



COMMUNITY SAFETY PARTNERSHIP

'4 P ACTION PLAN'

(To be finalised for April 2020 publication)

SAFEGUARDING ADULTS AND CHILDREN (Tackling Serious Violence and County Lines)

Safeguarding Adults and Children has primarily been identified will be a priority due to the national concerns about the increase in county line activity as well as the need to tackle serious youth violence.

4 P	AIM	DESIRED OUTCOME
PURSUE	<ul style="list-style-type: none"> • MTF - To develop partnership intelligence regarding county line and drug activity to disrupt offending and bring offenders to justice. • Kent Police – Kent Police to continue to develop Operation Raptor teams to investigate and prosecute county lines operating in Medway. • Kent Police - Kent Police to maintain district commitment to target and prosecute those who carry weapons or are perpetrators of serious violence. • Kent Police - Continued partnership engagement through the Serious Organised Crime and Gangs board to identify and disrupt gangs and county lines operating in Medway. • Kent Police - Kent Police to continue to recruit police officers to improve service to victims and response to offences. • KFRS – KFRS to support Pupil Referral units where requested and work with disaffected children at school delivering youth work around road, water and fire safety. 	<p>Aims:</p> <ul style="list-style-type: none"> • Preventing Youth Violence. • Increased support for victims. • Tackle and disrupt organised crime. <p>Key Stats:</p> <ul style="list-style-type: none"> • No of cuckooing visits. • Cases on SOCP. • Crime figures potentially.
PREVENT	<ul style="list-style-type: none"> • MTF - To develop a Safety in Action initiative with all partners for Medway Year 6 pupils to develop resilience for young people moving into secondary education. • MTF - To work with the Youth Offending Team to support young people and their families to break the cycle of offending, utilising all Medway Task Force partners. • MTF - To work with key schools to support them in preventing their pupils from becoming victims and perpetrators of violent crime or drug involvement through signposting to commissioned services, such as, St Giles Trust, Fearless and providing bespoke support. • MTF - To work with identified young people at risk of offending to deter them from criminality. • Kent Police - Improve Police and Partner intelligence to identify perpetrators of serious violence or county lines. • Kent Police - Early engagement with perpetrators to divert and disrupt activity. • Kent Police - Identify and use a partnership approach to dismantle criminal gangs. • Kent Police - Continued investment in Kent Police’s Missing Child and Exploitation Team to engage with those at risk of falling into the drugs trade. • Kent Police - Support the Kent Violence Reduction Unit’s activity to work in partnership to tackle youth public place violence. • Medway Council – Need to reference the SYV project in partnership with KCC. • Medway Council – Develop a targeted youth work programme to tackle community hotspots. • Medway Council – Improved data and intelligence sharing between the VRU, SYV and MTF. 	<p>Key Deliverables:</p> <ul style="list-style-type: none"> • Ensure links between initiatives such as the Medway Task Force and Violence Reduction Unit to allow for joined up working to reduce violent crime. • Ensuring agencies are aware of contextual safeguarding and embedding this in our working practices. • Improving multi-agency response to cuckooing cases.

4 P	AIM	DESIRED OUTCOME
PROTECT	<ul style="list-style-type: none"> • Kent Police - Police to improve recording and reporting of knife related offences to provide analysis to target disruption activity. • Kent Police - Conduct multi agency operations to target businesses and locations that are enabling serious violence or county lines. • Medway Council – Create a new adolescent risk panel with strategic oversight from a North Kent Board • Medway Council – Create a specific team (floating support) to work with, engage and support those at greatest risk. 	<ul style="list-style-type: none"> • Increased work to identify and disrupt those involved in organised crime.
PREPARE	<ul style="list-style-type: none"> • MTF - To develop joint operations with Task Force partners focusing on underlying risk factors within local communities which increase the likelihood of a young person being a victim or perpetrator of violence, for example multi-agency operations focussing on the environment, housing, licensing, health, etc. • Kent Police - Educate the business sector on how they can help to report and disrupt perpetrators of serious violence or county lines. • Kent Police - Work with the third sector to educate children in the risks of becoming involved in the drugs trade. • Medway Council – Training Medway work force in; trauma informed practice; restorative justice; positive behaviour support. 	

