



COMMUNITY SAFETY PARTNERSHIP

'4 P' ACTION PLAN

To be read in conjunction with the Medway Community Safety Plan 2020-24

SAFEGUARDING ADULTS AND CHILDREN (Tackling Serious Violence and County Lines)

Safeguarding Adults and Children has been identified as a priority due to the national concerns about the increase in county line activity as well as the need to tackle serious youth violence.

4 P	AIM	DESIRED OUTCOME
PURSUE	<ul style="list-style-type: none"> • Medway Task Force (MTF)/Kent Police - To develop partnership intelligence regarding county line and drug activity to disrupt offending and bring offenders to justice. • Kent Police – Kent Police to continue to develop Operation Raptor teams to investigate and prosecute county lines operating in Medway. • Kent Police - Kent Police to maintain district commitment to target and prosecute those who carry weapons or are perpetrators of serious violence. • Kent Police - Continued partnership engagement through the Serious Organised Crime and Gangs board to identify and disrupt gangs and county lines operating in Medway. • Kent Police - Kent Police to continue to recruit police officers to improve service to victims and response to offences. • KFRS (Kent Fire and Rescue Service) – KFRS to support Pupil Referral units where requested and work with disaffected children at school delivering youth work around road, water and fire safety. 	<p>Aims:</p> <ul style="list-style-type: none"> • Preventing Youth Violence. • Increased support for victims. • Tackle and disrupt organised crime. <p>Key Stats:</p> <ul style="list-style-type: none"> • No of cuckooing visits. • Cases identified on the Serious and Organised Crime Panel. • Crime figures potentially.
PREVENT	<ul style="list-style-type: none"> • MTF - To develop a Safety in Action initiative for Medway Year 6 pupils to develop resilience for young people moving into secondary education. • MTF - To work with the Youth Offending Team to support young people and their families to break the cycle of offending, utilising all Medway Task Force partners. • MTF - To work with key schools to support them in preventing their pupils from becoming victims and perpetrators of violent crime or drug involvement through signposting to commissioned services, such as, St Giles Trust, Fearless and providing bespoke support and interventions. • MTF – To work closely with the Violence Reduction Unit to develop successful partnership initiatives to prevent young people (under 25) from becoming victims/perpetrators of violent crime. • MTF - To work with identified young people at risk of offending to deter them from criminality. • Kent Police - Early engagement with perpetrators of violent offences and county lines to divert and disrupt activity. • Kent Police - Identify and use a partnership approach to dismantle criminal gangs. • Kent Police - Continued investment in Kent Police’s Missing Child and Exploitation Team to engage with those at risk of falling into the drugs trade. • Kent Police - Support the Kent Violence Reduction Unit’s activity to work in partnership to tackle youth public place violence. • Medway Council – Partners to engage with the Serious Youth Violence project in partnership with KCC (Kent County Council). • Medway Council – Develop a targeted youth work programme to tackle community hot spots. • Medway Council – Improved data and intelligence sharing between the VRU (Violence Reduction Unit), SYV (Serious Youth Violence) and MTF. • Medway Council – Reducing the risk of criminalisation and exploitation of children and young people in care by working in partnership with the Corporate Parenting Board. 	<p>Key Deliverables:</p> <ul style="list-style-type: none"> • Ensure links between initiatives such as the Medway Task Force and Violence Reduction Unit to allow for joined up working to reduce violent crime. • Ensuring agencies are aware of contextual safeguarding and embedding this into our working practices. • Improving multi-agency response to cuckooing cases. • Increased work to identify and disrupt those involved in organised crime.

