








Council Priority: PEOPLE

Supporting Medway's people to realise their potential

CHILDREN AND YOUNG PEOPLE OVERVIEW AND SCRUTINY COMMITTEE

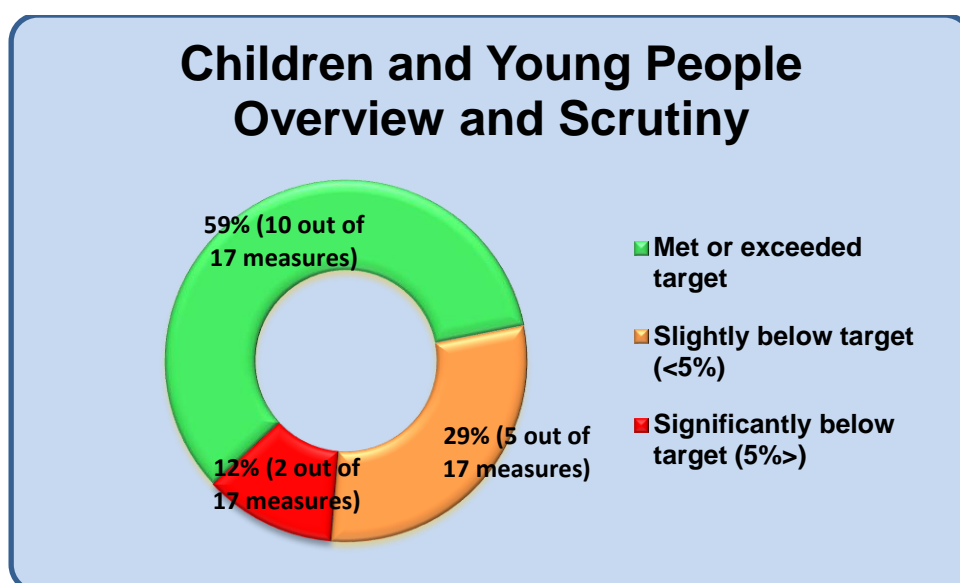
Performance: Quarter 3 2019/20

Key

 Significantly below target (>5%)	 Slightly below target (<5%)	 met or exceeded target
 improved	 worsened	 static
 data only, no target	N/A – data not available	Short trend – since last quarter
Benchmarking – compares favourably with national performance or standards	✓ Yes compares favourably	✗ No does not compare favourably
		Long trend – average over last 4 quarters
		= similar performance

Council Plan Measures: Summary Performance










There are 18 Council Plan measures for this priority. We are reporting on 17 as data for 1 measure is not available this quarter.























Improved performance















- 59% (10 out of 17) improved long term (average of previous 4 quarters)
- 35% (6 out of 17) improved short term (since last quarter)

Measures in target (green)







Code	Status	Name	Long trend	Short trend
PH16		Smoking at time of delivery		
CSC0004		Number of LAC per 10,000 children		
CASEIEYFS Gap		Percentage achievement gap at Early Years Foundation Stage Profile between the lowest attaining 20 % of children and the mean		

Code	Status	Name	Long trend	Short trend
CA13		The percentage of children permanently excluded from school (upheld only)		
CASEIKS4 Ofsted		The percentage of secondary sector schools in Medway judged to be good or better		
CASEISPEC Ofsted		The percentage of special schools in Medway judged to be good or better		
N23		The percentage of children social care substantive posts not filled by permanent social workers		
SEKS4A8		Average attainment 8 score		N/A
A1		The average number of days (over the last 36 months) between a child entering care and moving in with adoptive family		
NI 117		The percentage of 16-17 year olds who are not in education, employment or training (NEET)		

Measures slightly below target (amber)

Code	status	Name	Long trend	Short trend
SEKS4P8		Average Progress 8 Score		N/A
SE KS2		The percentage of children who achieve the required standard or above in Reading, Writing and Mathematics at KS2		
SE2 OEPr		The percentage of primary sector schools in Medway judged to be good or better		
CSC0006		Number of CP per 10,000 children		
EDU3(b)		The percentage of children who were persistently absent from school		

Measures significantly below target (red)

Code	Status	name	Long trend	Short trend
PH14		Excess weight in 4-5 year olds		
PH15		Excess weight in 10-11 year olds		

Measures not available this quarter

NI 101 (E&M)	N/A	The percentage of looked after children who achieve the required standard in GCSE English and maths	N/A	N/A
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Strategic Risks

The quarter 3 strategic risk register is attached at Appendix 2. The register shows all strategic risks together with mitigation in place to minimise impact and likelihood. The risks pertaining solely to this council priority are shown below (full details in Appendix 2).

