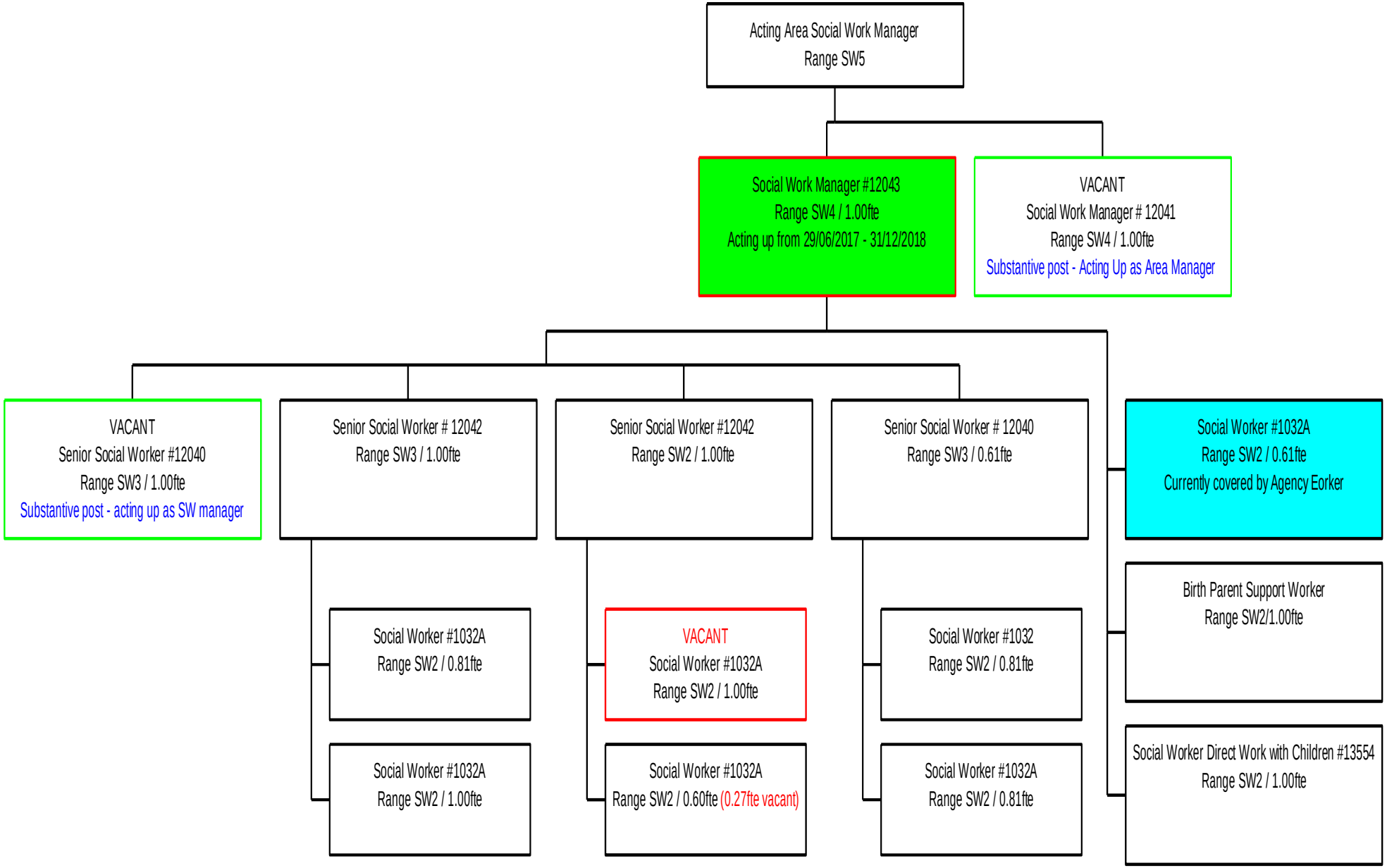Appendix 3 - Adoption Team Structure Chart