REDUCING VULNERABILITY

Reducing Vulnerability is an overarching priority to ensure a continued focus on early intervention and prevention work in multiple areas of work. This includes those that may fall victim to cuckooing from gangs, young people at risk of exploitation or even those at risk of homelessness.

4 P	AIM	DESIRED OUTCOME
PURSUE	<p>MTF - Through joint multi-agency operations target those individuals who are exploiting others through human trafficking & modern day slavery and all forms of exploitation.</p> <p>MTF - To work with Trading Standards, HMRC and Licensing to undertake proactive operations which directly act to safeguard others and disrupt unlawful activity.</p> <p>Kent Police - Medway Community Safety Unit and Council Community Safety Team to identify, disrupt and where necessary prosecute, using a partnership approach, those who cause anti-social behaviour in their communities.</p> <p>Kent Police - Continued engagement through the Serious Organised Crime and Gangs board to identify and disrupt organised crime groups operating in Medway.</p> <p>Public Health - Disruption of supply chains for illicit substances.</p> <p>Public Health - Robust adherence to alcohol licencing policy.</p>	<p>Aims:</p> <ul style="list-style-type: none"> • Taking a partnership approach to complex cases. • Supporting access to Mental Health Support. • Reducing the harm caused by Anti-social Behaviour <p>Key Stats:</p> <ul style="list-style-type: none"> • Number of cases on the Blue Light project. • Number of CPW's/CPN's issued through the CSU. • Number of referrals made to and from the Medway Task Force.
PREVENT	<p>MTF - To work closely with partners to identify and target harden those places and spaces where adults and young people are at greater risk of exploitation.</p> <p>MTF - To work with partners to respond to individuals and families who have multiple vulnerabilities to provide the necessary support to prevent them from becoming victims or perpetrators of crime.</p> <p>MTF - To support the work of the Medway Rough Sleeper Initiative and Blue Light Project through partnership activity.</p> <p>Kent Police - Police to engage proactively with rough sleepers, beggars and those who have previously been identified as cuckooing victims to ensure appropriate safeguarding in place.</p> <p>KFRS and Kent Police – Develop missing persons and reducing vulnerability 'App' that will be shared with wider partners that will provide information on several vulnerable issues so that all partners are aware of the same information, producing a consistent way of working</p> <p>KFRS - Continue to complete Safe and Well visits for people at risk; fire setter visits to children and young people that have started fires or have shown in interest in starting fires and complete safer driver interventions for older drivers and passengers.</p> <p>Medway Council – Creation of a new team within Children's Services to support children in need of help.</p> <p>Medway Council – Improved focus on steps downs from YOT to Early Help.</p> <p>Medway Council – Services to be support in using risk tools to identify needs and vulnerability and impact (prevent, CSE, Missing).</p> <p>Medway Council – Increased awareness of the risk of radicalisation.</p> <p>Public Health - Use of ATR / DRR including robust action on breaches.</p>	<p>Key Deliverables:</p> <ul style="list-style-type: none"> • Multi-agency work to tackle homelessness • Tackling the harm caused by substance misuse • Improving access and referrals to mental health support • Work in target areas to reduce anti-social behaviour and to support victims
PROTECT	<p>Kent Police - Medway Community Safety Unit and Council Community Safety Team to work with landowners to reduce vulnerability, and prevent opportunities for anti-social behaviour.</p> <p>Medway Council – Create a new adolescent risk panel with strategic oversight from a North Kent Board.</p> <p>Public Health - Rapid access to high quality drug and alcohol treatment services (Gap - Robust pathways for people with Co-occurring conditions of Mental health and Substance Misuse).</p>	

4 P	AIM	DESIRED OUTCOME
PREPARE	<p>MTF - To undertake regular multi-agency needs assessments (street weeks) in key locations within Medway to identify those who are vulnerable and require partnership (including third sector) intervention.</p> <p>Kent Police - Continued education of third sector and businesses of the signs of modern slavery and human trafficking, to improve reporting and prevention.</p> <p>Public Health - PHSE materials and training for schools.</p> <p>Public Health - Alcohol Identification and Brief advice tools and training for public and wider workforce.</p>	

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REDUCING REOFFENDING (Number 1 priority for Medway Youth Justice Partnership Board)

The Policing and Crime Act 2009, which came into effect in 2010, placed a new duty on CSPs to implement a strategy to reduce reoffending by adult and young offenders. Reducing reoffending is critical to both protecting communities from crime and to delivering a more effective and economic justice system.