4 P	AIM	DESIRED OUTCOME
PROTECT	<ul style="list-style-type: none"> • Kent Police - Police to improve recording and reporting of knife related offences to provide analysis to target disruption activity. • Kent Police - Conduct multi agency operations to target businesses and locations that are enabling serious violence or county lines. • Medway Council – Create a new adolescent risk panel with strategic oversight from a North Kent Board • Medway Council – Create a specific team (floating support) to work with, engage and support those at greatest risk. • 	<ul style="list-style-type: none"> • Reductions in the criminalisation of children in need or those in care.
PREPARE	<ul style="list-style-type: none"> • MTF - To develop joint operations with Task Force partners focusing on underlying risk factors within local communities which increase the likelihood of a young person being a victim or perpetrator of violence, for example multi-agency operations focussing on the environment, housing, licensing, health, etc. • Kent Police - Educate the business sector on how they can help to report and disrupt perpetrators of serious violence or county lines. • Kent Police - Work with the third sector to educate children in the risks of becoming involved in the drugs trade. • Medway Council – Training Medway work force in; trauma informed practice; restorative justice; positive behaviour support. • KFRS – Teams continue to receive training opportunities offered by Medway Council to support working with Young Children 	

REDUCING VULNERABILITY

Reducing Vulnerability is an overarching priority to ensure a continued focus on early intervention and prevention work in multiple areas of work. This includes those that may fall victim to cuckooing from gangs, young people at risk of exploitation or even those at risk of homelessness.

4 P	AIM	DESIRED OUTCOME
PURSUE	<p>Medway Council – Commit to embedding Medway Domestic Abuse Service (MDAS), commissioned service, and increasing awareness of their services including DVAP (Domestic Violence and Abuse Partnership), healthy relationship work in schools, Hospital Independent Domestic Violence Advisors (IDVA) role and DAN (Domestic Abuse Notifications) Triage.</p> <p>Medway Council – To increase professional curiosity, be more aware of other considerations and capture the voice of the child through the implementation of the Domestic Abuse (DA) Assessment Checklist.</p> <p>Kent Police – Improve use of laws and successful prosecutions i.e. coercive and controlling behaviour.</p> <p>MTF - Through joint multi-agency operations target those individuals who are exploiting others through human trafficking and modern day slavery and all forms of criminal exploitation.</p> <p>MTF - To work with Trading Standards, HMRC (Her Majesty's Revenue and Customs) and Licensing to undertake proactive operations which directly act to safeguard others and disrupt unlawful activity.</p> <p>Kent Police - Medway Community Safety Unit and Medway Council Community Safety Team to identify, disrupt and where necessary prosecute, using a partnership approach, those who cause anti-social behaviour in their communities.</p> <p>Kent Police - Continued engagement through the Serious Organised Crime and Gangs board to identify and disrupt organised crime groups operating in Medway.</p> <p>Kent Police - Disruption of supply chains for illicit substances.</p> <p>Public Health/Medway Council Licencing - Robust adherence to alcohol licencing policy.</p>	<p>Aims:</p> <ul style="list-style-type: none"> • Work with partners to embed Medway DA Action Plan 2020-23. • Raise awareness of DA and increase early intervention and prevention work with victims/survivors and perpetrators, increase community safety of Medway residents. • Strengthen multi agency and collaborative working and increase professional curiosity to better support victims/survivors. • Taking a partnership approach to complex cases. • Ensure vulnerable people are supported in accessing to Mental Health Support. • Reducing the harm caused by anti-social behaviour.

