

Appendix 5

List of HR Trending Topic Titles Released

Week 1

- Mental Health and Wellbeing
- Working from Home
- Self Isolation and Household Isolation
- Social Distancing and Shielding
- Key Workers and Category 1 Responders
- New Self Isolation Note

Week 2

- Care First
- DBS
- Health and Wellbeing
- Training, Recruitment and HR
- Welfare Checks
- Annual Leave and Carryover

Week 3

- Booking Bank Holidays for the Leave Year
- New HR A-Z Glossary Relating to Covid-19
- Online Training Solutions During Covid-19

Week 4

- Bereavement During Covid-19
- Care First webinars
- Training Solutions During Covid-19

Week 5

- Annual Leave Updates and Clarification Due to Covid-19
- Care First – Guest Speaker Webinar
- Every Mind Matters
- Ramadan and the Festival of Eid
- Pay Award 2020
- Tech Neck
- Specialist Equipment

Week 6

- Employee Wellbeing Champions
- “In Touch” Presentations
- Introducing Woebot
- Next Week Care First Webinars
- Public Health England Media Campaign
- Introducing “The Skills Toolkit”

Week 7

- Essential Car User Status and Allowances During Covid-19
- Next Week Care First Webinars
- Rest Breaks at Work
- Virtual and Remote HR Meetings and Hearings During Covid-19

Week 8

- Pregnancy and Maternity During Covid-19
- Next Week Care First Webinars
- Recovery and New Guidance Launched to Help Get Brits Safely Back to Work
- Staying Alert and Safe Social Distancing for Clinically Vulnerable People
- Digital Screen Time and Wellbeing

Week 9

- Contract Pay Scenarios
- Next Week Care First Webinars
- Care First Lifestyle Support for Staff and Managers
- Coping with Changes at Work
- Key Features and Benefits Session on Woebot

Week 10

- “In Touch Presentations”
- Next Week Care First Webinars
- Mental Health and Working from Home
- Ten Top Tips on Effective Online Meetings
- Top Ten Tips on Managing Remote Teams
- Ten Top Tips on Working Remotely

Week 11

- Clinically Extremely Vulnerable and Clinically Vulnerable

- Next Week Care First Webinars
- Protect Against Fraud – Be Aware
- Managing Your Own Wellbeing
- Update from Workforce Development
- Youtube Video Version of Care First Webinars – Allowing the use of subtitles

Week 12

- Test and Trace Service
- Next Week Care First Webinars
- Creating a Support Bubble
- Employee Wellbeing Champions
- The Need for Facemasks
- Working from Home with Children

Week 13

- Domestic Abuse Support
- Next Week Care First Webinars
- Honours Nominations
- Mileage Claims
- Summer School Meals
- Woebot Reminder

Week 14

- Covid-19 and Summer Temperatures
- Next Week Care First Webinars
- Gifts and Hospitality
- Keeping in Touch Days (Maternity/Adoption/SPL)
- Plans to Ease Shielding Restrictions
- Tackling Racism in the Workplace

Week 15

- Access to Work During Covid-19
- Next Week Care First Webinars
- Equality and Diversity Training
- Maternity Leave and Return to Work
- New Link for Self-Serve For You
- PDRs Initial Objectives and Target Setting

Week 16

- Bank Holidays
- Next Week Care First Webinars
- Men's Mental Health
- Travel Corridors
- Working from Home Expense Claims

Week 17

- Changes to Shielding Guidance
- Next Week Care First Webinars
- Face Coverings
- New Government Vouchers and Schemes

Week 18

- DSE Risk Assessments While Working From Home
- Next Week Care First Webinars
- Mindfulness
- Annual Leave Reminder
- Risk Assessment and Discussion Checklist Toolkit