4 P	AIM	DESIRED OUTCOME
PURSUE	<p>KSS CRC - To jointly manage adult/young offenders in priority groups, through Integrated Offender Management to reduce the risk of harm.</p> <p>Medway Council – improved data and intelligence sharing between the VRU, SYV and MTF and create a resource within the YOT to specifically focus on young people.</p>	<p>Aims:</p> <ul style="list-style-type: none"> • Focus on rehabilitative interventions. • Supporting Integrated Offender Management. • Reducing Youth Reoffending. <p>Key Stats:</p> <ul style="list-style-type: none"> • No of community payback projects. • IOM Figures. • YOT Figures. <p>Key Deliverables:</p> <ul style="list-style-type: none"> • Continue work to find community payback projects which provide value to communities and upskill those taking part. • Improve multi-agency support for Integrated Offender Management. • The Youth Offending Team (YOT) to provide Trauma Informed Training across professionals in Medway. • Medway Task Force to work closely with YOT to support positive outcomes.
PREVENT	<p>KSS CRC - To deliver rehabilitative programmes and wrap around support to reduce the risk of re-offending.</p> <p>MTF - To work with the Youth Offending Team to support young people and their families to break the cycle of offending, utilising all Medway Task Force partners.</p> <p>Kent Police - Kent Police to continue to manage dangerous offenders using the MAPPA and VISOR process.</p> <p>Kent Police - Kent Police to continue to manage offenders through the Integrated Offender Management Team.</p> <p>Kent Police - Continue to improve engagement between Youth Offending Team and Kent Police through the Medway Community Safety Unit.</p> <p>KFRS - One-to-one work with young people on radar of police, youth offending and also group visits of young offenders from Cookham Wood to visit Road Safety Experience.</p> <p>Medway Council – Resources to support those with targeted intervention supporting young people with 25 hours of targeted support meeting health, education and community outcomes.</p> <p>Medway Council – Additional resources (psychologist) in YOT, moving to a therapeutic model for those in greatest need.</p>	
PROTECT	<p>KSS CRC - To increase public confidence by publicising good news stories to demonstrate that individuals can turn their lives around and make a positive contribution to the local community (e.g. through Community Payback).</p> <p>Medway Council – Ensure the victim’s views and wishes are heard and understood and learning takes place.</p> <p>Medway Council – Commissioning of restorative Solutions.</p> <p>Medway Council – Hearing the child’s voice within their plan (desistance model).</p>	
PREPARE	<p>KSS CRC - To improve our understanding of ‘what works’ in reducing reoffending, by sharing information on offender needs and the effectiveness of interventions.</p> <p>Medway Council – The Youth Justice Partnership Board will lead on young people offending with responsibility over; Out Of Court Disposals; Court work; Partnership arrangements.</p> <p>Medway Council – Focused commissioning priorities around youth offending and identified gaps.</p>	

LISTENING TO COMMUNITIES AND PARTNERS

The CSP is committed to hearing from the community and understanding some of the issues beyond the statistics. This priority will ensure that we have a systematic way of engaging in existing panels and groups to gauge concerns and inform the actions we take forward.

