

APPENDIX A						
SUMMARY OF REDUCTIONS AS REPORTED IN THE ORGANISATION CHANGE PAPER 11 AUGUST 2020						
DEPARTMENT	AREA	NO. OF PEOPLE AFFECTED	CONSULTATION PERIOD	OUTCOME	NO. OF REDUNDANCIES	NO. REDEPLOYED TO OTHER POSTS IN THE COUNCIL
BSD	ICT	13	3 December 2019 - 16 December 2019	1 member of staff took voluntary redundancy	1	12
C&A	Old Vicarage	15	19 November 2019 - 18 December 2019	5 staff secured employment outside of the council during consultation and resigned, 2 members of staff took voluntary redundancy, 6 staff were made compulsory redundant and 2 staff were redeployed to other areas of the council	8	2
	Adult Social Care - Management Structure	27	14 February 2020-16 March 2020	Due to the impact of Covid-19 it was decided to not fully proceed with the original proposal for the review. For the majority of staff there was no change and there were no redundancies as a result of the review.	0	0
RCE	Rochester Pier	1	21 October 2019 - 28 October 2019	1 member of staff at risk of redundancy	1	0
	Front Line Services	38	29 November 2019 - 10 January 2020	4 members of staff took voluntary redundancy	4	34
	Leisure Services	5	1- 31 January 2020	1 member of staff took voluntary redundancy	1	4
	Leisure Reception	1	1 - 10 March 2020	redeployed into another role	0	1
PUBLIC HEALTH	Early Help Transformation Team	10	29 June 2020- 28th July 2020	This review is still in consultation phase so the outcome has not yet been confirmed	To be confirmed	To be confirmed
SCHOOLS						
Total		110			15	53