Reference	Risk Register Page (app 2)	Risk	Owner	Current residual risk score	Definition (current score) (L-likelihood) (I-impact)
SRO9B	3	Keeping vulnerable adolescents safe	Director of People	BII	L - high I - critical
SR26	6	Non-delivery of Children's Services Improvement	Director of People	All	L – very high I - critical
SR27	13	Local Authority's ongoing relationship with all schools and academies	Director of People	CIII	L - significant I - marginal




The following risks pertain to all priorities:

Reference	Risk Register Page (app 2)	Risk	Owner	Current residual risk score	Definition (current score) (L-likelihood) (I-impact)
SR02	17	Business continuity and emergency planning	Director of RCET	DII	L - low I - critical
SRO3B	19	Finances	Chief Finance Officer	AI	L – very high I - catastrophic
SR21	21	Procurement savings – capacity and delivery	Chief Legal Officer	DII	L - low I - critical
SR32	24	Data and information	Chief Legal Officer	CII	L - significant I - critical
SR33	26	Impact of welfare reform	Chief Finance Officer	EIII	L –very low I - marginal
SR34	30	Successful delivery of the corporate transformation programme	Chief Finance Officer	EIII	L – very low I - critical
SR36	37	Alternative service delivery models	Chief Legal Officer, Director of RCET	BIII	L - high I - Marginal
SR37	40	Cyber Security	Chief Finance Officer	CI	L - Significant I - Catastrophic

Council Plan Outcome:
Healthy and active communities

Programme: Improving everyone's health and reducing inequalities

Council Plan Measures: Performance




PH14	Excess weight in 4-5 year olds					Aim to Minimise	
Annual							
	Value		Value	Target	Status	Long Trend	Short Trend
2017/18	23.4%	2018/19	24%	21.5%			

Rates of children classified as "overweight" and "obese" are monitored through the National Child Measurement Programme (NCMP), which is delivered through schools. Children's weight and height are measured in reception class (ages 4-5) and again in year 6 (ages 10-11). For children in reception year, the rates of those with excess weight is 23.9% in Medway for 2018/19 (increasing from 23.4% from the previous year), which is above the England average of 22.6%.

Obesity is a complex problem with multiple causes and significant implications for health and beyond. To tackle the increasing issue of obesity in children and adults, national and local action is needed now. With no one single solution available, tackling such an ingrained problem requires a long-term, system-wide approach that makes obesity everybody's business. Medway Council's Public Health Team have developed a whole system approach to tackling obesity, based on Public Health England's recently published whole system obesity guidance.

Support from a wide range of sector partners is currently being sourced and commitment from system leaders. Medway Council currently coordinates a wide range of activities that aim to tackle obesity, including:

- Comprehensive range of family and adult support services for tier 2 and tier 3 weight management, offering free support services for people at varying levels of excess weight.
- Healthy eating and cookery programmes for families and children.
- Regular promotion of national and local campaigns such as Sugar Smart, Change4Life and Beside You breastfeeding campaign.
- A planning guidance note that restricts hot food takeaways within 400m radius of schools.
- Providing a wide range of training to professionals and volunteers on subjects like healthy eating and obesity.
- Commissioning 0-19 provider to include healthy weight as a priority in health visiting and school nursing contracts.
- Coordination of an annual healthy weight summit that encourages as many public, private, voluntary and academic sector partners to promote this agenda and take their own actions forwards.
- A Better Medway workplace programme, that supports workplaces to create healthy workforces.
- Free swimming for under 16's.
- Multiple sport and physical activity opportunities within schools and in community settings.

PH15		Excess weight in 10-11 year olds				Aim to Minimise	
Annual							
	Value		Value	Target	Status	Long Trend	Short Trend
2017/18	34%	2018/19	36.2%	34%			

Rates of children classified as "overweight" and "obese" are monitored through the National Child Measurement Programme (NCMP), which is delivered through schools. Children's weight and height are measured in reception class (ages 4-5) and again in year 6 (ages 10-11). For children in year 6, the rates of those with excess weight is 36.4% in Medway for 2018/19 (increasing from 34% from the previous year), which is above the England average of 34.3%.

