingway, wayne
<wayne.hemingway@medway.gov.uk>
Subject: Fwd: Character reference

Dear Franco,

Please find a character reference attached for Michael Knight which I would like to be passed on to the panel.

Kind regards,

Mark

Sent from my iPhone

Begin forwarded message:

From: rob strudwick [REDACTED]
Date: 17 December 2020 at 16:59:00 GMT
To: [REDACTED]
Cc: [REDACTED]
Subject: Character reference

I have known Michael Knight for many years , initially as a customer at the Kings Arms Upnor and now as somebody who I would consider to be a good friend. Over the years , despite being in full time employment he has found the time to help me with many beer festivals and even the occasional DIY project.

He is a good, honest and dedicated individual who would do anything for anybody. I remember one occasion when, whilst employed at Southern Sheds at Rochester airport , he walked there all the way from Hoo marina through thick snow , only to discover that nobody else had bothered , now that's dedication !!

He is also fiercely loyal. It is these positive qualities that I'm sure would have made it very difficult for him to refuse instructions from one of his employers on the day in question. To say that he is easily led is too strong a statement but I'm sure that his dedication to duty would have made his position very difficult. I hope that you can find a way to save the job of such a man and focus your punishment on the one employer who was dictating the situation at the time.

Robert Strudwick
Kings Arms Upnor.
Sent from my iPhone