PREVENT	<p>Medway Council – Work with Kent and Medway partners at engagement groups and forums to participate in implementing DA prevention targets within the DA Action Plan and increasing governance of monitoring of data linked to these actions; Kent and Medway DA Tactical Group, Medway Multi Agency Meeting Domestic Abuse (MMAMDA), Medway Domestic Abuse Forum (MDAF), Kent and Medway DA Forum, DA One Stop Shop (OSS) Steering Group.</p> <p>Kent Police and Medway Council – Investigate further Perpetrator Programme work and services to address perpetrators behaviour (young people and adults), including engaging with Medway’s schools through the provision of PHSE (Personal, Social, Health and Economic - Education) healthy relationship education programmes.</p> <p>MTF - To work closely with partners to identify and target harden those places and spaces where adults and young people are at greater risk of exploitation.</p> <p>MTF - To work with partners to respond to individuals and families who have multiple vulnerabilities to provide the necessary support to prevent them from becoming victims or perpetrators of crime.</p> <p>MTF - To support the work of the Medway Rough Sleeper Initiative and Blue Light Project through partnership activity.</p> <p>Kent Police - Police to engage proactively with rough sleepers, beggars and those who have previously been identified as cuckooing victims to ensure appropriate safeguarding in place.</p> <p>KFRS and Kent Police – Develop missing persons and reducing vulnerability ‘App’ that will be shared with wider partners that will provide information on several vulnerable issues so that all partners are aware of the same information, producing a consistent way of working</p> <p>KFRS - Continue to complete Safe and Well visits for people at risk; fire setter visits to children and young people that have started fires or have shown in interest in starting fires and complete safer driver interventions for older drivers and passengers.</p> <p>Medway Council – Creation of a new team within Children’s Services to support children in need of help.</p> <p>Medway Council – Improved focus on steps downs from YOT to Early Help.</p> <p>Medway Council – Support services in using risk tools to identify needs and vulnerability and impact (prevent, CSE, Missing).</p> <p>Medway Council – Increased awareness of the risk of radicalisation.</p> <p>Public Health / Criminal Justice / Courts / National Probation Service / KSS CRC - Use of Alcohol Treatment Requirement (ATR)/Drug Rehabilitation Requirement (DRR) including robust action on breaches.</p> <p>Public Health – Chair and organise Blue Light Project multi agency meeting for individuals facing Severe and Multiple Disadvantage</p>	<p>Key Stats:</p> <ul style="list-style-type: none"> • Monitoring of DA data (MARAC (Multi-Agency Risk Assessment Conference), One Stop Shop, Medway Domestic Abuse Service) at MMAMDA. • Feedback and monitoring of DA Action Plan milestones with partners. • Feedback on DA Assessment Checklist Pilot and monitoring of other risk assessments and threshold tools. • Number of cases on the Blue Light project. • Number of (Community Protection Warnings (CPW)/Community Protection Notices (CPN) issued through the Community Safety Unit (CSU). • Number of referrals made to and from the Medway Task Force. • Numbers in treatment for Opiate use. <p>Key Deliverables:</p> <ul style="list-style-type: none"> • Implement DA Action Plan with partners. • Deliver Community Engagement Events that reach residents in different communities. • Facilitate DA Awareness Training across Medway including DA Champions, Adolescent to Parent Violence and online training. • Implement Medway’s White Ribbon Campaign Action Plan, identifying White Ribbon Ambassadors.
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PROTECT	<p>Medway Council – To promote community locations and DA related support services such as the OSS through the DA Website and mapping exercises, engaging with the most vulnerable groups ensuring they have equal access to the most appropriate services.</p> <p>Medway Council – Ensuring that safety planning / risk identification promotes early intervention by multi agency partners, ensuring the child’s voice is heard and vulnerabilities in all groups are identified and acted upon.</p> <p>Medway Council – MMAMDA, MDAF and OSS Steering Group to investigate ways of keeping victims in their homes (rather than having to leave them and their family, friends, communities, etc.) and assessing perpetrators rights around contact with children.</p> <p>Kent Police - Medway Community Safety Unit and Council Community Safety Team to work with landowners to reduce vulnerability, and prevent opportunities for anti-social behaviour.</p> <p>Medway Council – Create a new adolescent risk panel with strategic oversight from a North Kent Board.</p> <p>Public Health - Rapid access to high quality drug and alcohol treatment services (Gap - Robust pathways for people with Co-occurring conditions of Mental health and Substance Misuse).</p>	<ul style="list-style-type: none"> • Coordinate Medway Domestic Abuse Forum Annual Conference for Medway multi agency staff. • Multi-agency work to tackle homelessness. • Tackling the harm caused by substance misuse. • Improving access and referrals to mental health support. • Number of multi-agency operations working within the community to reduce vulnerability. • Work in target areas to reduce anti-social behaviour and to support victims.
PREPARE	<p>Medway Council – To facilitate DA Awareness Training to partners across Medway from all sectors and continue to adapt PHSE Healthy Relationship Programmes in schools to reflect current trends.</p> <p>Medway Council – Identify and remove barriers to engagement with DA support services.</p> <p>Medway Council – To plan community engagement campaigns and events including White Ribbon Day, etc. within various community environments, including local businesses.</p> <p>MTF - To undertake regular multi-agency needs assessments (street weeks) in key locations within Medway to identify those who are vulnerable and require partnership (including third sector) intervention.</p> <p>Kent Police - Continued education of third sector and businesses of the signs of modern slavery and human trafficking, to improve reporting and prevention.</p> <p>Public Health - PHSE materials and training for schools.</p> <p>Public Health - Alcohol Identification and Brief advice tools and training for public and wider workforce.</p>	

REDUCING REOFFENDING (Number 1 priority for Medway Youth Justice Partnership Board)

The Policing and Crime Act 2009, which came into effect in 2010, placed a new duty on Community Safety Partnerships (CSPs) to implement a strategy to reduce reoffending by adult and young offenders. Reducing reoffending is critical to both protecting communities from crime and to delivering a more effective and economic justice system.