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Supporting Healthy Weight

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The 2018/19 school year data was published in October 2019. For children in reception year, the rates of those with excess weight is 24% in Medway for 2018/19, which is above the England

average of 22.6%. For children in year 6, the rates of those with excess weight is 36.2% in Medway for 2018/19, which is above the England average of 34.3%.




In line with Public Health England's Whole System Obesity Guidance, Medway has produced a revised whole system plan to tackle obesity. This draft plan is scheduled for discussion at Medway and Swale Integrated Care Partnership in January, Medway Health and Wellbeing Board in February, and Medway Council cabinet in March 2020. Once approved, work will begin with stakeholders from the public, private, voluntary and academic sector partners in the Medway Healthy Weight Network.

Council Plan Outcome: Resilient families

Programme: Together We Can - Children's Services

Council Plan Measures: Performance

[illegible]




A1		The average number of days (over the last 36 months) between a child entering care and moving in with adoptive family					Aim to Minimise
	Value		Value	Target	Status	Long Trend	Short Trend
Q2 2019/20	578	Q3 2019/20	545	558			

Comments

While Medway may look to be doing as well or better than some LAs we know that we can do better to reduce the time children have to wait to be placed with their adoptive family. This is particularly the case in the time it takes between the granting of a placement order and the child being placed as this is within the control of the service.

Benchmarking

The 18/19 national benchmark is 486 days and the statistical neighbour outturn is 440. Medway is closer in line with the South East benchmark of 529.

CSC0004		Number of LAC per 10,000 children					Aim to Minimise
	Value		Value	Target	Status	Long Trend	Short Trend
Q2 2019/20	65.0	Q3 2019/20	66.0	67.0			

Comments




At the end of December there were 422 looked after children. This equates to 66 per 10, 000, population. This is lower than the target. There has been a small increase since September. It is normal for the number of looked after children to fluctuate. The average rate over the last 6 months is 65.2 per 10,000 compared to a rate over the last 12 months of 65.6 per 10,000.

Benchmarking

Nationally there are 64 Looked After Children per 10,000 population, with which we are largely in line. Medway has a lower rate than our statistical neighbours, at 73 per 10k. However, the rate in the South east is lower than in Medway, at 51.4 per 10,000 population.

Actions

As with CP plans it is important that the right children are brought into care at the right time and only for as long as they need to be. Securing permanence for children in care, including by returning to their own families when it is safe and in their interests to do so, should remain a priority. We know that often the outcomes for young people are worse the older they are when they come into to care and we intend to try to develop services that will work effectively with young people to keep them safely out of the care system.

CSC0006		Number of CP per 10,000 children					Aim to Minimise
	Value		Value	Target	Status	Long Trend	Short Trend
Q2 2019/20	68.1	Q3 2019/20	66.0	65.3			

Comments




The number of children on a child protection plan has dropped over the quarter to 66 per 10,000 population. This equates to 421 children, a decrease when compared to the 432 children on a plan at the end of September. At the end of March 2019 there were 355 child protection plans. The extra 66 plans represent a rise of 19% Other local authorities have seen an increase in children subject to child protection plans and becoming looked after following an inadequate Ofsted judgement and the numbers will be closely monitored to support robust decision making

Benchmarking

Medway is above the latest (2017-18) statistical neighbour rate, of 51 per 10,000 and f the current (2017-18) national rate of 44.

Actions

Medway has a higher rate of children with a child protection plan than other LAs, on average. Given that Medway undertakes more Section 47 enquiries than other LAs this may be to be expected. We need to be sure that the right children are subject to a plan, that the plan is meaningful, is having an impact and that it is stopped when the criteria for plan is no longer met. The planned team realignment is designed to support the practitioners in achieving this aim. Managers are focused on the quality of work and compliance is an important first step. There has been management oversight of all cases where children have been subject to a plan over 2 years.

N23		The percentage of children social care substantive posts not filled by permanent social workers					Aim to Minimise
	Value		Value	Target	Status	Long Trend	Short Trend
Q2 2019/20	21%	Q3 2019/20	21%	25%			

Comments

As of December 2019, the vacancy rate for all children's social worker roles remains at 21%. Although unmoved from the position at the end of Q2, it is still an 8 percentage point improvement on the position at the end of quarter 1. Performance continues to exceed the 25% target. It is important to remember that this is a national measure of all social work vacancies and is different from the measure of vacancies in Children's safeguarding, which stands at 29% in the area teams and 28% in Early help and First Response.

