

Summary of Quarter 4 2019/20 Overview and Scrutiny performance discussions

1. Framework

- 1.1 Quarter 4 2019/20 performance was discussed at the meeting of the Children and Young People O&S Committee on 23 July 2020

Due to the timing of meetings, the summary of performance at the Regeneration, Culture and Environment and Health & Adult Social Care O&S Committee will follow.

On this occasion, the Quarter 4 report will not be considered at the next meeting of the Health and Adult Social Care O&S Committee but will instead be sent to Members via a briefing note.

2. Items referred to Business Support O&S Committee

No items were referred to Business Support O&S by the chairs of the other O&S Committees.

3. O&S Performance Discussions

- 3.1 This section provides a summary of the discussions at the Children and Young People O&S Committee. The relevant performance data is shown in Appendix 3.

3.1.1 Children and Young People O&S committee discussion summary.

Discussion:

The Director of People – Children and Adult Services introduced the report which updated the Committee on performance in the fourth quarter of 2019/20 against priorities within the Council Plan.

Members then raised a number of comments and questions, which included:

- **Childhood obesity** – concern was raised in relation to obesity and an example was given of the selling of fast food and vending machine food in leisure centres. Officers acknowledged that childhood obesity required a whole system approach and confirmed that a Whole Systems Obesity specialist was being appointed to take forward workstreams to address issues across the board. It was also asked how childhood weight was monitored to know how well strategies to address childhood obesity were working. Officers confirmed that the measures taken were national measures but the whole system approach would help address obesity in terms of generational impact, lifestyle choices for whole families and creating opportunities through regeneration for families to be active.
- **GCSE results for looked after** – it was requested that this information be reported to Members confidentially, as this was data that was not able to be published in the public domain because of the small numbers of young people it related to.

- **Unfilled social worker posts** – concern was raised as to this not being reported, the reason indicated in the report being that the information had not been supplied by Human Resources. Officers confirmed they were unsure of the reasons for this but suggested a report to a future meeting of the Committee on social worker recruitment and retention strategies, as part of the children's services improvement journey.
- **Children not in education, employment or training (NEETs)** – reference was made to NEETs and the impact of the loss in training providers and action needed. It was suggested that an update on this be provided to the Committee via a briefing note. Officers added that the number of children whose destination is unknown was currently too high and so extra resources were being put in to track their activity.
- **Risk register** – It was asked if the risk register would be updated in response to the Covid-19 pandemic. Officers confirmed that this was being reviewed at a corporate level and additional Covid-19 elements would need to be addressed.

Decision:

The Committee noted the report and requested a report on the workforce development strategies relating to social worker recruitment and retention and requested a briefing note updating Members on the action being taken to address children who were not in education, employment or training.