

Diversity impact assessment

TITLE Name / description of the issue being assessed	Medway Local Development Scheme revision
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DATE Date the DIA is completed	16 July 2020
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LEAD OFFICER Name, title and dept of person responsible for carrying out the DIA.	Catherine Smith Planning Manager – Policy Physical & Cultural Regeneration, RCE
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1 Summary description of the proposed change

- What is the change to policy / service / new project that is being proposed?
- How does it compare with the current situation?

The Local Development Scheme is a statutory document setting out the programme for the preparation and revision of the local plan. The current Scheme was approved in December 2019. Due to extended work on evidence base documents, the council needs to consider revisions to the Local Plan timetable, so that the published LDS is accurate. The updated scheme has revised the dates for key stages of plan preparation.

2 Summary of evidence used to support this assessment

- Eg: Feedback from consultation, performance information, service user records etc.
- Eg: Comparison of service user profile with Medway Community Profile

Revision responds to extended work on the Local Plan evidence base, and legal requirement to keep the LDS up to date and an accurate source of information on plan making for communities and stakeholders.

3 What is the likely impact of the proposed change?
Is it likely to :

- Adversely impact on one or more of the protected characteristic groups?
- Advance equality of opportunity for one or more of the protected characteristic groups?
- Foster good relations between people who share a protected characteristic and those who don't?

(insert ✓ in one or more boxes)

Protected characteristic groups (Equality Act 2010)	Adverse impact	Advance equality	Foster good relations
Age		✓	
Disabilty		✓	
Gender reassignment		✓	
Marriage/civil partnership		✓	
Pregnancy/maternity		✓	

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Race		✓	
Religion/belief		✓	
Sex		✓	
Sexual orientation		✓	
Other (eg low income groups)		✓	

4 Summary of the likely impacts

- Who will be affected?
- How will they be affected?

The LDS provides a programme for the preparation and review of the Local Plan. The Local Plan considers the development needs of all sectors of the community.

5 What actions can be taken to mitigate likely adverse impacts, improve equality of opportunity or foster good relations?

- What alternative ways can the Council provide the service?
- Are there alternative providers?
- Can demand for services be managed differently?

6 Action plan

- Actions to mitigate adverse impact, improve equality of opportunity or foster good relations and/or obtain new evidence

Action	Lead	Deadline or review date
Report on implementation of LDS in Authority Monitoring Report	Planning Service	December 2020

7 Recommendation

The recommendation by the lead officer should be stated below. This may be:

- to proceed with the change, implementing the Action Plan if appropriate
- consider alternatives
- gather further evidence

If the recommendation is to proceed with the change and there are no actions that can be taken to mitigate likely adverse impact, it is important to state why.

Proceed with revisions to updated LDS.

8 Authorisation

The authorising officer is consenting that:

- the recommendation can be implemented
- sufficient evidence has been obtained and appropriate mitigation is planned
- the Action Plan will be incorporated into the relevant Service Plan and monitored

Assistant Director

Dawn Hudd, Assistant Director,
Physical and Cultural Regeneration

Date

20 July 2020

Contact your Performance and Intelligence hub for advice on completing this assessment

RCC:	phone 2443	email: annamarie.lawrence@medway.gov.uk
C&A (Children's Social Care):	contact your usual P&I contact	
C&A (all other areas):	phone 4013	email: jackie.brown@medway.gov.uk
BSD:	phone 2472/1490	email: corppi@medway.gov.uk
PH:	phone 2636	email: david.whiting@medway.gov.uk