The Accounts and Audit (Amendment No. 2) (England) Regulations 2009 introduced a new requirement to disclose additional individual remuneration details for senior employees. Senior employees include the head of paid service, statutory chief officers and those having responsibility for the management of the Council. This is deemed to include Assistant Directors. Headteachers are not included in this category. The salaries of any new employees who have worked for only part of a year have been annualised for comparison purposes.

Remuneration details of senior employees for 2009/2010 is detailed as follows:

| Post | Salary | Fees and Allowances | Expenses | Total Excluding Pension Contributions | Pension Contribution | Total |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | £ | £ | $£$ | £ | £ | £ |
| Chief Executive | 140,646 | 14,006 | 75 | 154,727 | 30,419 | 185,146 |
| Director of Children's Services | 114,807 | 13,130 | 0 | 127,937 | 25,068 | 153,005 |
| Director of Regeneration, Community \& Culture | 109,915 | 13,130 | 119 | 123,164 | 24,055 | 147,219 |
| Assistant Director Customer |  |  |  |  |  |  |
| First, Leisure, Democracy \& Governance | 84,977 | 10,622 | 0 | 95,599 | 18,854 | 114,453 |
| Assistant Director Lifelong Learning | 83,702 | 15,871 | 209 | 99,782 | 19,676 | 119,458 |
| Assistant Director |  |  |  |  |  |  |
| Development, Economy \& Transport | 83,683 | 5,213 | 59 | 88,955 | 17,466 | 106,421 |
| Assistant Director Front Line Services | 83,587 | 5,213 | 0 | 88,800 | 17,447 | 106,247 |
| Assistant Director |  |  |  |  |  |  |
| Communications, Performance \& Partnerships | 82,207 | 8,431 | 0 | 90,638 | 17,923 | 108,561 |
| Assistant Director Housing \& Corporate Services | 82,213 | 16,905 | 37 | 99,155 | 19,582 | 118,737 |
| Chief Finance Officer | 80,291 | 19,754 | 0 | 100,045 | 19,774 | 119,819 |
| Head of Medway Renaissance | 80,076 | 18,443 | 654 | 99,173 | 19,513 | 118,686 |
| Assistant Director Organisational Services | 80,052 | 8,463 | 0 | 88,515 | 17,442 | 105,957 |
| Assistant Director Children's Care | 77,963 | 5,213 | 0 | 83,176 | 16,282 | 99,458 |
| Assistant Director |  |  |  |  |  |  |
| Commissioning \& Strategic | 71,057 | 5,213 | 0 | 76,270 | 14,853 | 91,123 |
| Development |  |  |  |  |  |  |
| Assistant Director Inclusions | 64,742 | 5,156 | 0 | 69,898 | 13,697 | 83,595 |
| Assistant Director Social Care | 64,149 | 5,213 | 0 | 69,362 | 13,422 | 82,784 |