Benchmarking




Nationally the vacancy rate is 17% and for our statistical neighbours it is 22% Vacancy rates in teams equivalent to our area teams and EH/First response are not available.

Actions

There is ongoing multiplatform recruitment activity. The market continues to be very tough and the decision to increase capacity in both the first response (assessment) service and the area safeguarding teams to support reduced caseloads, has resulted in additional challenge to fill posts with either permanent or agency staff. The focus will continue to be maintained on both recruitment and retention of staff as this is a key indicator of the ability to make sustained service improvement.




Programme: The best start in life

Council Plan Measures: Performance

CASEIEYFS Gap		Percentage achievement gap at Early Years Foundation Stage Profile between the lowest attaining 20 % of children and the mean					Aim to Minimise
	Value		Value	Target	Status	Long Trend	Short Trend
2018/19	31.8%	2019/20	28.7%	30%			

Comments

Data is now published for the 18/19 academic year (reported 19/20). Medway has made a 10% improvement (3.1pp) compared to the 17/18 academic year (reported 18/19). This is a strong performance. Medway is now better than national, by 11% (3.7pp) and more importantly Medway has seen an improvement year on year whilst nationally rates have worsened, by 2%. This means that Medway has now moved from the 2nd quartile into the first quartile (best performing.) nationally.

PH16		Smoking at time of delivery					Aim to Minimise
	Value		Value	Target	Status	Long Trend	Short Trend
Q1 2019/20	17.43%	Q2 2019/20	14.49%	17.5%			
<p>SATOD prevalence reduced by 3% percentage points from 17.5% in Q1 to 14.5% in Q2. The number of maternities increased marginally in Q2 so is broadly similar to that reported in Q1. Midwives continue to refer to the service and all three community midwife teams have recently received update training, leading to an increase in referrals to the stop smoking service.</p>							

Healthy Child Programme

Health screening for Year 6 has now commenced. The “School Readiness” screen/ survey is available for families on the Council website with children due to attend school in September 2020. This is being promoted alongside the school admissions process with the aim of identifying and supporting children’s health earlier. This will help ensure they are ready for school from a health perspective.

The school nursing team have a new performance framework for the 2019/20 academic year. The performance framework will ensure we can monitor the impact of the service.

An action plan has been created to address the uptake of the ante natal checks. This should boost health visiting performance which remains steady across the other mandated checks.

The Child Health team were shortlisted for the national Children and Young People Now Award in November for their ground-breaking work supporting schools. The team are working with schools to ensure they are all ready to meet the new national requirements around RSE from September 2020.

Multi Agency work to define the Medway Offer around ACES (Adverse Childhood Experiences) will commence from January with workshops and film screenings being planned.

Council Plan Outcome: All children achieving their potential in schools

Programme: Raising aspiration and ambition

Council Plan Measures: Performance

CA13		The percentage of children permanently excluded from school (upheld only)					Aim to Minimise
	Value		Value	Target	Status	Long Trend	Short Trend
Q2 2019/20	0.00%	Q3 2019/20	0.01%	0.02%			

Comments

In quarter 3 there were 5 upheld exclusions, bringing the total for the financial year to 13. The total for q3 last year was 15. We are experiencing an improving position in relation to previous year's performance and anticipate this to continue to the year end.

Viewing the data for the 2019-20 academic year there have been 6 exclusions upheld so far. At this stage in the previous academic year, the number was significantly higher at 20. We will continue to work with all partners to ensure we continue the improved outcomes for excluded pupil numbers.

Exclusions in this academic year have been from 3 secondary schools, with 50% being from one school.

As expected, the majority of exclusions are from secondary schools, however there are between 0 and 3 in primary schools. All exclusions, this financial year, have been issued by academies.

Of the 6 children excluded 3 are classed as SEND support, but none have an Education Health and Care Plan (EHCP)

Please note, the annual target of 0.06% is apportioned across each quarter.