4 P	AIM	DESIRED OUTCOME
PURSUE	<p>Kent, Surrey and Sussex Community Rehabilitation Company (KSSCRC) / Kent Police / National Probation Service / Youth Offending Team (YOT) - To jointly manage adult/young offenders in priority groups, through Integrated Offender Management to manage the risk of harm and protect the public.</p> <p>Medway Council – improved data and intelligence sharing between the VRU, SYV and MTF.</p>	<p>Aims:</p> <ul style="list-style-type: none"> • Targeting Integrated Offender Management at those who cause the most harm • Focus on rehabilitative interventions that change lives • Reducing Youth Reoffending. <p>Key Stats:</p> <ul style="list-style-type: none"> • No (and range) of community payback projects • Integrated Offender Management (IOM) Figures. • YOT Figures. <p>Key Deliverables:</p> <ul style="list-style-type: none"> • Continue work to find community payback projects which provide value to communities and upskill those taking part. • Improve multi-agency support for Integrated Offender Management to enhance outcomes • The YOT to provide Trauma Informed Training across professionals in Medway. • Medway Task Force to work closely with YOT to support positive outcomes.
PREVENT	<p>KSSCRC - To deliver rehabilitative programmes and wrap around support to reduce the risk of re-offending.</p> <p>MTF - To work with the Youth Offending Team to support young people and their families to break the cycle of offending, utilising all Medway Task Force partners.</p> <p>Kent Police - Kent Police to continue to manage dangerous offenders using the Multi-agency Public Protection Arrangements (MAPPA) and VISOR (Violent and Sex Offender Register) process.</p> <p>KSSCRC / Kent Police / National Probation Service / YOT – to continue to manage offenders through the Integrated Offender Management Team to reduce reoffending.</p> <p>Kent Police - Continue to improve engagement between Youth Offending Team and Kent Police through the Medway Community Safety Unit.</p> <p>KFRS - One-to-one work with young people on radar of police, youth offending and also group visits of young offenders from Cookham Wood to visit Road Safety Experience.</p> <p>MCH and NELFT – Improved access to health services (assessment and treatment/ intervention)</p> <p>Medway Council – Resources to support young people with 25 hours of targeted support meeting health, education and community outcomes to reduce reoffending rate.</p> <p>Medway Council/Kent Police – Monitor and address custody figures.</p> <p>Medway Council – Additional resources (psychologist) in YOT, moving to a therapeutic model for those in greatest need.</p>	
PROTECT	<p>KSSCRC - To increase public confidence by publicising good news stories to demonstrate that individuals can turn their lives around and make a positive contribution to the local community (e.g. through Community Payback).</p> <p>Medway Council – Ensure the victim’s views and wishes are heard and understood and learning takes place.</p> <p>Medway Council – Embed restorative practice and other evidence based model (including gangs/ youth violence)</p> <p>Medway Council – Focus in the planning around safety and wellbeing (specifically around exploitation and CSE) and link with Childrens Services and Kent Police to ensure risk and vulnerability is always a priority.</p> <p>Medway Council – Hearing the child’s voice within their plan (desistance model).</p>	
PREPARE	<p>KSSCRC - To improve our understanding of ‘what works’ in reducing reoffending, by sharing information on offender needs and the effectiveness of interventions.</p> <p>Medway Council – The Youth Justice Partnership Board will lead on young people offending with responsibility over; Out Of Court Disposals; Court work; Partnership arrangements.</p> <p>Medway Council – Focused commissioning priorities around youth offending and identified gaps.</p>	

LISTENING TO COMMUNITIES AND PARTNERS

The CSP is committed to hearing from the community and understanding some of the issues beyond the statistics. This priority will ensure that we have a systematic way of engaging in existing panels and groups to gauge concerns and inform the actions we take forward.