4 P	AIM	DESIRED OUTCOME
PURSUE	<p>KFRS - Increase opportunities to develop further engagement with Mosques, Synagogues, Gurdwara's, and other minority groups. Medway Council – Commit to increasing the CSPs social media presence and promoting work of partners.</p>	<p>Aims:</p> <ul style="list-style-type: none"> • Community Engagement Events. • Give young people a voice. • Consultation with partners and residents.
PREVENT	<p>KFRS - Seek feedback from customer by active engagement at community events and provide safety messages. Medway Council – Working with young people participation and engagement groups; Medway Youth Council; Medway Children Young People Council; Medway YPAG. Medway Council – Actively engage with community groups such as PACTs and the Parent and Carers forum etc. Medway Council – Joint commissioning arrangements through evidence of need.</p>	<p>Key Stats:</p> <ul style="list-style-type: none"> • No of Engagement Events. • Quarterly feedback from Youth Council, YPAG? • Consultation examples from partners.
PROTECT	<p>KSS CRC - To promote the ability the public to nominate Community Payback projects (CRC). MTF - To take services to the community in key locations, engaging with hard to reach groups ensuring they have access to the most appropriate services. Medway Council – Ensuring that the child's voice is heard and where appropriate acted on with every engagement.</p>	<p>Key Deliverables:</p>
PREPARE	<p>MTF - To undertake regular multi-agency needs assessments (street weeks) in key locations within Medway to better understand what matters in order to develop community resilience. Kent Police - Kent Police will continue to attend community meetings in each ward and Town Centre Forums, and identify new groups to engage with. Continue to reach out to minority communities. Kent Police - Kent Police improving website (Single online Home) to improve ways to contact the police. Kent Police - Continue to support IPAG and YPAG. Medway Council – Ensure that the annual strategic assessment is carried out. Medway Council – Ensure that an annual CSP Consultation event.</p>	<ul style="list-style-type: none"> • Deliver Community Engagement Events that reach residents in different communities. • Work with Medway Youth Council and YPAG to understand young people's concerns. • Undertake consultation with partners and local residents during community engagement days. • Support youth and sporting events, particularly with the Euro 2020 Legacy work.

Domestic Abuse	REDUCING VULNERABILITY		
		Active	Gap
Reduce Threat	PURSUE	<ul style="list-style-type: none"> • The police/police investigation • Education about laws • JUST LAUNCHED Medway DA Assessment Checklist 	<ul style="list-style-type: none"> • Lack of evidence/victim not supporting • Use of laws and successful prosecutions i.e. coercive and controlling behaviour
	PREVENT	<ul style="list-style-type: none"> • MDAS school healthy relationship work • Civil/criminal orders • Healthy education programmes • JUST LAUNCHED Medway DA Assessment Checklist 	<ul style="list-style-type: none"> • Perpetrator programme • Education • Lack of services to address perpetrators (young and adult)
Reduce Vulnerability	PROTECT	<ul style="list-style-type: none"> • IDVA service • Outreach support • Safety planning/ risk identification • Kent and Medway DA Website • JUST LAUNCHED Medway DA Assessment Checklist 	<ul style="list-style-type: none"> • Early intervention • Allowing perpetrators to have contact with children • Victims having to leave their homes, family, friends, communities, etc.
	PREPARE	<ul style="list-style-type: none"> • MDAS groups • Peer mentoring/volunteering • Living fear free • DA awareness training to professionals from all sectors • Healthy relationship programmes in schools • JUST LAUNCHED Medway DA Assessment Checklist 	<ul style="list-style-type: none"> • Counselling provision? • Barriers to engagement with services • Getting to speak to all types of businesses • Programmes for all school years, starting with Year R • Community campaigns

Glossary of terms

ATR	Alcohol Treatment Requirement
CSE	Child Sexual Exploitation
CSP	Community Safety Partnership
DA	Domestic Abuse
DRR	Drug Rehabilitation Requirement
IDVA	Independent Domestic Violence Advisors
IPAG	Independent Police Advisory Group
KCC	Kent County Council
MAPPA	Multi-agency Public Protection Arrangements
MDAS	Medway Domestic Abuse Service
MTF	Medway Task Force
PACT	Partners and Communities Together
PHSE	Personal, Social, Health and Economic (Education)
SYV	Serious Youth Violence
VISOR	Violent and Sex Offender Register
VRU	Violence Reduction Unit
YOT	Youth Offending Team
YPAG	Youth Police Advisory Group