Benchmarking

Nationally the rate of permanent exclusions is 0.1% (2017-18)

CASEIKS4 Ofsted		The percentage of secondary sector schools in Medway judged to be good or better					Aim to Maximise
	Value		Value	Target	Status	Long Trend	Short Trend
Q2 2019/20	94.1%	Q3 2019/20	94.1%	80.3%			

Comments




There have been no new inspections published this quarter. Currently 17 of Medway's 18 secondary schools have inspections. Of these 4 are outstanding, 12 are good and 1 requires improvement. This means that 16 are good or better.

Benchmarking

Nationally this figure is 76 %

Actions




The team continues to work closely with the Regional Schools Commissioner to improve education standards in academies.

CASEISPEC Ofsted		The percentage of special schools in Medway judged to be good or better					Aim to Maximise
	Value		Value	Target	Status	Long Trend	Short Trend
Q2 2019/20	100%	Q3 2019/20	100%	80%			

Comments

There have been no changes in grading this quarter.

All the special schools are now graded good or better. 3 are outstanding and 2 good. This is a very positive outcome.

EDU3(b)		The percentage of children who were persistently absent from school					Aim to Minimise
	Value		Value	Target	Status	Long Trend	Short Trend
Q2 2019/20	11.7%	Q3 2019/20	11.5%	11.4%			

Comments

Data taken from the autumn census 2019 so gives us a provisional full year figure for the 2018-19 academic year.

Based on this early information we can expect the published data to show a small rise on the 11.1% persistent absence figure recorded for the 17-18 academic year. This is a 3% worsening of performance.

Benchmarking

Nationally the 17-18 full year rate was 11.2% Currently the national rate for the autumn and spring terms of 2018-19 is 10.5% suggesting a widening of the gap between Medway's performance and the National trend. However, this will only be confirmed when comparative national data for the full 2018-19 academic year is published. This is expected to be published in March 2020 when the position will be confirmed.

Actions

The AASSA team continues to be work with the majority of schools and academies to raise attendance and lower PA within Medway. The team challenges schools and academies to ensure robust internal procedures are maintained.

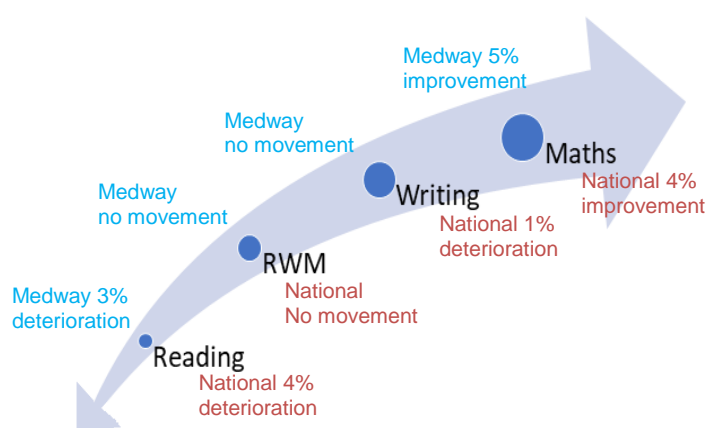
SE KS2		The percentage of children who the required standard or above in Reading, Writing and Mathematics at KS2					Aim to Maximise
	Value		Value	Target	Status	Long Trend	Short Trend
2018/19	63%	2019/20	63%	64%	▲	▲	

Comments

Provisional results for the 18-19 academic year have now been published.

63% of Medway pupils reached the required standard in the aggregated treading, Writing and Maths measure, the same percentage as last year.

In the disaggregated maths measures Medway pupils have closed the gap to with national, making a better year on year improvement and are now only 2 percentage points behind the national level. This has led to an improvement of 17 places in the LA rankings, from 119th to 102nd. In writing Medway pupils are now level with national having closed the gap. This has led to Medway now ranking 74th in the LA tables, up from 90th in 2018. For Reading, both Medway and national attainment deteriorated. However national dropped faster than Medway so the gap narrowed, and Medway rose 9 places in the LA tables to 104th.



SE2 OEP		The percentage of primary sector schools in Medway judged to be good or better					Aim to Maximise
	Value		Value	Target	Status	Long Trend	Short Trend
Q2 2019/20	86.7%	Q3 2019/20	89.3%	90.0%	▲	▲	▲

Comments

There has been an increase in proportion of Good or better schools. 67 out of 75 now fall into this category. 8 are outstanding and 59 are good. There are now only 6 schools requiring improvement and 2 that are inadequate.

