2019/20 Adjusted Medium Term Financial Strategy 2020/21 MTFS 2020/21					2020/21	2020/21
General Fund Activities	Base	Pressures	Savings	Assumptions	Changes	Draft Budget (Nov 2019)
	£'000	£'000	£'000	£'000	£'000	£'000
Assistant Director Adult Social Care	(2,710)			(2,710)		(2,710)
Business & Intelligence	2,763			2,763		2,763
ASC Operations	61,288	4,268		65,556	(1,424)	64,132
Specialist Services	4,347			4,347		4,347
Total Adult Social Care	65,688	4,268	0	69,955	(1,424)	68,531
Directorate Management Team	(469)	97	0	(372)	0	(372)
Head of Safeguarding and Quality Assurance	1,482	350		1,832		1,832
Virtual Head	280			280		280
Total Director	1,763	350	0	2,113	0	2,113
Children's Core Management	740	0		740		740
Children's Care Management		-		-	(2.242)	
SEN and Psychology Head of Provider Services	25,387 13,824	6,761 826		32,148 14,650	(2,243)	29,905 14,650
Early Help, Youth & Inclusion	3,633	143		3,775		3,775
Head of Safeguarding	18,735	2,856		21,591		21,591
Total Children's Services	62,318	10,586	0	72,904	(2,243)	70,661
Total Official of Convictor	02,010	10,000	ŭ	12,004	(2,240)	10,001
School Organisation & Student Services	17,735			17,735		17,735
School Improvement	103			103		103
Schools Commissioning	24			24		24
SEN Transport	5,514	200		5,714		5,714
Inclusion	2,488	240		2,728		2,728
Schools Online Servuces	14			14		14
Total: Education	25,877	440	0	26,317	0	26,317
Adults Commissioning	266			266		266
Childrens Commissioning	1,211			1,211		1,211
Total: Partnership Commissioning	1,478	0	0	1,478	0	1,478
	,			,		,
PH Management	1,042	838		1,880	(369)	1,511
PH Commissioning	5,335			5,335		5,335
Business Development	172			172		172
DAAT	1,941			1,941		1,941
Health Improvement Programmes	2,822			2,822		2,822
Stop Smoking Services	523			523		523
Supporting Healthy Weight	998			998		998
Total Public Health	12,834	838	0	13,672	(369)	13,303
Finance Provisions	1,769			1,769		1,769
HR Provisions	951			951		951
School Grants	41,925	4,581		46,506		46,506
Total School Retained Funding and Grants	44,644	4,581	0	49,225	0	49,225
content remaining and cruites	71,011	4,001		-10,220		
Pay Award Provision	0	199	0	199	0	199
Increased pension liability	0	215	0	215	143	358
Total for Obliders and Adults	044.55	04 ===		005 -00	(0.000)	004.040
Total for Children and Adults	214,133	21,573	0	235,706	(3,893)	231,813

Children and Adults Directorate - Proposed savings and pressures

Children and Adults Directorate - Proposed savings and pressures		
Proposed Savings	2020/21 Savings / Pressures at MTFS (Sept 19) £000s	2020/21 Further Agreed Savings / Pressures at Draft Budget (Nov 19) £000s
Directorate Management Team		
Safeguarding and Quality Assurance Teams - additional staffing	350	0
Total Directorate Management Team	350	0
Schools and the Dedicated Schools Grant		
SEN demographic growth and price increases	6,411	(2,243)
Hypothecated expenditure from increased DSG allocations	4,581	0
Total Schools and the Dedicated Schools Grant	10,992	(2,243)
Adult Social Care		
Adult Social Care demographic growth and price increases	4,067	(1,424)
Povision for bad debt	300	0
Removal of one-off 2019/20 budget - Shared Lives investment	(99)	0
Total Adult Social Care	4,268	(1,424)
Children's Services		
Childrens Services demographic growth and price increases	2,856	0
Safeguarding and 0-25 teams additional staffing	1,176	0
Reduction in probation grant	143	0
Total Children's Services	4,175	0
Education		
SEN Transport demographic growth and price increases	200	0
Inclusion - alternative provision costs	240	0
Education - additional staffing	97	0
Total Education	537	0
Public Health	1	
Hypothecated expenditure from increased Public Health Grant allocations	838	(369)
Total Public Health	838	(369)
Pay Award	199	0
Increased Pension Liability	215	143
Total C&A	21,573	(3,893)

