

## Appendix 1

### Data Set A1

Mean Hourly Rate	
Males	15.85
Females	13.91
Difference in mean hourly rate of pay	12.26%

### Data set A2

Median Hourly Rate	
Males	14.24
Females	12.53
Difference in Median Hourly Rate of pay	11.98%

### Date set B1

Mean Bonus Pay	
Males	1000
Females	1000
Difference in Mean Bonus Pay:	0

### Data set B2

Median Bonus Pay	
Males	1000
Females	1000
Difference in Median Bonus Pay:	0

### Data Set C

Proportion of male and female employees who received bonus pay	
Number of Males	5
Number of Females	15
Proportion of male employees receiving bonus pay:	0.48%
Proportion of female employees receiving bonus pay:	0.53%

**Data Set D**

<b>Proportion of male and female employees according to quartile bands</b>	<b>Male</b>	<b>Female</b>	<b>Proportion of males in each band</b>	<b>Proportion of females in each Band</b>
Lower	145	460	23.97%	76.03%
Lower Middle	115	491	18.98%	81.02%
Upper Middle	148	457	24.46%	75.54%
Upper Quartile	208	397	34.38%	65.62%