Of the 29 LA maintained primary schools 93% are graded good or better, with 4 outstanding 23 Good and 2 requiring improvement.



There are 46 academies with a countable inspection. Of these 87% are good or better (4 Outstanding and 36 Good) 4 require improvement and 2 are inadequate.

Benchmarking

Nationally 87.8 % of Primary schools are rated good or better.

Actions



The School Improvement team continues to be engaged with maintained Primary schools to raise standards through a detailed programme of support and challenge to all levels of leadership within our schools. The team regularly liaise with the RSC office to review performance of academies and offer support **where** appropriate.

SEKS4A8		Average attainment 8 score					Aim to Maximise
	Value		Value	Target	Status	Long Trend	Short Trend
2017/18 academic yr	46.0	2018/19 academic yr	46.5	46.6			N/A

Comments

Medway has shown a 1% improvement (0.5 points). Nationally the result has declined by 0.01 points. This means that Medway is now level with the national result, having closed the gap and has moved up 14 places in the LA rankings.

Medway student's performance has improved for the third year in a row, having risen 1 point, 2.2%, since 2016/17

SEKS4P8		Average Progress 8 Score					Aim to Maximise
	Value		Value	Target	Status	Long Trend	Short Trend
2017/18 academic yr	0.02	2017/18 academic yr	0.03	0.02			N/A

Comments




Medway has shown a notable improvement compared to a declining national picture. This has widened the performance gap, in Medway's favour and seen Medway rise 5 places in the LA ranking tables.

Council Priority: Maximising regeneration and economic growth

Council Plan Outcome: Resident with jobs and skills

Programme: Jobs, Skill and Employability

Council Plan Measures: Performance

NI 117(16-17)		The percentage of 16-17 year olds who are not in education, employment or training (NEET)					Aim to Minimise
	Value		Value	Target	Status	Long Trend	Short Trend
Q2 2019/20	2.4%	Q3 2019/20	2.70%	5.2%			

Comments

Data is available to November 2019

The rate of NEET 16 and 17 year olds is 2.7%. this represents 180 young people.

Due to the cyclical nature of this measure comparisons are made to the position 12 months ago rather than from quarter to quarter.

In November 2018 2.5% of 16 and 17 year olds, 162 individuals, were NEET. Year on year there has been a 11% deterioration in the number of Young people who are NEET.

The rate of NEET must be looked at in the conjunction with the number of 16 and 17 year olds whose activity is not known. Currently this is 10% which represents 629 individuals. In November 2018 there were 478 children whose activity was unknown this was 7.5%. As such there has been 33% worsening of this statistic.

Medway's not known figure is significantly higher than the National and South East averages and the figure recorded in the same time period of the preceding year. A number of factors have influenced this including the impact of the recruitment moratorium leading to understaffing during the destination gathering period, the decision not to send "chasing letters" to clients, so as to save money and difficulties with the quality and timeliness of data shared from schools/colleges. Most importantly, in Medway there is currently a crisis in training provisions. Many of the training providers were funded by the European Social Fund (ESF) and since the threat of Brexit have folded. This has led to a reduction in providers from 12 to 2 resulting in a reduction of 140 places that would have previously been available to young people post 16. Nacro and Mid Kent College are now the only options available to young people not continuing at school or going into employment. This has had and will continue to have an impact on the NEET figures moving forward in this academic year.

The IAG team have been working to reduce the level of not knowns. The November outturn is a 76% reduction on the October result.

There is currently a crisis in training provisions within Medway. Many of the training providers were funded by the European Social Fund (ESF) and since the threat of Brexit have folded, this has led to a reduction in providers from 12 to 3 since 2018 resulting in a reduction of 140 places that would have previously been available to young people post 16.

Benchmarking

Nationally, in November, 2.4 % of 16 and 17 year olds are NEET. In the south east this is 2.0%
Nationally the unknown activity rate is 5.6% and 7.9% in the South East

Actions

The work that has driven an improved performance in reducing the level of young people whose activity is unknown continues. The Information, Advice and Guidance (IAG) team are actively engaged with local schools and colleges to share information. However, the continued lack of resource within the IAG team and the dramatic collapse of the numbers of training provisions will likely lead higher numbers of NEET and not knowns in the coming months.