	2019/20 Adjusted	Medium Term Fir	nancial Strategy	2020/21 MTFS	2020/21 MTFS 2020/21	
General Fund Activities	Base	Pressures	Savings	Assumptions	Changes	Draft Budget (Nov 2019)
	£'000	£'000	£'000	£'000	£'000	£'000
Front Line Services Support	556			556		556
Highways	5,668	699		6,367		6,367
•	(6,222)	1,539				(4,683)
Parking Services	25,130	1,539		(4,683) 26,624		26,624
Environmental Services	, , , , , , , , , , , , , , , , , , ,	1,494		· ·		· · · · · · · · · · · · · · · · · · ·
Integrated Transport	5,607	540		5,607		5,607
Regulatory Services	163	510		673		673
Greenspaces	3,636			3,636		3,636
Total for Front Line Services	34,537	4,242	0	38,779	0	38,779
Leisure & Culture Management	3			3		3
Sports, Leisure, Tourism, Heritage	1,515	620	(87)	2,048		2,048
Festivals, Arts, Theatres & Events	1,121	15	(07)	1,136		1,136
Physical & Cultural Regeneration Support	115	30		1,130		145
Planning	889	30		889		889
•	731	125		856		856
Regeneration Delivery		125				
South Thames Gateway Partnership	135			135		135
Strategic Housing	5,391			5,391		5,391
Physical Regeneration	(107)			(107)		(107)
Total for Physical & Cultural Regeneration	9,792	790	(87)	10,495	0	10,495
Communications	593	36		629		629
Head of Transformation	1,376			1,376		1,376
ICT Development	4,513	201		4,714		4,714
HR & Organisational Services	959	201		959		959
RCC Performance & Intelligence Hub	375			375		375
Libraries & Community Hubs	3,001	35	(25)	3,011		3,011
Adult Education	(487)	33	(20)	(487)		(487)
Customer Contact	2,329			2,329		2,329
	(132)			· ·		-
Community Interpreters Business Change - People	507			(132) 507		(132)
business Change - People	507			507		507
Total for Transformation	13,035	272	(25)	13,282	0	13,282
Directorate Support	472		<u> </u>	472		472
Corn Exchange	(61)	110		472		472
MCG Services	(323)	110		(323)		(323)
	0			0		(323)
Deangate	0			0		0
Pay award	0	301		301		301
Impact of National Lving Wage (NLW) Increased Pension Contribution	0	80 326		80 326	216	80 542
Total for Regeneration, Culture,	57,452	6,121	(112)	63,461	216	63,677
Environment & Transformation	·	·	` '	·		<u> </u>

Regeneration, Culture, Environment and Transformation - Proposed savings and pressures

<u> </u>	<u> </u>	
Proposed Savings	2020/21 Savings / Pressures at MTFS (Sept 19)	2020/21 Further Agreed Savings / Pressures at Draft Budget (Nov 19)
	£000s	£000s
Front Line Services		
Highways contractual and electricity tariff increases	699	0
Parking - reset income budgets across the service	1,539	0
Bereavement and Registration - reset income budget	510	0
Waste services - contract and waste arisings increases	674	0
Waste services - Material Recycling Facility (MRF) additional pressure	820	0
Total Frontline Services	4,242	0
Physical and Cultural Regeneration		
Leisure centres - reset income budget	550	0
Markets - reset income budget	125	0
Eastgate House - reset income budget	70	0
Rochester Art Gallery operational costs	15	0
Directorate support - reset income budget	30	0
Removal of one-off 2019/20 budget - National Cycling Championships	(87)	0
Total Physical & Cultural Regeneration	703	0
	1	
Transformation		
ICT - contractual increases	201	0
Libraries - Strood Community Hub Rent	35	0
Communications - reset income budget	36	0
Removal of one-off 2019/20 budget - Rainham Community Hub Feasibility	(25)	0
Total Transformation	247	0
- ·	1	1 -
Corn Exchange	110	0
Pay Award / Impact of National Living Wage	381	
Increased Pension Liability	326	216
Total RCET	6,009	216

	2019/20 Adjusted	Medium Term Fi	nancial Strategy	2020/21 MTFS		2020/21
General Fund Activities	Base	Pressures	Savings	Assumptions	2020/21 Changes	Draft Budget (Nov 2019)
	£'000	£'000	£'000	£'000	£'000	£'000
Internal Audit and Counter Fraud Rural Liaison Grants Finance Strategy Revenues and Benefits	352 73 1,068 225			352 73 1,068 225		352 73 1,068 225
Finance Operations	847	250		1,097		1,097
Total for Central Finance	2,564	250	0	2,814	0	2,814
Corporate Management	2,472	40		2,512		2,512
Total Corporate Management	2,472	40	0	2,512	0	2,512
Democratic Services Manager Members & Elections	561 1,358			561 1,358		561 1,358
Total Democracy & Governance	1,919	0	0	1,919	0	1,919
Category Management Legal Services Medway NORSE Property & Capital Projects Valuation & Asset Management	145 1,148 5,714 1,631 (4,131)	250		145 1,148 5,714 1,881 (4,131)	725	145 1,148 5,714 1,881 (3,407)
Total Legal, Contracts & Property	4,506	250	0	4,756	725	5,481
Pay Award Increased Pension Contribution	0	101 109		101 109	72	101 181
Total for Business Support	11,462	749	0	12,211	797	13,008
Interest & Financing Levies Medway NORSE	13,756 1,455 (263)	63	(26)	13,756 1,518 (289)		13,756 1,518 (<mark>289</mark>)
Total centralised budgets	14,948	63	(26)	14,985	0	14,985

Business Support Department - Proposed savings and pressures

Business Support Department - Proposed savings and pressures		
Proposed Savings	2020/21 Savings / Pressures at MTFS (Sept 19)	2020/21 Further Agreed Savings / Pressures at Draft Budget (Nov 19)
	£000s	£000s
Finance Division		
Increased provision for bad debt - sundry debtors	250	0
Total Finance Division	250	0
Legal, Contracts & Property Services		
Provision for building repairs and maintenance backlog	250	
Pentagon Centre Income Pressure	0	725
Total Legal, Contracts & Property	250	725
Corporate Management		
Increased Eternal Audit Fee	40	0
Total Corporate Management	40	0
F		-1
Pay Award	101	
Increased Pension Liability	109	72
Total BSD	750	797
Ta		· · · · · · · · · · · · · · · · · · ·
Centralised Budgets		
Levies - increased cost of Coroners and Flood & Cost Services	63	
Medway Norse profit share uplifts - as per Norse Business Plan	(25)	0
Total Centralised Budgets	38	0