

CHILDREN AND YOUNG PEOPLE OVERVIEW AND SCRUTINY COMMITTEE

5 MARCH 2020

COUNCIL PLAN PERFORMANCE MONITORING REPORT AND RISK REGISTER QUARTER 3 2019/20

Report coordinated by: Phil Watts, Chief Finance Officer

Contributors: Children and Adults – Directorate Management Team

Summary

Medway's Council Plan 2016/21 sets out the Council's three priorities.

This report and appendices summarise how we performed in Quarter 3 of 2019/20 on the delivery of the two priorities relevant for this Committee: supporting Medway's people to realise their potential and maximising regeneration and economic growth.

In accordance with the Council's Risk Management Strategy, this report also includes the Quarter 3 2019/20 review of the strategic risks pertaining to this committee.

1 Budget and Policy Framework

- 1.1 The Council Plan 2016/21 was agreed at Full Council in February 2016. It sets out the Council's three priorities and three ways of working which aim to deliver these priorities. It includes the measures we use to track performance.
- 1.2 Risk management is an integral part of good governance. The Council recognises that it has a responsibility to identify and manage the barriers to achieve its strategic objectives and enhance the value of services it provides to the community. The Cabinet as a whole has responsibility to ensure the effective operation of risk management in the Council. The Strategic Risk Register ensures that all relevant key risks are recorded and mitigating actions are monitored. The Strategic Risk Register is reviewed on a quarterly basis and presented alongside Council Plan Performance Monitoring to support informed decision making.

2 Background

2.1 This report sets out the performance summary against the two Council priorities relevant for this Committee; "supporting Medway's people to realise their potential" and "maximising regeneration and economic growth". It focuses on where we have achieved or exceeded our targets, and how we are tackling underperformance. This report also sets out the latest review of the strategic risks relevant to this committee together with mitigation in place to minimise impact and likelihood.

- 2.2 Performance in respect of Adult Social Care which also falls under the priority "supporting Medway's people to realise their potential" is not included here, as it will be the focus of a report to the Health and Adult Social Care Overview and Scrutiny Committee.
- 2.3 Detailed background information supporting this report can be found in Appendix 1 Children and Young People Overview and Scrutiny Committee summary.
- 2.4 Risk owners have reviewed and updated their risks which have subsequently been reviewed and agreed by the Strategic Risk Management Group (SRMG) on 13 January 2020. The following changes to the current residual risk scores relevant to all committees were proposed:

SR 33: Impact of welfare reform	EIII (from DIII)
SR 34: Successful delivery of the corporate transformation programme	EIII (from DII)

- 2.5 These changes have meant that the two risks above (and one relevant to other committees) have met their target residual risk scores and therefore it was requested to Cabinet on 03 March 2020 that they be removed from the strategic register. An update as to that outcome will be provided at this meeting.
- 2.6 The revised Strategic Risk Register can be found in Appendix 2.

3 Council priorities and ways of working

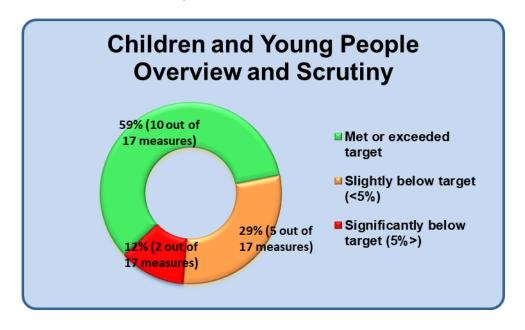
3.1 This section summarises the three ways of working which apply across all services, and the 13 programmes which support our priorities and outcomes. The priorities and outcomes that fall under the remit of this committee are shown below (non-shaded). Detailed progress reports on these programmes can be found in Appendix 1.

WAYS OF WORKING Giving value for money Finding the best digital innovation and using it to meet residents' needs Working in partnership where this benefits our residents					
			PRIORITIES		
			Medway: A Place to be proud of	Maximising regeneration and economic growth	Supporting Medway's people to realise their potential
			OUTCOME A clean and green environment	OUTCOME A strong diversified economy	OUTCOME Healthy and active communities
1 Public realm and street scene	4 Business investment	9 Improving everyone's health and reducing inequalities			
2 Replacing Medway's street lights	OUTCOME Residents with jobs and skills	OUTCOME Resilient families			
OUTCOME Medway on the map	5 Jobs, skills and employability	10 Together we can – Children's services			
3 Medway: a great place to live, work, learn and visit	OUTCOME Preventing homelessness	11 The best start in life			
	6 Preventing homelessness	OUTCOME Older and disabled people living independently in their homes			
	OUTCOME Delivering new homes to meet the needs of Medway's residents	12 Improve support for vulnerable adults by working with partners and communities			
	7 Delivering new homes to meet the needs of Medway's residents	OUTCOME All children achieving their potential in schools			
	OUTCOME Getting around Medway	13 Raising aspiration and ambition			
	8 Tackle congestion hotspots by transport and public realm improvements				

4 Summary of performance

4.1 Council Plan – all measures

4.1.1 There are 18 Council Plan measures for 2019/20. We are reporting on 17 as 1 measure is not available this quarter.



4.2 Improved performance

- 59% (10 out of 17) improved long term (average of previous 4 quarters)
- 35% (6 out of 17) improved short term (since last quarter)

5 Risk management

- 5.1 Implementation of a performance management and risk framework allows the council to evidence how successful it is in achieving against its stated objectives, and for residents it provides genuine accountability on how successfully the council is administering its resources. The risk of inaccurate data being reported to Members is minimised through authorisation by Directorate and Corporate Management Teams. Assurance can therefore be placed on the accuracy of data used to assess performance. By reporting to Members, the risk of poor performance not being identified or addressed is minimised.
- 5.2 The Risk Management process helps the Council understand, evaluate and take action on all their risks. It supports effective decision making, identification of priorities and objectives and increases the probability of success by making the most of opportunities and reducing the likelihood of failure. The Council's Risk Management Strategy incorporates and:
 - promotes a common understanding of risk;
 - outlines roles and responsibilities across the Council;
 - proposes a methodology that identifies and manages risk in accordance with best practice thereby seeking to prevent injury, damage and loss.

6 Financial and legal implications

6.1 There are no direct finance or legal implications arising from this report.

7 Recommendation

7.1 Members are asked to consider the Q3 2019/20 performance against the measures used to monitor progress against the Council's priorities, and to note the amended strategic risk register as set out in Appendix 2.

Lead officer contact

Lesley Jones, Corporate strategy, performance and improvement officer ext. 2472 lesley.jones@medway.gov.uk

Background papers

Council Plan 2016/21 (2019/20 update)

Appendices

Appendix 1: Q3 201920 Children and Young People Overview & Scrutiny Committee

summary

Appendix 2: Q3 201920 Strategic Risk Register