4 P	AIM	DESIRED OUTCOME
PURSUE	<p>KFRS - Increase opportunities to develop further engagement with Mosques, Synagogues, Gurdwara, and other minority groups.</p> <p>KFRS – Education and RSE teams will continue to support the collaboration and the events teams to further working in the community and minority groups.</p> <p>Medway Council – Commit to increasing the CSPs social media presence and promoting work of partners.</p>	<p>Aims:</p> <ul style="list-style-type: none"> • Community Engagement Events. • Give young people a voice. • Consultation with partners and residents.
PREVENT	<p>KFRS - Seek feedback from those who live, work learn and visit Medway by active engagement at community events and provide safety messages.</p> <p>Medway Council – Working with young people participation and engagement groups; Medway Youth Council; Medway Children Young People Council; Medway Youth Police Advisory Group (YPAG).</p> <p>Medway Council – Actively engage with community groups such as PACTs (Partners and Communities Together) and the Parent and Carers forum etc.</p> <p>Medway Council – Joint commissioning arrangements through evidence of need.</p>	<p>Key Stats:</p> <ul style="list-style-type: none"> • No of Engagement Events. • Quarterly feedback from Youth Council, YPAG. • Consultation examples from partners.
PROTECT	<p>KSSCRC - To promote the ability of the public to nominate Community Payback projects.</p> <p>MTF - To take services to the community in key locations, engaging with hard to reach groups ensuring they have access to the most appropriate services.</p> <p>Medway Council – Ensuring that the child’s voice is heard and where appropriate acted on with every engagement.</p>	<p>Key Deliverables:</p> <ul style="list-style-type: none"> • Deliver Community Engagement Events that reach residents in different communities.
PREPARE	<p>MTF - To undertake regular multi-agency needs assessments (street weeks) in key locations within Medway to better understand what matters in order to develop community resilience.</p> <p>Kent Police - Kent Police will continue to attend community meetings in each ward and Town Centre Forums, and identify new groups to engage with. Continue to reach out to minority communities.</p> <p>Kent Police - Kent Police improving website (Single online Home) to improve ways to contact the police.</p> <p>Kent Police - Continue to support Independent Police Advisory Group (IPAG) and YPAG.</p> <p>Medway Council – Ensure that the annual strategic assessment is carried out.</p> <p>Medway Council – Annual CSP Consultation event.</p>	<ul style="list-style-type: none"> • Work with Medway Youth Council and YPAG to understand young people’s concerns. • Undertake consultation with partners and local residents during community engagement days. • Support youth and sporting events, particularly with the Euro 2020 Legacy work.

Glossary of terms

ATR	Alcohol Treatment Requirement
CPN	Community Protection Notice
CPW	Community Protection Warning
CSU	Community Safety Unit
CSP	Community Safety Partnership
DA	Domestic Abuse
DAN	Domestic Abuse Notifications
DRR	Drug Rehabilitation Requirement
DVAP	Domestic Violence and Abuse Partnership
HMRC	Her Majesty's Revenue and Customs
IDVA	Independent Domestic Violence Advisors
IOM	Integrated Offender Management
IPAG	Independent Police Advisory Group
KCC	Kent County Council
KFRS	Kent Fire and Rescue Service
KSSCRC	Kent, Surrey and Sussex Community Rehabilitation Company
MARAC	Multi-Agency Risk Assessment Conference
MAPPA	Multi-agency Public Protection Arrangements
MDAF	Medway Domestic Abuse Forum
MDAS	Medway Domestic Abuse Service
MMAMDA	Medway Multi Agency Meeting Domestic Abuse
MTF	Medway Task Force
OSS	(Domestic Abuse) One Stop Shop
PACT	Partners and Communities Together
PHSE	Personal, Social, Health and Economic (Education)
SYV	Serious Youth Violence
VISOR	Violent and Sex Offender Register
VRU	Violence Reduction Unit
YOT	Youth Offending Team
YPAG	Youth Police Advisory Group